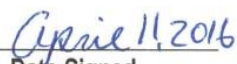


Grant County Personnel Policy

DATE ISSUED: 04/11/2016	EFFECTIVE DATE: 04/11/2016
APPROVED:  Cindy Carter, Chair, Board of County Commissioners	 Date Signed
LAST REVISED: 03/15/2016	CONTACT: Human Resources

1311 – Discharge From Employment

Discharge is involuntary termination of employment. Employment at Grant County is at will. The County retains the right to discharge an employee's employment at any time, for any reason or no reason and with or without notice. Written documentation of discharge may include the reason(s) for the discharge but not necessarily because employment is at will. Prior to discharge being implemented, the Human Resources department shall review the matter.