


Grant County Personnel Policy

DATE ISSUED: 03/30/2017	EFFECTIVE DATE: 03/30/2017
APPROVED:  Cindy Carter, Chair, Board of County Commissioners	03-27-17 Date Signed
LAST REVISED: 10/12/16	CONTACT: Human Resources

1105 – Health Matters

1105.1 Specifics. Grant County seeks to protect, promote, and enhance the health and well-being of its employees. This is accomplished through the provision of health benefits, training, and other resources.

1105.2 Employee Health Resource Information. The Human Resources Department has a comprehensive Intranet site with links for employees to access information on benefits, health insurance, the County health program, wellness programs, life and disability information, and retirement programs.

1105.3 Insurance Committee

The Grant County Health Insurance Committee reviews and provides recommendations to the Board of County Commissioners on quality and cost effective health insurance and various alternatives for employees of Grant County. More information about the Committee is available on the Intranet.

1105.4 Contagious Temporary Illnesses

Any employee suffering from a contagious illness is responsible to ensure that during such known contagious stage(s) that he/she is not jeopardizing another employee or citizen's health and well-being. Employees should practice good judgment when determining whether or not they should attend work during known contagious stage(s) of illness. In cases of known contagious illness, supervisors may request a medical release prior to authorizing an employee to return to work.

1105.5 First Aid

1105.5.1 Grant County offices, departments and vehicles will have available a first aid kit for minor injuries. The kits shall be supplied as necessary.

1105.5.2 In the case of a more serious injury or emergency, employees are required to immediately notify MACC Dispatch by calling "911". If an employee is injured on the job, whether medical attention is required or not, the employee must report the situation to his/her supervisor as soon as possible after the incident and follow all reporting procedures detailed in Section 1102 above.

Grant County Personnel Policy

1105.5.3 Grant County offices, departments and vehicles will have available a first aid kit for minor injuries. The kits shall be supplied as necessary. In the case of a more serious injury or emergency, employees are required to immediately notify "911".