

Grant County Personnel Policy

DATE ISSUED: 06/30/2015

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APPROVED:  

for Richard Stevens, Chair, Board of County Commissioners

06-22-15
Date Signed

LAST REVISED: / /

CONTACT: Human Resources

1007 – Termination of Employment

- 1007.1 As set forth in Policy 200, General Standards for Employees, Section 202, and Policy 400, Employment, Section 401, employment at Grant County is at will. The County retains the right to terminate an employee's employment at any time, for any reason or no reason with or without cause and with or without prior notice while adhering to Equal Employment Opportunity, Non-Discrimination, and/or Anti-Harassment policies as defined in Policy 200 (referenced above) Sections 203, 205, and 206, respectively.
- 1007.2 Violation of any County policy may result in discipline, up to and including termination of employment.
- 1007.3 It is against Grant County policy to offer and/or give severance pay in lieu of notice of termination of an individual's employment (see Policy 600, Rate of Compensation/Pay, Section 612, *Prohibition Against Severance Pay*).