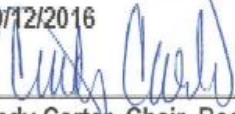


Grant County Personnel Policy

DATE ISSUED: 10/12/2016	EFFECTIVE DATE: 10/12/16
APPROVED:  Cindy Carter, Chair, Board of County Commissioners	10-10-16 Date Signed
LAST REVISED: 06/30/2016	CONTACT: Human Resources

906 – Worker’s Compensation

906.1 Worker’s Compensation Insurance provides some coverage when an employee is injured on the job or suffers an occupational illness at work. State law determines payment for medical expenses and lost time from work.

906.2 Employees are required to utilize sick leave, annual leave and compensatory time while away from work on Worker’s Compensation. State law requires that time loss payments received for work injury/illness must be used to buy back sick and annual leave used during the employee’s time away from work.

906.3 If an employee is injured while at work or suffers an occupational illness at work, the employee must immediately report such injury or illness in accordance with Policy 11, Health, Safety and Security, Section 1101.