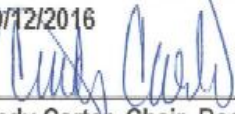


Grant County Personnel Policy

DATE ISSUED: 10/12/2016	EFFECTIVE DATE: 10/12/16
APPROVED:  Cindy Carter, Chair, Board of County Commissioners	10-10-16 Date Signed
LAST REVISED: 06/30/2016	CONTACT: Human Resources

904 – Retirement Program (PERS & LEOFF)

904.1 Full-time and part-time employees regularly scheduled to work seventy (70) or more hours per month are normally enrolled in the Washington State Public Employee's Retirement System Plan (PERS) or the Law Enforcement Officer and Fire Fighters Retirement System Plan (LEOFF).

904.2 Employees are legally required by Washington State to contribute a percentage of their "compensation earnable" to PERS or LEOFF. The legislature may change this rate as necessary to reflect the cost of the plan.

904.3 Grant County also pays contributions that are based on a percentage of the employee's salary. Employer contributions are invested by the State Investment Board to help pay future retirement benefits. Employer contributions cannot be withdrawn.

904.4 For more information regarding PERS and/or LEOFF, please contact Department of Retirement Systems (DRS) at 1.800.547.6657 or www.drs.wa.gov.