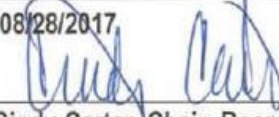


Grant County Personnel Policy

DATE ISSUED: 08/28/2017	EFFECTIVE DATE: 08/30/2017
APPROVED:  Cindy Carter, Chair, Board of County Commissioners	08-28-17 Date Signed
LAST REVISED: 10/12/2016	CONTACT: Human Resources

814 – Leave for Victims of Domestic Violence, Sexual Assault, and Stalking

814.1 Washington State law allows victims of domestic violence, sexual assault, or stalking to take reasonable leave from work for legal or law enforcement assistance, medical treatment or counseling, work with a domestic violence shelter or rape crisis program, or for safety or relocation needs.

814.2 Family members may also take reasonable leave to help a victim obtain needed treatment or services.

814.3 Family members include child, spouse, parent, parent-in-law, grandparent, or person the employee is dating.

814.4 An employee using this leave must provide advance notice to his/her employer, when possible, but in an emergency he/she must provide notice no later than the end of the first day of the leave.

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