

Grant County Personnel Policy

DATE ISSUED: 08/28/2017	EFFECTIVE DATE: 08/30/2017
APPROVED:  Cindy Carter, Chair, Board of County Commissioners	08-28-17 Date Signed
LAST REVISED: 10/12/2016	CONTACT: Human Resources

813 – Parenting Leave

- 813.1 Grant County may grant a parenting leave not to exceed six (6) months after the birth of a child. This parenting leave will run concurrent with FMLA and Washington State pregnancy disability laws. Any portion of this leave, which is in addition to FMLA or Washington State regulations, is unpaid and non job-protected. All accumulations (of benefits) cease during this unpaid parenting leave, except as otherwise protected by Federal and State regulations.
- 813.2 Grant Count may grant a parenting leave not to exceed six (6) months after a spouse has given birth to a child. This parenting leave will run concurrent with FMLA. Any portion of this leave, which is in addition to FMLA, is unpaid and non job-protected. All accumulations (of benefits) cease during this unpaid parenting leave, except as otherwise protected by Federal and State regulations.
- 813.3 When both parents are employed by Grant County, only a total of six (6) months of Grant County parenting leave is allowed.

Grant County Personnel Policy

