


Grant County Personnel Policy

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APPROVED:  Cindy Carter, Chair, Board of County Commissioners	03-30-17 Date Signed
LAST REVISED: 06/30/2015	CONTACT: Human Resources

705 – On-Call

705.1 Certain positions require on-call responsibilities. Employees in on-call status must remain in the County and be available for contact by pager, cell phone and/or radio. Personal activities are not strictly limited during on-call status; however, employees must be able to respond to duty in a sober and ready to work condition after normal business and/or work hours from any location in Grant County.

705.2 Employees may receive on-call pay, determined case-by-case based on demands and business needs. In addition to any on-call compensation, actual time worked will be paid at the applicable rate of pay and count toward the overtime threshold.