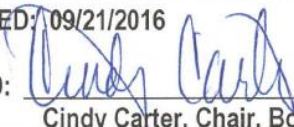


Grant County Personnel Policy

DATE ISSUED: 09/21/2016	EFFECTIVE DATE: 09/21/2016
APPROVED:  Cindy Carter, Chair, Board of County Commissioners	09-19-16 Date Signed
LAST REVISED: 07/11/2016	CONTACT: Human Resources

605 – Pay Increases

A cost of living adjustment (COLA) increase may be granted on a comprehensive basis and applied to the Compensation Plan, subject to prior approval by the Board of County Commissioners. COLAs may occur annually and may vary according to the collective bargaining process and the applicable labor contracts for applicable employees. When necessary, the Board of County Commissioners may determine if a wage freeze needs to be instituted.