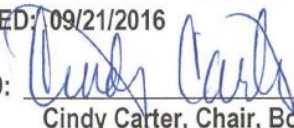


Grant County Personnel Policy

DATE ISSUED: 09/21/2016	EFFECTIVE DATE: 09/21/2016
APPROVED:  Cindy Carter, Chair, Board of County Commissioners	09-19-16 Date Signed
LAST REVISED: 07/11/2016	CONTACT: Human Resources

604 – Out of Class Pay

Employees may be assigned to work at a classification lower or higher than their regular assigned classification. Employees assigned to work at a lower classification will not suffer a reduction in salary unless permanently assigned to that classification. Employees assigned to work at a higher classification for one (1) or more full shifts in a work week will be paid at the higher rate of pay retroactive to the first hour worked. For certain professional positions, out of class pay may be effective in less than full shift increments per prior approval/assignment by the Department Head.