


Grant County Personnel Policy

DATE ISSUED: 10/11/2017	EFFECTIVE DATE: 10/11/2017
APPROVED:  Cindy Carter, Chair, Board of County Commissioners	10-09-17 Date Signed
LAST REVISED: 07/25/17	CONTACT: Human Resources

514 – Solicitation

514.1 It is the County's desire to conduct its business in an orderly and efficient manner. We believe that our employees, citizens and visitors should have the opportunity to work without interference from persons who are pursuing a purpose not related to normal business activities. Therefore, we do not allow non-employees to come upon our premises to solicit employees, citizens or visitors or to distribute literature or other materials for any purpose at any time.

514.2 Employees are prohibited from distributing any form of literature or other material in their work areas, which are not related to the County's business purpose unless authorized by management. Employees are also prohibited from soliciting other employees for any cause during their assigned working time. For purpose of this policy, working time means time during which either employee is expected to be actively engaged in their assigned work.