


Grant County Personnel Policy

DATE ISSUED: 10/11/2017	EFFECTIVE DATE: 10/11/2017
APPROVED:  Cindy Carter, Chair, Board of County Commissioners	10-09-17 Date Signed
LAST REVISED: 07/25/17	CONTACT: Human Resources

510 – Research & Development

510.1 Grant County encourages the research and development of better ways to provide services. As a part of an employee's position, he/she may be required to develop specific procedures for Grant County. All work and work product, in any format (including electronic format) that is produced or developed during work hours, using County resources, and/or on behalf of Grant County remains property of Grant County, even after an employee separates employment from Grant County. Employees may not sell or otherwise distribute products developed for Grant County. Products developed for Grant County are not for personal use, profit, or gain.

510.2 Violation of this policy may result in corrective action, up to and including termination of employment. In addition, violation of this policy may result in Grant County pursuing any and all legal remedies available, including recovery of profits and/or gains.