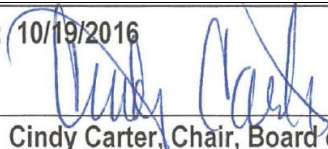


Grant County Personnel Policy

DATE ISSUED: 10/19/2016	EFFECTIVE DATE: 10/19/2016
APPROVED:  Cindy Carter, Chair, Board of County Commissioners	10-17-16 Date Signed
LAST REVISED: 04/16/2015	CONTACT: Human Resources

401 – At Will Employment

Employment at Grant County is at will. This means that employees are free to resign their employment at any time, for any reason or no reason with or without cause, and with or without prior notice. The County retains the right to terminate an employee's employment at any time, for any reason or no reason with or without cause and with or without prior notice while adhering to Equal Employment Opportunity, Non-Discrimination, and/or Anti-Harassment policies as defined in Policy Number 200, Sections 203, 205, and 206. No agent or representative of Grant County, other than the Board of County Commissioners, has the authority to enter into an agreement for employment for any specified period of time, or to enter into any employment agreement that in any way modifies the at will status of employment at Grant County.