

2022		
Holiday	Official	Observed
New Year's Day	First Day of January	Friday, December 31, 2021
Martin Luther King Jr. Day	Third Monday of January	Monday, January 17, 2022
President's Day	Third Monday of February	Monday, February 21, 2022
Memorial Day	Last Monday of May	Monday, May 30, 2022
Juneteenth	Nineteenth Day of June	Monday, June 20, 2022
Independence Day	Fourth Day of July	Monday, July 4, 2022
Labor Day	First Monday in September	Monday, September 5, 2022
Veteran's Day	Eleventh Day of November	Friday, November 11, 2022
Thanksgiving Day	Fourth Thursday in November	Thursday, November 24, 2022
Native American Heritage Day	Friday After Thanksgiving	Friday, November 25, 2022
Christmas Eve Day	Day Before Christmas	Friday, December 23, 2022
Christmas Day	Twenty-Fifth Day of December	Monday, December 26, 2022
2023		
Holiday	Official	Observed
New Year's Day	First Day of January	Monday, January 2, 2023
Martin Luther King Jr. Day	Third Monday of January	Monday, January 16, 2023
President's Day	Third Monday of February	Monday, February 20, 2023
Memorial Day	Last Monday of May	Monday, May 29, 2023
Juneteenth	Nineteenth Day of June	Monday, June 19, 2023
Independence Day	Fourth Day of July	Tuesday, July 4, 2023
Labor Day	First Monday in September	Monday, September 4, 2023
Veteran's Day	Eleventh Day of November	Friday, November 10, 2023
Thanksgiving Day	Fourth Thursday in November	Thursday, November 23, 2023
Native American Heritage Day	Friday After Thanksgiving	Friday, November 24, 2023
Christmas Eve Day	Day Before Christmas	Monday, December 25, 2023
Christmas Day	Twenty-Fifth Day of December	Tuesday, December 26, 2023
2024		
Holiday	Official	Observed
New Year's Day	First Day of January	Monday, January 1, 2024
Martin Luther King Jr. Day	Third Monday of January	Monday, January 15, 2024
President's Day	Third Monday of February	Monday, February 19, 2024
Memorial Day	Last Monday of May	Monday, May 27, 2024
Juneteenth	Nineteenth Day of June	Wednesday, June 19, 2024
Independence Day	Fourth Day of July	Thursday, July 4, 2024
Labor Day	First Monday in September	Monday, September 2, 2024
Veteran's Day	Eleventh Day of November	Monday, November 11, 2024
Thanksgiving Day	Fourth Thursday in November	Thursday, November 21, 2024
Native American Heritage Day	Friday After Thanksgiving	Friday, November 22, 2024
Christmas Eve Day	Day Before Christmas	Tuesday, December 24, 2024
Christmas Day	Twenty-Fifth Day of December	Wednesday, December 25, 2024

<p>Updated 12/08/22</p> <p>Approved by Board 12/19/22</p>
<p>County Designated Holidays</p> <p>New Year's Day Martin Luther King, Jr. Day President's Day Memorial Day Juneteenth Independence Day Labor Day Veteran's Day Thanksgiving Native American Heritage Day Christmas Eve Day Christmas Day</p>
<p>Date Holiday is Observed</p> <p>If any designated holiday fall on a weekend, the Friday before or Monday after will generally be observed, as designated by the Board of County Commissioners.</p>
<p>Union-Represented Positions</p> <p>Union contracts may contain language that varies from policy. County policy and this schedule <u>does not</u> grant any additional benefit to union-represented employees.</p>
<p>Department Variance in Schedule</p> <p>The Elected Official or Department Head responsible for the department may create an alternate holiday schedule, providing that:</p> <ul style="list-style-type: none"> • The decision is based upon the business need of the department, compliance, and best service delivery for the clients being served. • The decision is communicated to the Director – HR so that he is able to consult on pay, contract, or policy issues. • The decision is clearly communicated in advance to the employees of the department. • Impacted employees received the appropriate holiday leave time and/or holiday pay as provided the policy and/or contract.