

BOARD OF COUNTY COMMISSIONERS
Grant County, Washington

**RESOLUTION AUTHORIZING
EXCEPTIONS TO COUNTY
PERSONNEL POLICIES FOR THE
DURATION OF THE CORONAVIRUS
(COVID-19) PUBLIC HEALTH CRISIS**

RESOLUTION No. 20- 030 -CC

WHEREAS, the Board of County Commissioners is committed to providing support and protection to the employees of Grant County; and

WHEREAS, Grant County personnel policies provide day-to-day guidance on the application of employee compensation and leave programs; and

WHEREAS, the current Coronavirus (COVID-19) public health crisis has created the need to act outside established personnel policies.

NOW, THEREFORE, the Board of County Commissioners authorizes the exception to established Grant County personnel policies for the duration of the public health crisis, as amended or ceased by future resolution, in the following manner:

Policy 402 – Personnel Action Request (PAR) Process:

The Director of Human Resources is authorized to approve non-routine PARs.

Policy 801 – Annual Leave:

Employees may use annual leave for a qualified need related to COVID-19.

Policy 802 – Sick Leave:

Employees may use sick leave for a qualified need related to COVID-19.

Policy 803 – Sick Leave Donation:

The list of eligible elements for sick leave donation will include a qualified need related to COVID-19.

Policy 806 – Leave Without Pay:

Elected Officials and Department Heads are authorized to approve necessary leave-without-pay for a qualified need related to COVID-19.

This policy exception directive is effective retroactively to 03/10/20.

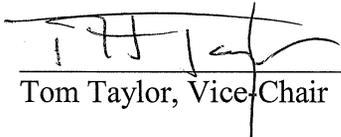
PASSED AND ADOPTED this 24th day of March, 2020.

**BOARD OF COUNTY
COMMISSIONERS
GRANT COUNTY, WASHINGTON**

Yea Nay Abstain



Cindy Carter, Chair

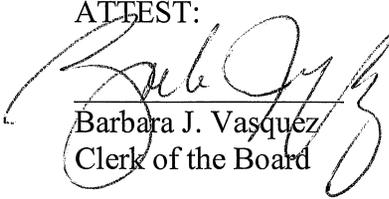


Tom Taylor, Vice-Chair



Richard Stevens, Member

ATTEST:



Barbara J. Vasquez
Clerk of the Board