

2018 Grant County Holiday's Observed

New Year's Day	Monday, January 1
Martin Luther King Jr. Day	Monday, January 15
President's Day	Monday, February 19
Memorial Day	Monday, May 28
Independence Day	Wednesday, July 4
Labor Day	Monday, September 3
Veteran's Day	Monday, November 12
Thanksgiving Day	Thursday, November 22
Friday After Thanksgiving	Friday, November 23
Christmas Eve Day	Monday, December 24
Christmas Day	Tuesday, December 25

2019 Grant County Holiday's Observed

New Year's Day	Tuesday, January 1
Martin Luther King Jr. Day	Monday, January 21
President's Day	Monday, February 18
Memorial Day	Monday, May 27
Independence Day	Thursday, July 4
Labor Day	Monday, September 2
Veteran's Day	Monday, November 11
Thanksgiving Day	Thursday, November 28
Friday After Thanksgiving	Friday, November 29
Christmas Eve Day	Tuesday, December 24
Christmas Day	Wednesday, December 25

2020 Grant County Holiday's Observed

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Memorial Day	Monday, May 25
Independence Day	Friday, July 3
Labor Day	Monday, September 7
Veteran's Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Friday After Thanksgiving	Friday, November 27
Christmas Eve Day	Thursday, December 24
Christmas Day	Friday, December 25

817.3 Designated Holidays

New Year's Day
 Martin Luther King, Jr. Day
 President's Day
 Memorial Day
 Independence Day
 Labor Day
 Veteran's Day
 Thanksgiving
 Friday after Thanksgiving
 Christmas Day
 Day before or after Christmas
(varies each year)

817.3.1

If any of the above holidays fall on a weekend, the Friday before or Monday after will generally be observed, as designated by the County at the beginning of each year.

Note

Union contracts may contain language that varies from policy.

Note

The Elected Official or Department Head responsible for the department may create an alternate holiday schedule, providing that:

- The decision is based upon the business need of the department, compliance, and best service delivery for the clients being served.
- The decision is communicated to the Director – HR so that he is able to consult on pay, contract, or policy issues.
- The decision is clearly communicated in advance to the employees of the department.
- Impacted employees received the appropriate holiday leave time and/or holiday pay as provided the policy and/or contract.