

# GRANT COUNTY PUBLIC WORKS DEPARTMENT

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## CONTRACT PROVISIONS and PLANS

For Construction of:

Dodson Road Overlay  
CRP 12-01  
STPR-E131(006)  
TA-4791

Sealed Bids will be Opened on  
**September 18, 2012**

at

**1:30 P.M.**

at the Office of the  
Board of County Commissioners

Grant County Courthouse

P.O. Box 37

35 C Street NW, Room 207

Ephrata, Washington 98823

INFORMATIONAL COPY

## NOTICE TO CONTRACTORS

Sealed bids, plainly marked "**BID FOR Dodson Road Overlay, CRP 12-01**", will be received by Grant County at the Office of the Board of County Commissioners located in the County Courthouse, P.O. Box 37, 35 C Street NW – Room 207, Ephrata, WA, 98823, until **1:30 P.M., Tuesday, September 18, 2012** and will then and there be opened and publicly read for the construction of the improvements.

All bid proposals shall be accompanied by a bid proposal deposit in cash, certified check, cashier's check, or surety bond in an amount equal to five percent (5%) of the amount of such bid proposal. No conditional bid bond will be accepted. Should the successful bidder fail to enter into such contract and furnish a satisfactory performance bond within the time stated in the specifications, the bid proposal deposit shall be forfeited to Grant County.

Maps, plans and specifications may be purchased from the office of the County Engineer, 124 Enterprise St. S.E., Ephrata, WA 98823, upon payment of the amount of \$25.00 (non-refundable).

Informational copies of the maps, plans and specifications are on file for inspection at the Grant County Public Works Building, 124 Enterprise St. S.E., Ephrata, WA 98823, and in various plan centers located in Washington.

The following is applicable to federal-aid projects. The Grant County Department of Public Works in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, subtitle A, Office of the Secretary, Part 21, Nondiscrimination in federally assisted programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

The Board of County Commissioners of Grant County, Washington, reserves the right to reject any and all bids. The award of this contract, if made, will be to the lowest responsible bidder.

The improvement for which bids will be received follows:

### **Dodson Road Overlay – CRP 12-01**

This contract provides for the construction of 4.70 miles of HMA overlay on Dodson Road, from MP 5.90 to MP 10.60, a two lane county road in Grant County, WA, and includes planing bituminous pavement, shoulder finishing, hot mix asphalt, project temporary traffic control, raising existing beam guardrail, painted centerline and edge line and other work all in accordance with the attached Contract Plans, these Contract Provisions and the Standard Specifications.

## BIDDER'S CHECK LIST

The bidder's attention is especially called to the following forms which must be executed in full as required:

- (A) PROPOSAL  
The unit prices bid must be shown in the spaces provided. Show unit prices in figures only. All extensions of the unit prices must be shown in the spaces provided.
- (B) PROPOSAL SIGNATURE SHEET  
To be filled in and signed by the bidder.
- (C) STATEMENT OF CONTRACTOR QUALIFICATIONS  
To be filled in and signed by the bidder.
- (D) BID BOND  
This form is to be executed by the bidder and his surety company unless the bid is accompanied by cash, certified or cashier's check. The amount of this bond shall be equal to 5% of the total amount bid and may be shown in dollars or on a percentage basis.
- (E) Non-Collusion Declaration (2/2-03)

The following forms are to be executed after the contract is awarded:

- (F) CONTRACT  
This agreement is to be executed by the successful bidder, his surety company, and Grant County.
- (G) CONTRACT BOND  
To be executed by the successful bidder and his surety company.

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1 **INTRODUCTION**

2 The following Amendments and Special Provisions shall be used in conjunction with the  
3 2012 Standard Specifications for Road, Bridge, and Municipal Construction.

4  
5 **AMENDMENTS TO THE STANDARD SPECIFICATIONS**

6  
7 The following Amendments to the Standard Specifications are made a part of this contract  
8 and supersede any conflicting provisions of the Standard Specifications. For informational  
9 purposes, the date following each Amendment title indicates the implementation date of the  
10 Amendment or the latest date of revision.

11  
12 Each Amendment contains all current revisions to the applicable section of the Standard  
13 Specifications and may include references which do not apply to this particular project.

14  
15 **Section 1-01, Definition and Terms**  
16 **August 6, 2012**

17  
18 **1-01.3 Definitions**

19 The definition for **"Bid Documents"** is revised to read:

20  
21 The component parts of the proposed Contract which may include, but are not limited  
22 to, the Proposal Form, the proposed Contract Provisions, the proposed Contract Plans,  
23 Addenda, and, for projects with Contracting Agency subsurface investigations, the  
24 Summary of Geotechnical Conditions and subsurface boring logs (if any).

25  
26 The definition for **"Superstructures"** is revised to read:

27  
28 The part of the Structure above:

- 29  
30 1. The bottom of the grout pad for the simple and continuous span bearing, or  
31  
32 2. The bottom of the block supporting the girder, or  
33  
34 3. Arch skewback and construction joints at the top of vertical abutment members  
35 or rigid frame piers.

36  
37 Longitudinal limits of the Superstructure extend from end to end of the Structure in  
38 accordance with the following criteria:

- 39  
40 1. From the face of end diaphragm abutting the bridge approach embankment for  
41 end piers without expansion joints, or  
42  
43 2. From the end pier expansion joint for bridges with end pier expansion joints.

44  
45 Superstructures include, but are not limited to, the bottom slab and webs of box girders,  
46 the bridge deck and diaphragms of all bridges, and the sidewalks when shown on the  
47 bridge deck. The Superstructure also includes the girders, expansion joints, bearings,  
48 barrier, and railing attached to the Superstructure when such Superstructure  
49 components are not otherwise covered by separate unit measured or lump sum bid  
50 items.

51  
52 Superstructures do not include endwalls, wingwalls, barrier and railing attached to the  
53 wingwalls, and cantilever barriers and railings unless supported by the Superstructure.

1 **Section 1-02, Bid Procedures and Conditions**  
2 **January 2, 2012**

3 **1-02.4(2) Subsurface Information**

4 The first two sentences in the first paragraph are revised to read:

5  
6 If the Contracting Agency has made subsurface investigation of the site of the proposed  
7 work, the boring log data, soil sample test data, and geotechnical recommendations reports  
8 obtained by the Contracting Agency will be made available for inspection by the Bidders at  
9 the location specified in the Special Provisions. The Summary of Geotechnical Conditions,  
10 as an appendix to the Special Provisions, and the boring logs shall be considered as part of  
11 the Contract.  
12

13 **Section 1-03, Award and Execution of Contract**  
14 **April 2, 2012**

15 **1-03.1(1) Tied Bids**

16 This section's title is revised to read:

17  
18 **1-03.1(1) Identical Bid Totals**  
19

20 **Section 1-05, Control of Work**  
21 **August 6, 2012**  
22

23 **1-05.13(1) Emergency Contact List**

24 The second sentence in the first paragraph is revised to read:

25  
26 The list shall include, at a minimum, the Prime Contractor's Project Manager, or  
27 equivalent, the Prime Contractor's Project Superintendent, the Erosion and  
28 Sediment Control (ESC) Lead and the Traffic Control Supervisor.  
29

30 **Section 1-07, Legal Relations and Responsibilities to the Public**  
31 **June 4, 2012**

32 **1-07.1 Laws to be Observed**

33 The following two sentences are inserted after the first sentence in the third paragraph:

34  
35 In particular, the Contractor's attention is drawn to the requirements of WAC 296.800 which  
36 requires employers to provide a safe workplace. More specifically WAC 296.800.11025  
37 prohibits alcohol and narcotics from the workplace.  
38

39 **Section 1-08, Prosecution and Progress**  
40 **April 2, 2012**

41 **1-08.1 Subcontracting**

42 In the eighth paragraph, "Contracting Agency" is revised to read "WSDOT".  
43

44 **1-08.3(1) General Requirements**

45 The following new paragraph is inserted after the first paragraph:  
46

1 Total float belongs to the project and shall not be for the exclusive benefit of any party.

2  
3 **1-08.7 Maintenance During Suspension**

4 The second paragraph is revised to read:

5  
6 At no expense to the Contracting Agency, the Contractor shall provide through the  
7 construction area safe, smooth, and unobstructed roadways and pedestrian access routes  
8 for public use during the suspension (as required in Section 1-07.23 or the Special  
9 Provisions.) This may include a temporary road, alternative pedestrian access route or  
10 detour.

11  
12 **Section 1-09, Measurement and Payment**

13 August 6, 2012

14  
15 **1-09.1 Measurement of Quantities**

16 The following new sentence is inserted after the sentence "'Ton" 2,000 pounds of  
17 avoirdupois weight":

18  
19 Items of payment that have "Lump Sum" or "Force Account" in the Bid Item of Work  
20 shall have no specific unit of measurement requirement.

21  
22 **1-09.2(5) Measurement**

23 The second sentence in the first paragraph is revised to read:

24  
25 The frequency of verification checks will be such that at least one test weekly is  
26 performed for each scale used in weighing contract items of Work.

27  
28 **Section 5-04, Hot Mix Asphalt**

29 August 6, 2012

30 **5-04.3(10)B3 Longitudinal Joint Density**

31 The section including title is revised to read:

32  
33 **5-04.3(10)B3 Voids**

34  
35 **5-04.3(11)D General**

36 The last sentence in the first paragraph is deleted.

37  
38 **Section 8-22, Pavement Marking**

39 August 6, 2012

40 **8-22.3(6) Removal of Pavement Markings**

41 The following new sentence is inserted after the first sentence:

42  
43 Grinding to remove plastic marking is allowed to a depth just above the pavement surface,  
44 then water blasting or shot blasting shall be required to remove the remaining markings.

45  
46 **8-22.4 Measurement**

47 The items "Painted Wide Line" and "Plastic Wide Line" are deleted from the fourth paragraph.

48  
49 The sixth paragraph is revised to read:

1  
2 Diagonal lines used to delineate parking stalls that are constructed of painted or plastic 4-  
3 inch lines will be measured as "Paint Line" or "Plastic Line" by the linear foot of line  
4 installed. Crosswalk line will be measured by the square foot of marking installed.  
5

6 The following two new paragraphs are inserted after the sixth paragraph:  
7

8 Crosshatch markings used to delineate median and gore areas will be measured by the  
9 completed linear foot as "Painted Crosshatch Marking" or "Plastic Crosshatch Marking".  
10

11 The measurement for "Painted Crosshatch Marking" and for "Plastic Crosshatch Marking"  
12 will be based on the total length of each 8-inch or 12-inch wide line installed.  
13

#### 14 **8-22.5 Payment**

15 The bid items "Painted Wide Line", per linear foot and "Plastic Wide Line", per linear foot are  
16 deleted from this section.  
17

18 This section is supplemented with the following two new bid items:  
19

20 "Painted Crosshatch Marking", per linear foot.

21 "Plastic Crosshatch Marking", per linear foot.  
22

23 The following new paragraph is inserted after the last bid item in this section:  
24

25 The unit Contract price for the aforementioned Bid items shall be full payment for all costs  
26 to perform the Work as described in Section 8-22.  
27

### 28 **Section 9-03, Aggregates** 29 **April 2, 2012**

#### 30 **9-03.14(1) Gravel Borrow**

31 Note <sup>1</sup> is deleted, including the reference in the table.  
32

#### 33 **9-03.14(2) Select Borrow**

34 Note <sup>1</sup> is deleted.  
35

36 Note <sup>2</sup> is re-numbered Note <sup>1</sup>, including the reference in the table.  
37

#### 38 **9-03.14(4) Gravel Borrow for Geosynthetic Retaining Wall**

39 This section is revised to read:  
40

41 All backfill material for geosynthetic retaining walls shall consist of granular material, either  
42 naturally occurring or processed, and shall be free draining, free from organic or otherwise  
43 deleterious material. The material shall be substantially free of shale or other soft, poor  
44 durability particles, and shall not contain recycled materials, such as glass, shredded tires,  
45 portland cement concrete rubble, or asphaltic concrete rubble. The backfill material shall  
46 meet the following requirements for grading and quality:  
47

Sieve Size	Percent Passing
1 ¼" <sup>1</sup>	99-100
1"	90-100
No. 4	50-80
No. 40	30 max.
No. 200	7.0 max.

Sand Equivalent	50 min.
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All percentages are by weight

Property	Test Method	Allowable Test Value
Los Angeles Wear 500 rev.	AASHTO T 96	35 percent max.
Degradation Factor	WSDOT Test Method 113	15 min.
pH, permanent walls	AASHTO T 289	4.5-9
pH, temporary walls	AASHTO T 289	3-10

Wall backfill material satisfying these grading and property requirements shall be classified as nonaggressive.

**9-03.21(1) General Requirements**

The first sentence in the first paragraph is revised to read:

Hot Mix Asphalt, Concrete Rubble, Recycled Glass (glass cullet), and Steel Furnace Slag may be used as, or blended uniformly with naturally occurring materials for aggregates.

**9-03.21(1)C Vacant**

This section including title is revised to read:

**9-03.21(1)C Recycled Glass (Glass Cullet)**

Glass Cullet shall meet the requirements of AASHTO M 318 with the additional requirement that the glass cullet is limited to the maximum amounts set in Section 9-03.21(1)E for recycled glass. Prior to use the Contractor shall provide certification to the Project Engineer that the recycled glass meets the physical properties and deleterious substances requirements in AASHTO M-318.

**9-03.21(1) E Table on Maximum Allowable Percent (By Weight) of Recycled Material**

The column heading "Recycled Glass" is revised to read "Recycled Glass (Glass Cullet) in the table.

In the column "Recycled Glass (Glass Cullet)" all amounts are revised to read "20" beginning with the item "Ballast" and continuing down until the last item in the table.

**Section 9-34. Permanent Marking Material  
April 2, 2012**

**9-34.2 Paint**

The second paragraph is revised to read:

Blue and black paint shall comply with the requirements for yellow paint in Section 9-34.2(4) and Section 9-34.2(5), with the exception that blue and black paints do not need to meet the requirements for titanium dioxide, directional reflectance, and contrast ration.

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1 **SPECIAL PROVISIONS**

2  
3 The following Special Provisions are made a part of this contract and supersede any conflicting  
4 provisions of the 2012 Standard Specifications for Road, Bridge and Municipal Construction,  
5 and the foregoing Amendments to the Standard Specifications.

6  
7 Several types of Special Provisions are included in this contract; General, Region, Bridges and  
8 Structures, and Project Specific. Special Provisions types are differentiated as follows:

- 9
- 10 (date) General Special Provision
- 11 (\*\*\*\*\*) Notes a revision to a General Special Provision
- 12 and also notes a Project Specific Special Provision.
- 13 (Regions1 date) Region Special Provision
- 14 (BSP date) Bridges and Structures Special Provision
- 15

16 **General Special Provisions** are similar to Standard Specifications in that they typically apply to  
17 many projects, usually in more than one Region. Usually, the only difference from one project  
18 to another is the inclusion of variable project data, inserted as a "fill-in".

19  
20 **Region Special Provisions** are commonly applicable within the designated Region. Region  
21 designations are as follows:

- 22
- 23 Regions1
- 24 ER Eastern Region
- 25 NCR North Central Region
- 26 NWR Northwest Region
- 27 OR Olympic Region
- 28 SCR South Central Region
- 29 SWR Southwest Region
- 30
- 31 WSF Washington State Ferries Division
- 32

33 **Bridges and Structures Special Provisions** are similar to Standard Specifications in that they  
34 typically apply to many projects, usually in more than one Region. Usually, the only difference  
35 from one project to another is the inclusion of variable project data, inserted as a "fill-in".

36  
37 **Project Specific Special Provisions** normally appear only in the contract for which they were  
38 developed.

39  
40  
41 **DIVISION 1 GENERAL REQUIREMENTS**

42  
43 **DEFINITIONS AND TERMS**

44  
45 **1-01.3 Definitions**

46 This Section is supplemented with the following:

- 47
- 48 (\*\*\*\*\*)
- 49 The venue of all causes of action arising from the advertisement, award, execution, and
- 50 performance of the contract shall be in the Superior Court of Grant County, Washington.
- 51
- 52 All references to "State" or "State of Washington" are changed to "Grant County,
- 53 Washington".

1  
2 All references to "Commission", "Secretary of Transportation", or "Washington State  
3 Transportation Commission", are changed to "Board of County Commissioners, Grant  
4 County, Washington".

5  
6 All references to "Department", or "Department of Transportation" are changed to  
7 "Department of Public Works, Grant County, Washington".

8  
9 All references to "Superior Court of Thurston County, Washington" are changed to  
10 "Superior Court of Grant County, Washington".

## 11 **DESCRIPTION OF WORK**

12  
13  
14 (\*\*\*\*\*)

15 This contract provides for the construction of 4.70 miles of HMA overlay on Dodson Road, from  
16 MP 5.90 to MP 10.60, a two lane county road in Grant County, WA, and includes planing  
17 bituminous pavement, shoulder finishing, hot mix asphalt, project temporary traffic control,  
18 raising existing beam guardrail, painted centerline and edge line and other work all in  
19 accordance with the attached Contract Plans, these Contract Provisions and the Standard  
20 Specifications.

## 21 **BID PROCEDURES AND CONDITIONS**

### 22 **1-02.1 Prequalification of Bidders**

23  
24 Delete this Section and replace it with the following:

#### 25 26 27 1-02.1 Qualifications of Bidder

28  
29 (\*\*\*\*\*)

30 Bidders must meet the minimum qualifications of RCW 39.04.350(1), as amended:

31  
32 Before award of a public works contract, a bidder must meet the following responsibility  
33 criteria to be considered a responsible bidder and qualified to be awarded a public works  
34 project. The bidder must:

- 35  
36 (a) At the time of bid submittal, have a certificate of registration in compliance with  
37 chapter 18.27 RCW;
- 38 (b) Have a current state unified business identifier number;
- 39 (c) If applicable, have industrial insurance coverage for the bidder's employees working  
40 in Washington as required in Title 51 RCW; an employment security department  
41 number as required in Title 50 RCW; and a state excise tax registration number as  
42 required in Title 82 RCW; and
- 43 (d) Not be disqualified from bidding on any public works contract under RCW 39.06.010  
44 or 39.12.065(3).
- 45 (e) Bidders shall be qualified by experience, financing, equipment, and organization to  
46 do the work called for in the Contract Documents. The Contracting Agency reserves  
47 the right to take whatever action it deems necessary to ascertain the ability of the  
48 bidder to perform the work satisfactorily. The Contracting Agency's actions may  
49 include a pre-qualification procedure prior to the bidder being furnished a proposal  
50 form on any contract, or a pre-award survey of the bidder's qualifications prior to  
51 award.  
52  
53

1 **Preparation of Proposal**

2  
3 (August 2, 2004)

4 The fifth and sixth paragraphs of Section 1-02.6 are deleted.

5  
6 **Public Opening Of Proposals**

7 Section 1-02.12 is supplemented with the following:

8  
9 (\*\*\*\*\*)

10 *Date Of Opening Bids*

11 Sealed bids are to be received at the following location prior to the time specified:

12  
13 The Office of the Board of County Commissioners, Grant County Courthouse, Room  
14 207, 35 C St. NW, P.O. Box 37, Ephrata, WA 98823

15  
16 The bid opening date for this project is **September 18, 2017**. Bids received will be  
17 publicly opened and read after **1:30 P.M.** on this date.

18  
19 **1-02.13 Irregular Proposals**

20 (March 13, 2012 APWA GSP)

21  
22 Revise item 1 to read:

- 23  
24 1. A proposal will be considered irregular and will be rejected if:
- 25 a. The Bidder is not prequalified when so required;
  - 26 b. The authorized proposal form furnished by the Contracting Agency is not used or  
27 is altered;
  - 28 c. The completed proposal form contains any unauthorized additions, deletions,  
29 alternate Bids, or conditions;
  - 30 d. The Bidder adds provisions reserving the right to reject or accept the award, or  
31 enter into the Contract;
  - 32 e. A price per unit cannot be determined from the Bid Proposal;
  - 33 f. The Proposal form is not properly executed;
  - 34 g. The Bidder fails to submit or properly complete a Subcontractor list, if applicable,  
35 as required in Section 1-02.6;
  - 36 h. The Bidder fails to submit or properly complete a Disadvantaged Business  
37 Enterprise Certification, if applicable, as required in Section 1-02.6;
  - 38 i. The Bidder fails to submit written confirmation from each DBE firm listed on the  
39 Bidder's completed DBE Utilization Certification that they are in agreement with  
40 the bidders DBE participation commitment, if applicable, as required in Section 1-  
41 02.6, or if the written confirmation that is submitted fails to meet the requirements  
42 of the Special Provisions;
  - 43 j. The Bidder fails to submit DBE Good Faith Effort documentation, if applicable, as  
44 required in Section 1-02.6, or if the documentation that is submitted fails to  
45 demonstrate that a Good Faith Effort to meet the Condition of Award was made;
  - 46 k. The Bid Proposal does not constitute a definite and unqualified offer to meet the  
47 material terms of the Bid invitation; or
  - 48 l. More than one proposal is submitted for the same project from a Bidder under  
49 the same or different names.
- 50

1 **1-02.14 Disqualification of Bidders**

2 *(March 25, 2009 APWA GSP, Option B)*

3  
4 Delete this Section and replace it with the following:

5  
6 A Bidder will be deemed not responsible if:

- 7 1. the Bidder does not meet the mandatory bidder responsibility criteria in
- 8 RCW 39.04.350(1), as amended; or
- 9 2. evidence of collusion exists with any other Bidder or potential Bidder.
- 10 Participants in collusion will be restricted from submitting further bids; or
- 11 3. the Bidder, in the opinion of the Contracting Agency, is not qualified for
- 12 the work or to the full extent of the bid, or to the extent that the bid
- 13 exceeds the authorized prequalification amount as may have been
- 14 determined by a prequalification of the Bidder; or
- 15 4. an unsatisfactory performance record exists based on past or current
- 16 Contracting Agency work or for work done for others, as judged from the
- 17 standpoint of conduct of the work; workmanship or progress; affirmative
- 18 action; equal employment opportunity practices; termination for cause; or
- 19 Disadvantaged Business Enterprise, Minority Business Enterprise, or
- 20 Women's Business Enterprise utilization; or
- 21 5. there is uncompleted work (Contracting Agency or otherwise), which in
- 22 the opinion of the Contracting Agency might hinder or prevent the prompt
- 23 completion of the work bid upon; or
- 24 6. the Bidder failed to settle bills for labor or materials on past or current
- 25 contracts, unless there are extenuating circumstances acceptable to the
- 26 Contracting Agency; or
- 27 7. the Bidder has failed to complete a written public contract or has been
- 28 convicted of a crime arising from a previous public contract, unless there
- 29 are extenuating circumstances acceptable to the Contracting Agency; or
- 30 8. the Bidder is unable financially or otherwise, to perform the work, in the
- 31 opinion of the Contracting Agency; or
- 32 9. there are any other reasons deemed proper by the Contracting Agency.
- 33

34 As evidence that the Bidder meets the bidder responsibility criteria above, the apparent  
35 two lowest Bidders must submit to the Contracting Agency within 24 hours of the bid  
36 submittal deadline, documentation (sufficient in the sole judgment of the Contracting  
37 Agency) demonstrating compliance with all applicable responsibility criteria, including all  
38 documentation specifically listed in the supplemental criteria. The Contracting Agency  
39 reserves the right to request such documentation from other Bidders as well, and to  
40 request further documentation as needed to assess bidder responsibility.

41  
42 The basis for evaluation of Bidder compliance with these supplemental criteria shall be  
43 any documents or facts obtained by Contracting Agency (whether from the Bidder or  
44 third parties) which any reasonable owner would rely on for determining such  
45 compliance, including but not limited to: (i) financial, historical, or operational data from  
46 the Bidder; (ii) information obtained directly by the Contracting Agency from owners for  
47 whom the Bidder has worked, or other public agencies or private enterprises; and (iii)  
48 any additional information obtained by the Contracting Agency which is believed to be  
49 relevant to the matter.

50  
51 If the Contracting Agency determines the Bidder does not meet the bidder responsibility  
52 criteria above and is therefore not a responsible Bidder, the Contracting Agency shall  
53 notify the Bidder in writing, with the reasons for its determination. If the Bidder disagrees  
54 with this determination, it may appeal the determination within 24 hours of receipt of the

1 Contracting Agency's determination by presenting its appeal to the Contracting Agency.  
2 The Contracting Agency will consider the appeal before issuing its final determination. If  
3 the final determination affirms that the Bidder is not responsible, the Contracting Agency  
4 will not execute a contract with any other Bidder until at least two business days after the  
5 Bidder determined to be not responsible has received the final determination.  
6

## 7 **AWARD AND EXECUTION OF CONTRACT**

### 8 **Contract Bond**

9 Section 1-03.4 is supplemented with the following:  
10

11 (June 27, 2011)

12 Release of Contract Bond will be 60 days following Contracting Agency Final  
13 Acceptance of Contract, provided following conditions are met:  
14

- 15 1. Payment to the State with respect to taxes imposed pursuant to Title 82,  
16 RCW on Contracts totaling more than \$35,000, a release has been obtained  
17 from the Washington State Department of Revenue.
- 18 2. Affidavits of Wages Paid for the Contractor and all Subcontractors are on file  
19 with the Contracting Agency (RCW 39.12.040).
- 20 3. A certificate of Payment of Contributions Penalties and Interest on Public  
21 Works Contract is received from the Washington State Employment Security  
22 Department.
- 23 4. Washington State Department of Labor & Industries (per Section 1-07.10)  
24 shows the Contractor, Subcontractor(s) and any lower tier Subcontractor(s)  
25 are current with payments of industrial insurance and medical aid premiums.
- 26 5. All claims, as provided by law, filed against the Contract Bond have been  
27 resolved.  
28

## 29 **CONTROL OF WORK**

### 30 **1-05.13 Superintendents, Labor and Equipment of Contractor**

31 (\*\*\*\*\*)

32 Revise the seventh paragraph to read:  
33

34 Whenever the Contracting Agency evaluates the Contractor's qualifications pursuant to  
35 Section 1-02.11 and 1-02.14, it will take these performance reports into account.  
36

### 37 **Cooperation With Other Contractors**

38 Section 1-05.14 is supplemented with the following:  
39

40 (March 13, 1995)

#### 41 *Other Contracts Or Other Work*

42 It is anticipated that the following work adjacent to or within the limits of this project will  
43 be performed by others during the course of this project and will require coordination of  
44 the work:  
45

- 46 1. Utility relocations and/or normal maintenance work by telephone and  
47 power companies.
- 48 2. Normal maintenance work by Grant County Road crews.
- 49 3. Normal maintenance work by irrigation district crews.  
50  
51  
52  
53

1  
2 **CONTROL OF MATERIAL**

3 Section 1-06 is supplemented with the following:  
4

5 **Buy America**

6  
7 (August 6, 2012)

8 In accordance with Buy America requirements contained in 23 CFR 635.410, the major  
9 quantities of steel and iron construction material that is permanently incorporated into  
10 the project shall consist of American-made materials only. Buy America does not apply  
11 to temporary steel items, e.g., temporary sheet piling, temporary bridges, steel  
12 scaffolding and falsework.  
13

14 Minor amounts of foreign steel and iron may be utilized in this project provided the cost  
15 of the foreign material used does not exceed one-tenth of one percent of the total  
16 contract cost or \$2,500.00, whichever is greater.  
17

18 American-made material is defined as material having all manufacturing processes  
19 occurring domestically. To further define the coverage, a domestic product is a  
20 manufactured steel material that was produced in one of the 50 States, the District of  
21 Columbia, Puerto Rico, or in the territories and possessions of the United States.  
22

23 If domestically produced steel billets or iron ingots are exported outside of the area of  
24 coverage, as defined above, for any manufacturing process then the resulting product  
25 does not conform to the Buy America requirements. Additionally, products  
26 manufactured domestically from foreign source steel billets or iron ingots do not  
27 conform to the Buy America requirements because the initial melting and mixing of  
28 alloys to create the material occurred in a foreign country.  
29

30 Manufacturing begins with the initial melting and mixing, and continues through the  
31 coating stage. Any process which modifies the chemical content, the physical size or  
32 shape, or the final finish is considered a manufacturing process. The processes include  
33 rolling, extruding, machining, bending, grinding, drilling, welding, and coating. The  
34 action of applying a coating to steel or iron is deemed a manufacturing process.  
35 Coating includes epoxy coating, galvanizing, aluminizing, painting, and any other  
36 coating that protects or enhances the value of steel or iron. Any process from the  
37 original reduction from ore to the finished product constitutes a manufacturing process  
38 for iron.  
39

40 Due to a nationwide waiver, Buy America does not apply to raw materials (iron ore and  
41 alloys), scrap (recycled steel or iron), and pig iron or processed, pelletized, and reduced  
42 iron ore.  
43

44 The following are considered to be steel manufacturing processes:

45  
46 1. Production of steel by any of the following processes:

- 47  
48 a. Open hearth furnace.  
49  
50 b. Basic oxygen.  
51  
52 c. Electric furnace.  
53  
54 d. Direct reduction.

1  
2 2. Rolling, heat treating, and any other similar processing.

3  
4 3. Fabrication of the products.06051.GR1 2

5  
6 a. Spinning wire into cable or strand.

7  
8 b. Corrugating and rolling into culverts.

9  
10 c. Shop fabrication.

11  
12 A certification of materials origin will be required for any items comprised of, or  
13 containing, steel or iron construction materials prior to such items being incorporated  
14 into the permanent work. The certification shall be on DOT Form 350-109EF provided  
15 by the Engineer, or such other form the Contractor chooses, provided it contains the  
16 same information as DOT Form 350-109EF.

## 17 18 **LEGAL RELATIONS AND RESPONSIBILITIES TO THE PUBLIC**

### 19 20 **State Taxes**

21 The third paragraph of Section 1-07.2 is revised to read:

22  
23 (June 27, 2011)

24 The Contracting Agency will release the Contract Bond only if the Contractor has  
25 obtained from the State Department of Revenue a certificate showing that all Contract-  
26 related taxes have been paid.

27  
28 Section 1-07.2 is supplemented with the following.

29  
30 (March 13, 1995)

31 The work on this contract is to be performed upon lands whose ownership obligates the  
32 Contractor to pay Sales tax. The provisions of Section 1-07.2(1) apply.

### 33 34 **Load Limits**

35 Section 1-07.7 is supplemented with the following:

36  
37 (March 13, 1995)

38 If the sources of materials provided by the Contractor necessitates hauling over roads other  
39 than State Highways, the Contractor shall, at the Contractor's expense, make all  
40 arrangements for the use of the haul routes.

### 41 42 **Wages**

#### 43 44 **General**

45 Section 1-07.9(1) is supplemented with the following:

46  
47  
48 (January 10, 2012)

49 The Federal wage rates incorporated in this contract have been established by the  
50 Secretary of Labor under United States Department of Labor General Decision No.  
51 WA120001.

52  
53 The State rates incorporated in this contract are applicable to all construction

1 activities associated with this contract.

2

3 **Requirements for Nondiscrimination**

4 Section 1-07.11 is supplemented with the following:

5

6 (January 3, 2011)

7 Requirement For Affirmative Action to Ensure Equal Employment Opportunity (Executive  
8 Order 11246)

9

10 1. The Contractor's attention is called to the Equal Opportunity Clause and the  
11 Standard Federal Equal Employment Opportunity Construction Contract  
12 Specifications set forth herein.

13

14 2. The goals and timetables for minority and female participation set by the Office of  
15 Federal Contract Compliance Programs, expressed in percentage terms for the  
16 Contractor's aggregate work force in each construction craft and in each trade on  
17 all construction work in the covered area, are as follows:

18

19 Women - Statewide

20

<u>Timetable</u>	<u>Goal</u>
Until further notice	6.9%

23

24 Minorities - by Standard Metropolitan Statistical Area (SMSA)

25

26 Spokane, WA:

SMSA Counties	
Spokane, WA	2.8
WA Spokane.	

Non-SMSA Counties	3.0
-------------------	-----

31 WA Adams; WA Asotin; WA Columbia; WA Ferry; WA  
32 Garfield; WA Lincoln, WA Pend Oreille; WA Stevens; WA  
33 Whitman.

34

35 Richland, WA:

SMSA Counties:	
Richland Kennewick, WA	5.4
WA Benton; WA Franklin.	

Non-SMSA Counties	3.6
WA Walla Walla.	

41

42 Yakima, WA:

SMSA Counties:	
Yakima, WA	9.7
WA Yakima.	

Non-SMSA Counties	7.2
-------------------	-----

47 WA Chelan; WA Douglas; WA Grant; WA Kittitas; WA  
48 Okanogan.

49

50 Seattle, WA:

SMSA Counties:	
Seattle Everett, WA	7.2
WA King; WA Snohomish.	

Tacoma, WA	6.2
------------	-----

54

1 WA Pierce.  
 2 Non-SMSA Counties 6.1  
 3 WA Clallam; WA Grays Harbor; WA Island; WA Jefferson;  
 4 WA Kitsap; WA Lewis; WA Mason; WA Pacific; WA San  
 5 Juan; WA Skagit; WA Thurston; WA Whatcom.

6  
 7 Portland, OR:  
 8 SMSA Counties:  
 9 Portland, OR-WA 4.5  
 10 WA Clark.  
 11 Non-SMSA Counties 3.8  
 12 WA Cowlitz; WA Klickitat; WA Skamania; WA  
 13 Wahkiakum.

14  
 15 These goals are applicable to each nonexempt Contractor's total on-site  
 16 construction workforce, regardless of whether or not part of that workforce is  
 17 performing work on a Federal, or federally assisted project, contract, or  
 18 subcontract until further notice. Compliance with these goals and time tables is  
 19 enforced by the Office of Federal Contract Compliance Programs.

20  
 21 The Contractor's compliance with the Executive Order and the regulations in 41  
 22 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity  
 23 Clause, specific affirmative action obligations required by the specifications set  
 24 forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority  
 25 and female employment and training must be substantially uniform throughout  
 26 the length of the contract, in each construction craft and in each trade, and the  
 27 Contractor shall make a good faith effort to employ minorities and women evenly  
 28 on each of its projects. The transfer of minority or female employees or trainees  
 29 from Contractor to Contractor or from project to project for the sole purpose of  
 30 meeting the Contractor's goal shall be a violation of the contract, the Executive  
 31 Order and the regulations in 41 CFR Part 60-4. Compliance with the goals will  
 32 be measured against the total work hours performed.

33  
 34 3. The Contractor shall provide written notification to the Office of Federal Contract  
 35 Compliance Programs (OFCCP) within 10 working days of award of any  
 36 construction subcontract in excess of \$10,000 or more that are Federally funded,  
 37 at any time for construction work under the contract resulting from this solicitation.  
 38 The notification shall list the name, address and telephone number of the  
 39 subcontractor; employer identification number of the subcontractor; estimated  
 40 dollar amount of the subcontract; estimated starting and completion dates of the  
 41 subcontract; and the geographical area in which the contract is to be performed.  
 42 The notification shall be sent to:

43  
 44 District Director  
 45 U.S. Department of Labor  
 46 Office of Federal Contract Compliance Programs  
 47 Seattle District Office  
 48 1111 Third Avenue, Suite 745  
 49 Seattle, WA 98101-3212

50  
 51 Additional information may be found at the U.S. Department of Labor website:  
 52 <http://www.dol.gov/ofccp/TAguides/ctaguide.htm>  
 53

- 1 4. As used in this Notice, and in the contract resulting from this solicitation, the  
2 Covered Area is as designated herein.  
3

4 Standard Federal Equal Employment Opportunity Construction Contract Specifications  
5 (Executive Order 11246)  
6

- 7 1. As used in these specifications:  
8

- 9 a. Covered Area means the geographical area described in the solicitation  
10 from which this contract resulted;  
11  
12 b. Director means Director, Office of Federal Contract Compliance  
13 Programs, United States Department of Labor, or any person to whom  
14 the Director delegates authority;  
15  
16 c. Employer Identification Number means the Federal Social Security  
17 number used on the Employer's Quarterly Federal Tax Return, U. S.  
18 Treasury Department Form 941;  
19  
20 d. Minority includes:  
21  
22 (1) Black, a person having origins in any of the Black Racial  
23 Groups of Africa.  
24  
25 (2) Hispanic, a fluent Spanish speaking, Spanish surnamed  
26 person of Mexican, Puerto Rican, Cuban, Central  
27 American, South American, or other Spanish origin.  
28  
29 (3) Asian or Pacific Islander, a person having origins in any  
30 of the original peoples of the Pacific rim or the Pacific  
31 Islands, the Hawaiian Islands and Samoa.  
32  
33 (4) American Indian or Alaskan Native, a person having  
34 origins in any of the original peoples of North America, and  
35 who maintain cultural identification through tribal affiliation  
36 or community recognition.  
37

- 38 2. Whenever the Contractor, or any Subcontractor at any tier, subcontracts a  
39 portion of the work involving any construction trade, it shall physically include in  
40 each subcontract in excess of \$10,000 the provisions of these specifications and  
41 the Notice which contains the applicable goals for minority and female  
42 participation and which is set forth in the solicitations from which this contract  
43 resulted.  
44

- 45 3. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan  
46 approved by the U.S. Department of Labor in the covered area either individually  
47 or through an association, its affirmative action obligations on all work in the Plan  
48 area (including goals and timetables) shall be in accordance with that Plan for  
49 those trades which have unions participating in the Plan. Contractors must be  
50 able to demonstrate their participation in and compliance with the provisions of  
51 any such Hometown Plan. Each Contractor or Subcontractor participating in an  
52 approved Plan is individually required to comply with its obligations under the  
53 EEO clause, and to make a good faith effort to achieve each goal under the Plan  
54 in each trade in which it has employees. The overall good faith performance by

1 other Contractors or Subcontractors toward a goal in an approved Plan does not  
2 excuse any covered Contractor's or Subcontractor's failure to take good faith  
3 effort to achieve the Plan goals and timetables.  
4

5 4. The Contractor shall implement the specific affirmative action standards provided  
6 in paragraphs 7a through 7p of this Special Provision. The goals set forth in the  
7 solicitation from which this contract resulted are expressed as percentages of the  
8 total hours of employment and training of minority and female utilization the  
9 Contractor should reasonably be able to achieve in each construction trade in  
10 which it has employees in the covered area. Covered construction contractors  
11 performing construction work in geographical areas where they do not have a  
12 Federal or federally assisted construction contract shall apply the minority and  
13 female goals established for the geographical area where the work is being  
14 performed. The Contractor is expected to make substantially uniform progress in  
15 meeting its goals in each craft during the period specified.  
16

17 5. Neither the provisions of any collective bargaining agreement nor the failure by a  
18 union with whom the Contractor has a collective bargaining agreement, to refer  
19 either minorities or women shall excuse the Contractor's obligations under these  
20 specifications, Executive Order 11246, or the regulations promulgated pursuant  
21 thereto.  
22

23 6. In order for the nonworking training hours of apprentices and trainees to be  
24 counted in meeting the goals, such apprentices and trainees must be employed  
25 by the Contractor during the training period, and the Contractor must have made  
26 a commitment to employ the apprentices and trainees at the completion of their  
27 training, subject to the availability of employment opportunities. Trainees must  
28 be trained pursuant to training programs approved by the U.S. Department of  
29 Labor.  
30

31 7. The Contractor shall take specific affirmative actions to ensure equal  
32 employment opportunity. The evaluation of the Contractor's compliance with  
33 these specifications shall be based upon its effort to achieve maximum results  
34 from its action. The Contractor shall document these efforts fully, and shall  
35 implement affirmative action steps at least as extensive as the following:  
36

37 a. Ensure and maintain a working environment free of harassment,  
38 intimidation, and coercion at all sites, and in all facilities at which the  
39 Contractor's employees are assigned to work. The Contractor, where  
40 possible, will assign two or more women to each construction project.  
41 The Contractor shall specifically ensure that all foremen, superintendents,  
42 and other on-site supervisory personnel are aware of and carry out the  
43 Contractor's obligation to maintain such a working environment, with  
44 specific attention to minority or female individuals working at such sites or  
45 in such facilities.  
46

47 b. Establish and maintain a current list of minority and female recruitment  
48 sources, provide written notification to minority and female recruitment  
49 sources and to community organizations when the Contractor or its  
50 unions have employment opportunities available, and maintain a record of  
51 the organizations' responses.  
52

53 c. Maintain a current file of the names, addresses and telephone numbers of  
54 each minority and female off-the-street applicant and minority or female

1 referral from a union, a recruitment source or community organization and  
2 of what action was taken with respect to each such individual. If such  
3 individual was sent to the union hiring hall for referral and was not  
4 referred back to the Contractor by the union or, if referred, not employed  
5 by the Contractor, this shall be documented in the file with the reason  
6 therefor, along with whatever additional actions the Contractor may have  
7 taken.

- 8
- 9 d. Provide immediate written notification to the Director when the union or  
10 unions with which the Contractor has a collective bargaining agreement  
11 has not referred to the Contractor a minority person or woman sent by the  
12 Contractor, or when the Contractor has other information that the union  
13 referral process has impeded the Contractor's efforts to meet its  
14 obligations.
- 15
- 16 e. Develop on-the-job training opportunity and/or participate in training  
17 programs for the area which expressly include minorities and women,  
18 including upgrading programs and apprenticeship and trainee programs  
19 relevant to the Contractor's employment needs, especially those  
20 programs funded or approved by the U.S. Department of Labor. The  
21 Contractor shall provide notice of these programs to the sources compiled  
22 under 7b above.
- 23
- 24 f. Disseminate the Contractor's EEO policy by providing notice of the policy  
25 to unions and training programs and requesting their cooperation in  
26 assisting the Contractor in meeting its EEO obligations; by including it in  
27 any policy manual and collective bargaining agreement; by publicizing it  
28 in the company newspaper, annual report, etc.; by specific review of the  
29 policy with all management personnel and with all minority and female  
30 employees at least once a year; and by posting the company EEO policy  
31 on bulletin boards accessible to all employees at each location where  
32 construction work is performed.
- 33
- 34 g. Review, at least annually, the company's EEO policy and affirmative  
35 action obligations under these specifications with all employees having  
36 any responsibility for hiring, assignment, layoff, termination or other  
37 employment decisions including specific review of these items with on-  
38 site supervisory personnel such as Superintendents, General Foremen,  
39 etc., prior to the initiation of construction work at any job site. A written  
40 record shall be made and maintained identifying the time and place of  
41 these meetings, persons attending, subject matter discussed, and  
42 disposition of the subject matter.
- 43
- 44 h. Disseminate the Contractor's EEO policy externally by including it in any  
45 advertising in the news media, specifically including minority and female  
46 news media, and providing written notification to and discussing the  
47 Contractor's EEO policy with other Contractors and Subcontractors with  
48 whom the Contractor does or anticipates doing business.
- 49
- 50 i. Direct its recruitment efforts, both oral and written to minority, female and  
51 community organizations, to schools with minority and female students  
52 and to minority and female recruitment and training organizations serving  
53 the Contractor's recruitment area and employment needs. Not later than  
54 one month prior to the date for the acceptance of applications for

1 apprenticeship or other training by any recruitment source, the Contractor  
2 shall send written notification to organizations such as the above,  
3 describing the openings, screening procedures, and tests to be used in  
4 the selection process.

- 5
- 6 j. Encourage present minority and female employees to recruit other  
7 minority persons and women and where reasonable, provide after school,  
8 summer and vacation employment to minority and female youth both on  
9 the site and in other areas of a Contractor's work force.
- 10
- 11 k. Validate all tests and other selection requirements where there is an  
12 obligation to do so under 41 CFR Part 60-3.
- 13
- 14 l. Conduct, at least annually, an inventory and evaluation of all minority and  
15 female personnel for promotional opportunities and encourage these  
16 employees to seek or to prepare for, through appropriate training, etc.,  
17 such opportunities.
- 18
- 19 m. Ensure that seniority practices, job classifications, work assignments and  
20 other personnel practices, do not have a discriminatory effect by  
21 continually monitoring all personnel and employment related activities to  
22 ensure that the EEO policy and the Contractor's obligations under these  
23 specifications are being carried out.
- 24
- 25 n. Ensure that all facilities and company activities are nonsegregated except  
26 that separate or single-user toilet and necessary changing facilities shall  
27 be provided to assure privacy between the sexes.
- 28
- 29 o. Document and maintain a record of all solicitations of offers for  
30 subcontracts from minority and female construction contractors and  
31 suppliers, including circulation of solicitations to minority and female  
32 contractor associations and other business associations.
- 33
- 34 p. Conduct a review, at least annually, of all supervisors' adherence to and  
35 performance under the Contractor's EEO policies and affirmative action  
36 obligations.

37

38 8. Contractors are encouraged to participate in voluntary associations which assist  
39 in fulfilling one or more of their affirmative action obligations (7a through 7p). The  
40 efforts of a contractor association, joint contractor-union, contractor-community,  
41 or other similar group of which the Contractor is a member and participant, may  
42 be asserted as fulfilling any one or more of the obligations under 7a through 7p of  
43 this Special Provision provided that the Contractor actively participates in the  
44 group, makes every effort to assure that the group has a positive impact on the  
45 employment of minorities and women in the industry, ensure that the concrete  
46 benefits of the program are reflected in the Contractor's minority and female  
47 work-force participation, makes a good faith effort to meet its individual goals and  
48 timetables, and can provide access to documentation which demonstrate the  
49 effectiveness of actions taken on behalf of the Contractor. The obligation to  
50 comply, however, is the Contractor's and failure of such a group to fulfill an  
51 obligation shall not be a defense for the Contractor's noncompliance.

52

53 9. A single goal for minorities and a separate single goal for women have been  
54 established. The Contractor, however, is required to provide equal employment

1 opportunity and to take affirmative action for all minority groups, both male and  
2 female, and all women, both minority and non-minority. Consequently, the  
3 Contractor may be in violation of the Executive Order if a particular group is  
4 employed in substantially disparate manner (for example, even though the  
5 Contractor has achieved its goals for women generally, the Contractor may be in  
6 violation of the Executive Order if a specific minority group of women is  
7 underutilized).

- 8  
9 10. The Contractor shall not use the goals and timetables or affirmative action  
10 standards to discriminate against any person because of race, color, religion,  
11 sex, or national origin.  
12  
13 11. The Contractor shall not enter into any subcontract with any person or firm  
14 debarred from Government contracts pursuant to Executive Order 11246.  
15  
16 12. The Contractor shall carry out such sanctions and penalties for violation of these  
17 specifications and of the Equal Opportunity Clause, including suspensions,  
18 terminations and cancellations of existing subcontracts as may be imposed or  
19 ordered pursuant to Executive Order 11246, as amended, and its implementing  
20 regulations by the Office of Federal Contract Compliance Programs. Any  
21 Contractor who fails to carry out such sanctions and penalties shall be in violation  
22 of these specifications and Executive Order 11246, as amended.  
23  
24 13. The Contractor, in fulfilling its obligations under these specifications, shall  
25 implement specific affirmative action steps, at least as extensive as those  
26 standards prescribed in paragraph 7 of this Special Provision, so as to achieve  
27 maximum results from its efforts to ensure equal employment opportunity. If the  
28 Contractor fails to comply with the requirements of the Executive Order, the  
29 implementing regulations, or these specifications, the Director shall proceed in  
30 accordance with 41 CFR 60-4.8.  
31  
32 14. The Contractor shall designate a responsible official to monitor all employment  
33 related activity to ensure that the company EEO policy is being carried out, to  
34 submit reports relating to the provisions hereof as may be required by the  
35 government, and to keep records. Records shall at least include, for each  
36 employee, their name, address, telephone numbers, construction trade, union  
37 affiliation, if any, employee identification number when assigned, social security  
38 number, race, sex, status (e.g., mechanic, apprentice, trainee, helper, or laborer),  
39 dates of changes in status, hours worked per week in the indicated trade, rate of  
40 pay, and locations at which the work was performed. Records shall be  
41 maintained in an easily understandable and retrievable form; however, to the  
42 degree that existing records satisfy this requirement, the Contractors will not be  
43 required to maintain separate records.  
44  
45 15. Nothing herein provided shall be construed as a limitation upon the application of  
46 other laws which establish different standards of compliance or upon the  
47 application of requirements for the hiring of local or other area residents (e.g.,  
48 those under the Public Works Employment Act of 1977 and the Community  
49 Development Block Grant Program).  
50  
51 16. Additional assistance for Federal Construction Contractors on contracts  
52 administered by Washington State Department of Transportation or by Local  
53 Agencies may be found at:  
54

1 Washington State Dept. of Transportation  
2 Office of Equal Opportunity  
3 P.O. Box 47314  
4 310 Maple Park Ave. SE  
5 Olympia, WA  
6 98504-7314  
7 Ph: 360-705-7090  
8 Fax: 360-705-6801  
9 <http://www.wsdot.wa.gov/equalopportunity/default.htm>

10  
11 **(May 7, 2012)**

12 **Disadvantaged Business Enterprise Participation**

13 The Disadvantaged Business Enterprise (DBE) requirements of 49 CFR Part 26 apply  
14 to this Contract. As such, the requirements of this Contract are to make affirmative  
15 efforts to solicit DBEs, provide information on who submitted a Bid or quote and to  
16 report DBE participation quarterly as described elsewhere in these Contract Provisions.  
17 No preference will be included in the evaluation of Bids/Proposals, no minimum level of  
18 DBE participation shall be required as a Condition of Award and Bids/Proposals may  
19 not be rejected or considered non-responsive on that basis.

20  
21 **DBE Goals**

22 No DBE goals have been assigned as part of this Contract.

23  
24 **Affirmative Efforts to Solicit DBE Participation**

25 DBE firms shall have an equal opportunity to compete for subcontracts in which the  
26 Contractor enters into pursuant to this Contract.

27  
28 Contractors are encouraged to:

- 29  
30 1. Advertise opportunities for Subcontractors or suppliers in a timely and  
31 reasonably designed manner to provide notice of the opportunity to DBEs  
32 capable of performing the Work. All advertisements should include a  
33 Contract Provision encouraging participation by DBE firms. This may be  
34 accomplished through general advertisements (e.g. newspapers, journals,  
35 etc.) or by soliciting Bids/Proposals directly from DBEs.  
36

37 Note: A Directory of Certified DBE Firms denoting the Description of  
38 Work the DBE Contractors are certified to perform is available at:

39  
40 [www.omwbe.wa.gov/certification/index.shtml](http://www.omwbe.wa.gov/certification/index.shtml).

41  
42 The directory provides a plain language on the Description of  
43 Work that the listed DBE's have been certified by the Office of  
44 Minority and Women's Business Enterprises (OMWBE) to  
45 perform.  
46

- 47 2. Establish delivery schedules that encourage participation by DBEs and  
48 other small businesses.  
49  
50 3. Participate with a DBE as a joint venture.  
51

52 **DBE Eligibility/Selection of DBEs for Reporting Purposes Only**

53 Contractors may take credit for DBEs utilized on this Contract only if the firm is  
54 certified for the Work being performed.

1  
2 Absent a mandatory goal, all DBE participation that is attained on this project will  
3 be considered as "race neutral" participation and shall be reported as such.  
4

#### 5 **Crediting DBE Participation for Reporting Purposes**

##### 6 **Joint Venture**

7 When a DBE performs as a participant in a joint venture, only that portion of  
8 the total dollar value of the Contract equal to the distinct, clearly defined  
9 portion of the Work that the DBE performs with its own forces shall be credited.  
10

##### 11 **DBE Prime Contractor**

12 A DBE Prime Contractor may only take credit for that portion of the total dollar  
13 value of the Contract equal to the distinct, clearly defined portion of the Work  
14 that the DBE Prime Contractor performs with its own forces.  
15

##### 16 **DBE Subcontractor**

17 When a DBE firm participates as a Subcontractor, only that portion of the total  
18 dollar value of the Contract equal to the distinct, clearly defined portion of the  
19 Work that the DBE performs with its own forces shall be credited.  
20

- 21 • Include the cost of supplies and materials obtained by the DBE for  
22 the Work in the Contract including supplies purchased or equipment  
23 leased by the DBE. However, you may not take credit supplies,  
24 materials, and equipment the DBE Subcontractor purchases or  
25 leases from the Prime Contractor or its affiliate. In addition, Work  
26 performed by a DBE, utilizing resources of the Prime Contractor or its  
27 affiliates shall not be credited.
- 28 • In very rare situations, a DBE firm may utilize equipment and/or  
29 personnel from a non-DBE firm other than the Prime Contractor or its  
30 affiliates. Should this situation arise the arrangement must be short-  
31 term and have prior written approval from the Office of Equal  
32 Opportunity (OEO). The arrangement must not impact a DBE firm's  
33 ability to perform a Commercially Useful Function (CUF).  
34
- 35 • Count the entire value of fees or commissions charged by a DBE firm  
36 for providing a bona fide service, such as professional, technical,  
37 consultant, managerial services, or for providing bonds or insurance.  
38
- 39 • When a DBE subcontracts to another firm, the value of the  
40 subcontracted Work may be counted as participation only if the  
41 DBE's lower tier Subcontractor is also a DBE.  
42
- 43 • When non-DBE Subcontractor further subcontracts to a lower-tier  
44 Subcontractor or supplier who is a certified DBE, then that portion of  
45 the Work further subcontracted may be credited as DBE participation,  
46 so long as it is a distinct clearly defined portion of the Work that the  
47 DBE is performing with its own forces.  
48
- 49 • If a firm is not certified as a DBE at the time of the execution of the  
50 contract, their participation cannot be counted toward any DBE goals.  
51

##### 52 **Trucking**

53 Use the following factors in determining DBE credit and whether a DBE  
54 trucking company is performing a Commercially Useful Function (CUF):

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  - 54
1. The DBE must be responsible for the management and supervision of the entire trucking operation for which credit is being claimed.
  2. The DBE must itself own and, with its own workforce, operate at least one fully licensed, insured, and operational truck used on the Contract.
  3. The DBE receives credit only for the value of the transportation services it provides on the Contract using trucks it owns or leases, licenses, insures, and operates with drivers it employs. For purposes of this requirement a lease must indicate that the DBE has exclusive use of and control over the truck. This does not preclude the leased truck from working for others provided it is with the consent of the DBE and the lease provides the DBE first priority for use of the leased truck. Leased trucks must display the name and identification number of the DBE.
  4. The DBE may lease trucks from another DBE firm including an owner-operator provided they are certified as a DBE for trucking. The DBE who leases trucks from another DBE may claim participation for the total value of the transportation services the lessee DBE provides on the Contract.
  5. The DBE may also lease trucks from a non-DBE firm and may enter into an agreement with an owner-operator who is a non-DBE. The DBE shall only receive credit for the number of additional non-DBE trucks equal or less than the number of DBE trucks the firms owns or has leased/subcontracted through another DBE trucking company. The DBE must control the work of the non-DBE trucks. If the non-DBE is performing the Work without supervision of that Work by the DBE, the DBE is not performing a Commercially Useful Function (CUF).
  6. In any lease or owner-operator situation, as described in requirement #4 and #5 above, the following rules shall apply:
    - a. A written lease/rental agreement is required for all trucks leased or rented; documenting the ownership and the terms of the agreement. The agreements must be submitted and approved by the Contracting Agency prior to the beginning of the Work. The agreement must show the leaser's name, truck description and agreed upon amount and method of payment (hour, ton, or per load). All lease agreements shall be for a long-term relationship, rather than for the individual project. (This requirement does not apply to owner-operator arrangements.)
    - b. Only the vehicle, (not the operator) may be leased or rented. (This requirement does not apply to owner-operator arrangements.)
  7. Credit may only be claimed for DBE trucking firms operating under a subcontract or a written agreement approved by the Contracting Agency prior to performing Work.

1  
2 **Expenditures paid to other DBEs**

3 Expenditures paid to other DBEs for materials or supplies may be counted  
4 toward DBE goals as provided in the following:  
5

6 **Manufacturer**

7 You may claim DBE credit for 100 percent of value of the materials or  
8 supplies obtained from a DBE manufacturer.  
9

10 A manufacturer is a firm that operates or maintains a factory or  
11 establishment that produces, on the premises, the materials, supplies,  
12 articles, or equipment required under the contract. A manufacturer shall  
13 include firms that produce finished goods or products from raw or  
14 unfinished material or that purchases and substantially alters goods and  
15 materials to make them suitable for construction use before reselling  
16 them.  
17

18 In order to receive credit as a DBE Manufacturer, the firm must be certified  
19 by OMWBE as a manufacturer in a NAICS code that falls within the  
20 31XXXX to 33XXXX classification.  
21

22 **Regular Dealer**

23 You may claim credit for 60 percent of the value of the materials or  
24 supplies purchased from a DBE regular dealer. Rules applicable to  
25 regular dealer status are contained in 49 CFR Part 26.55.e.2.  
26

27 To be considered a regular dealer you must meet the following criteria:  
28

- 29 1. WSDOT considers and recognizes a regular dealer, as a firm  
30 that owns, operates, or maintains a store, warehouse, or other  
31 establishment in which the materials or supplies required for the  
32 performance of the Contract and described by the specifications  
33 of the Contract are bought, kept in stock and regularly sold or  
34 leased to the public in the usual course of business.  
35  
36 2. Sixty percent (60%) of the cost of materials or supplies  
37 purchased from an approved regular dealer may be credited as  
38 DBE participation.  
39

40 Regular dealer status is granted on a contract-by-contract basis. A firm  
41 wishing to be approved as a regular dealer for WSDOT contracted  
42 projects or Highways & Local Program administered projects must submit  
43 a request in writing to the OEO no later than seven days prior to bid  
44 opening.

45 Once the OEO has received the request, an onsite review will be set up  
46 with the firm and a review conducted to determine the firm's qualifications.  
47 If it is determined that the firm qualifies as a regular dealer the OEO will  
48 list the firm on an approved regular dealers List. The list may be accessed  
49 through the OEO Home website is at:  
50 [www.wsdot.wa.gov/equalopportunity](http://www.wsdot.wa.gov/equalopportunity)  
51

52 Note: Requests to be listed as a regular dealer will only be processed if  
53 the requesting firm is certified by the Office of Minority and  
54 Women's Business Enterprises in a NAICS code that fall within

1 the 42XXXX NAICS Wholesale code section.  
2

3 **Materials or Supplies Purchased from a DBE**

4 With regard to materials or supplies purchased from a DBE who is neither  
5 a manufacturer nor a regular dealer you may claim credit for the following:  
6

- 7 1. Fees or commissions charged for assistance in the procurement  
8 of the materials and supplies.  
9
- 10 2. Fees or transportation charges for the delivery of materials or  
11 supplies.  
12

13 In either case, you may not take credit for any part of the cost of the  
14 materials and supplies.  
15

16 **Joint Checking Allowance**

17 Prime Contractors and DBEs must receive pre-approval by the CEO before  
18 using a joint check. Joint check requests shall be submitted by the Prime  
19 Contractor to the Contracting Agency for approval.  
20

21 When requesting approval for use of a joint checking allowance, the Contractor  
22 must distribute a written joint check agreement among the parties (including  
23 the suppliers involved) providing full and prompt disclosure of the expected  
24 use of the joint checks. The agreement shall contain all the information  
25 concerning the parties' obligations and consequences or remedies if the  
26 agreement is not fulfilled or a breach occurs. The joint check request shall be  
27 submitted to the Contracting Agency for approval prior to signing the Contract  
28 agreement.  
29

30 The following are some general conditions that must be met by all parties  
31 regarding joint check use:  
32

- 33 a. It is understood the Prime Contractor acts as the guarantor of a joint  
34 check.  
35
- 36 b. The DBE's own funds are used to pay supplier of materials. The  
37 Prime Contractor does not make direct payment to supplier. In order  
38 to be performing a Commercially Useful Function (CUF), the DBE  
39 must release the check to the supplier (paying for the materials it-self  
40 and not be an extra participant in a transaction).  
41
- 42 c. If the Prime Contractor makes joint checks available to one DBE  
43 Subcontractor, the service must be made available to all  
44 Subcontractors (DBE and non-DBE).  
45
- 46 d. The relationship between the DBE and its suppliers should be  
47 established independently of and without interference by the Prime  
48 Contractor. The DBE has final decision-making responsibility  
49 concerning the procurement of materials and supplies, including  
50 which supplier to use.  
51
- 52 e. The Prime Contractor and DBE shall be able to provide receipts,  
53 invoices, cancelled checks and/or certification statements of payment  
54 if requested by the Contracting Agency.

- 1  
2 f. The DBE remains responsible for all other elements of 49 CFR  
3 26.55(c) (1).  
4

5 Failure by the Prime Contractor to request and to receive prior approval of a  
6 joint check arrangement will result in the joint check amount not counting  
7 towards the Prime Contractor's DBE goal.  
8

9 **Commercially Useful Function (CUF)**

10 In any case, you may only take credit when the associated DBE that is  
11 determined to be performing a Commercially Useful Function (CUF).  
12

- 13 ○ A DBE performs a CUF when it is responsible for execution of a  
14 distinct element of Work and is carrying out its responsibilities by  
15 performing, managing and supervising the Work involved. The DBE  
16 must also be responsible with respect to materials and supplies used  
17 on the Contract. For example; negotiating price, determining quality,  
18 determining quantities, ordering, installing (if applicable) and paying  
19 for the material itself.  
20  
21 ○ A DBE does not perform a CUF if its role is limited to that of an extra  
22 participant in a transaction, Contract, or project through which funds  
23 are passed.  
24

25 **Procedures Between Award and Execution**

26 After award and prior to Execution of the Contract, the successful Bidder  
27 shall provide additional information as described below. Failure to comply  
28 may result in the forfeiture of the Bidder's Proposal bond or deposit.  
29

30 A list of all firms who submitted a Bid or quote in an attempt to participate  
31 in this project whether they were successful or not.

32  
33 Include the correct business name, federal employer identification  
34 number (optional) and a mailing address.

35  
36 The firms identified by the Prime Contractor may be contacted by  
37 Contracting Agency to solicit general information as follows:  
38

- 39 1. Age of the firm.  
40  
41 2. Average of its gross annual receipts over the past three years.  
42

43 **Procedures after Execution**

44 **Reporting**

45 **Quarterly Report of Amounts Credited as DBE Participation**  
46 **Form #422-102**

47 The Prime Contractor shall submit a Quarterly Report of Amounts  
48 Credited as DBE Participation form (422-102 EF) on a quarterly basis  
49 for any calendar quarter in which DBE Work is accomplished or upon  
50 completion of the project, as appropriate. This is a record of  
51 payments to the DBE that the Prime Contractor is taking credit for as  
52 DBE participation. The dollars reported as specified in Crediting DBE  
53 Participation for Reporting Purposes section of this contract provision.  
54

In the event that the payments to a DBE have been made by an entity

1 other than the Prime Contractor (as in the case of a lower-tier  
2 Subcontractor or supplier), then the Prime Contractor shall obtain the  
3 quarterly report, including the signed affidavit, from the paying entity  
4 and submit the report to the Contracting Agency.  
5

#### 6 **Payment**

7 Compensation for all costs associated with complying with the conditions  
8 of this specification shall be included in payment for the associated  
9 Contract items of Work.  
10

#### 11 **Prompt Payment**

12 Prompt payment to all Subcontractors shall be in accordance with  
13 Section 1-08.1(1) of the Contract Provisions.  
14

#### 15 **Damages for Noncompliance**

16 The Prime Contractor shall not discriminate on the basis of race, color,  
17 national origin, or sex in the performance of this Contract. The Prime  
18 Contractor shall carry out applicable requirements of 49 CFR Part 26 in  
19 the award and administration of Contracts, which contain funding  
20 assistance from the United States Department of Transportation. Failure  
21 by the Prime Contractor to carry out these requirements is a material  
22 breach of this Contract, which may result in the termination of this  
23 Contract or such other remedy as the Contracting Agency deems  
24 appropriate.  
25

#### 26 **Federal Agency Inspection**

27 Section 1-07.12 is supplemented with the following:  
28

29 **(July 30, 2012)**

#### 30 **Required Federal Aid Provisions**

31 The Required Contract Provisions Federal Aid Construction Contracts (FHWA 1273)  
32 Revised May 1, 2012 supersede any conflicting provisions of the Standard  
33 Specifications and are made a part of this Contract; provided, however, that if any of  
34 the provisions of FHWA 1273 are less restrictive than Washington State Law, then the  
35 Washington State Law shall prevail.  
36

37 The provisions of FHWA 1273 included in this Contract require that the Contractor  
38 insert the FHWA 1273 in each Subcontract, together with the wage rates which are  
39 part of the FHWA 1273. Also, a clause shall be included in each Subcontract requiring  
40 the Subcontractors to insert the FHWA 1273 thereto in any lower tier Subcontracts,  
41 together with the wage rates. The Contractor shall also ensure that this section,  
42 **REQUIRED FEDERAL AID PROVISIONS**, is inserted in each Subcontract for  
43 Subcontractors and lower tier Subcontractors. For this purpose, upon request to the  
44 Project Engineer, the Contractor will be provided with extra copies of the FHWA 1273,  
45 the applicable wage rates, and this Special Provision.  
46

#### 47 **Contractor's Responsibility for Work**

#### 48 **Repair of Damage**

49 Section 1-07.13(4) is revised to read:  
50

51 **(August 6, 2001)**

52 The Contractor shall promptly repair all damage to either temporary or permanent work  
53 as directed by the Engineer. For damage qualifying for relief under Sections 1-07.13(1),  
54

1 1-07.13(2), or 1-07.13(3), payment will be made in accordance with Section 1-04.4.  
2 Payment will be limited to repair of damaged work only. No payment will be made for  
3 delay or disruption of work.  
4

## 5 **Protection and Restoration of Property**

6 Section 1-07.16 is supplemented with the following:  
7

8 (\*\*\*\*\*)

### 9 **Notification**

10 The Contractor shall distribute a special notice to each project resident before beginning  
11 work. Project resident means any person, company, or public agency having a driveway  
12 inside the project limits, or having a driveway or access on a dead-end road within the  
13 project limits. The special notice shall contain the following information and statements:  
14

- 15 • Date of the notice.
- 16 • Project name, termini, and a description of the major phases of the work.
- 17 • Name of Contractor, Contractor's representative and 24-hour phone number.
- 18 • Scheduled project start and completion dates.
- 19 • Available detour routes.
- 20 • One-way traffic will be maintained during each working day.
- 21 • Two-way traffic will be restored at the end of each working day.
- 22 • All plants, trees, shrubs, gardens, sprinklers or structures within the limits of  
23 construction will be removed. Residents are to be advised to remove such  
24 property before work begins.
- 25 • Driveways will be restored to useable conditions at the end of each working day,  
26 without exception.
- 27 • Mail service interruptions or relocations. Statement that the Contractor will  
28 remove, temporarily relocate, and eventually reinstall mail receptacles.  
29 Statement that mailboxes, posts, etc., damaged by the Contractor will be  
30 replaced and installed at no charge to the resident.
- 31 • Possible problems with power, telephone, potable water, sewer, irrigation supply  
32 relocations and/or interruptions, if any.
- 33 • Temporary fencing requirements for livestock, if any.
- 34 • Residents are responsible for driveway culvert maintenance.
- 35 • Request to irrigators to eliminate water on the roadway and in the borrow ditches  
36 per Grant County Ordinance.

37  
38 The Contractor must notify all affected Grant County agencies of the date and  
39 anticipated length of all road closures, including school districts, fire districts, Multi-  
40 Agency Communications Center (509) 762-1901, Sheriff's Dept. (509) 754-2011,  
41 Emergency Management (509) 762-1462, and U.S. Postal Service offices.  
42

43 The Contractor must place a "Notice of Road Construction" in the legal newspaper of  
44 Grant County. All notices must be provided a minimum of three (3) working days prior to  
45 beginning work. The County will not allow any work to be performed until the required  
46 notices are made by the Contractor.  
47

48 (\*\*\*\*\*)

### 49 **Payment**

50 The lump sum contract price for "Notification" shall be full compensation for all labor,  
51 equipment, materials, and tools necessary to perform the work outlined in this  
52 supplemental section.  
53

1 **Utilities And Similar Facilities**

2 Section 1-07.17 is supplemented with the following:

3  
4 (\*\*\*\*\*)

5 Locations and dimensions shown in the Plans for existing facilities are in accordance  
6 with available information obtained without uncovering, measuring, or other verification.

7  
8 Public and private utilities, or their Contractors, will furnish all work necessary to adjust,  
9 relocate, replace, or construct their facilities unless otherwise provided for in the Plans or  
10 these Special Provisions. Such adjustment, relocation, replacement, or construction will  
11 be done during the prosecution of the work for this project.

12  
13 The Contractor shall call the Utility Location Request Center (One Call Center), for field  
14 location, not less than two nor more than ten business days before the scheduled date  
15 for commencement of excavation which may affect underground utility facilities, unless  
16 otherwise agreed upon by the parties involved. A business day is defined as any day  
17 other than Saturday, Sunday, or a legal local, State, or Federal holiday. The telephone  
18 number for the One Call Center for this project is 1-800-424-5555. If no one-number  
19 locator service is available, notice shall be provided individually to those owners known  
20 to or suspected of having underground facilities within the area of proposed excavation.

21  
22 The Contractor is alerted to the existence of Chapter 19.122 RCW, a law relating to  
23 underground utilities. Any cost to the Contractor incurred as a result of this law shall be  
24 at the Contractor's expense.

25  
26 No excavation shall begin until all known facilities, in the vicinity of the excavation area,  
27 have been located and marked.

28  
29 The following addresses and telephone numbers of utility companies and other agencies  
30 known or suspected of having facilities within the project limits are supplied for the  
31 Contractor's convenience:

- 32 • Grant County PUD, 30 C Street SW,  
33 Ephrata, WA 98823, (509) 754-3451
- 34 • United States Bureau of Reclamation, 32 C Street NW,  
35 Ephrata, WA 98823, (509) 754-0200
- 36 • Quincy-Columbia Basin Irrigation District, 1720 S. Central Ave.,  
37 Quincy, WA 98848, (509) 787-3591
- 38 • Qwest, 904 N. Columbus  
39 Spokane, WA 99202, (509) 455-2733
- 40 • Frontier Communications, 320 E Penny Rd.  
41 Wenatchee, WA 98801 (509) 662-9262

42  
43  
44 **Public Convenience and Safety**

45  
46 ***Construction Under Traffic***

47 Section 1-07.23(1) is supplemented with the following:

48  
49 **(January 2, 2012)**

50 **Work Zone Clear Zone**

51 The Work Zone Clear Zone (WZCZ) applies during working and nonworking  
52 hours. The WZCZ applies only to temporary roadside objects introduced by the  
53 Contractor's operations and does not apply to preexisting conditions or

1 permanent Work. Those work operations that are actively in progress shall be  
2 in accordance with adopted and approved Traffic Control Plans, and other  
3 contract requirements.

4  
5 During nonworking hours equipment or materials shall not be within the WZCZ  
6 unless they are protected by permanent guardrail or temporary concrete  
7 barrier. The use of temporary concrete barrier shall be permitted only if the  
8 Engineer approves the installation and location.

9  
10 During actual hours of work, unless protected as described above, only  
11 materials absolutely necessary to construction shall be within the WZCZ and  
12 only construction vehicles absolutely necessary to construction shall be  
13 allowed within the WZCZ or allowed to stop or park on the shoulder of the  
14 roadway.

15  
16 The Contractor's nonessential vehicles and employees private vehicles shall  
17 not be permitted to park within the WZCZ at any time unless protected as  
18 described above.

19  
20 Deviation from the above requirements shall not occur unless the Contractor  
21 has requested the deviation in writing and the Engineer has provided written  
22 approval.

23  
24 Minimum WZCZ distances are measured from the edge of traveled way and  
25 will be determined as follows:

Regulatory Posted Speed	Distance from Traveled Way (Feet)
35 mph or less	10 *
40 mph	15
45 to 55 mph	20
60 mph or greater	30

34 \* or 2 feet beyond the outside edge of sidewalk

### 35 36 Minimum Work Zone Clear Zone Distance

37  
38 (\* \*\*\*\*)

### 39 Payment

40 No additional compensation will be paid to the Contractor for any cost or expense  
41 incurred as a result of the requirements of this provision and all costs shall be  
42 considered incidental to and included in other applicable contract items.

## 43 44 PROSECUTION AND PROGRESS

### 45 46 Subcontracting

47 Section 1-08.1 is supplemented with the following:

48  
49 (October 12, 1998)

50 Prior to any subcontractor or agent beginning work, the Contractor shall submit to the  
51 Engineer a certification (WSDOT Form 420-004) that a written agreement between the  
52 Contractor and the subcontractor or between the subcontractor and any lower tier  
53 subcontractor has been executed. This certification shall also guarantee that these

1 subcontract agreements include all the documents required by the Special Provision  
2 Federal Agency Inspection.

3  
4 A subcontractor or lower tier subcontractor will not be permitted to perform any work  
5 under the contract until the following documents have been completed and submitted to  
6 the Engineer:

- 7
- 8 1. Request to Sublet Work (Form 421-012), and
- 9 2. Contractor and Subcontractor or Lower Tier Subcontractor Certification  
10 for Federal-aid Projects (Form 420-004).
- 11

12 The Contractor's records pertaining to the requirements of this Special Provision shall be  
13 open to inspection or audit by representatives of the Contracting Agency during the life  
14 of the contract and for a period of not less than three years after the date of acceptance  
15 of the contract. The Contractor shall retain these records for that period. The Contractor  
16 shall also guarantee that these records of all subcontractors and lower tier  
17 subcontractors shall be available and open to similar inspection or audit for the same  
18 time period.

19  
20 **Subcontract Completion and Return of Retainage Withheld**

21 Section 1-08.1(1) is revised to read:

22  
23 (June 27, 2011)

24 The following procedures shall apply to all subcontracts entered into as a part of this  
25 Contract:

26  
27 **Requirements**

- 28 1. The Prime Contractor or Subcontractor shall make payment to the  
29 Subcontractor not later than ten (10) days after receipt of payment from the  
30 Contracting Agency for work satisfactorily completed by the Subcontractor, to  
31 the extent of each Subcontractor's interest therein.
- 32
- 33 2. Prompt and full payment of retainage from the Prime Contractor to the  
34 Subcontractor shall be made within 30 days after Subcontractor's Work is  
35 satisfactorily completed.
- 36
- 37 3. For purposes of this Section, a Subcontractor's work is satisfactorily  
38 completed when all task and requirements of the Subcontract have been  
39 accomplished and including any required documentation and material testing  
40 .
- 41
- 42 4. Failure by a Prime Contractor or Subcontractor to comply with these  
43 requirements may result in one or more of the following:  
44
  - 45 a. Withholding of payments until the Prime Contractor or Subcontractor  
46 complies
  - 47
  - 48 b. Failure to comply shall be reflected in the Prime Contractor's  
49 Performance Evaluation
  - 50
  - 51 c. Cancellation, Termination, or Suspension of the Contract, in whole or in  
52 part
  - 53

1 d. Other sanctions as provided by the subcontractor or by law under  
2 applicable prompt pay statutes.  
3

4 **Conditions**

5 This clause does not create a contractual relationship between the Contracting  
6 Agency and any Subcontractor as stated in Section 1-08.1. Also, it is not intended  
7 to bestow upon any Subcontractor, the status of a third-party beneficiary to the  
8 Contract between the Contracting Agency and the Contractor.  
9

10 **Payment**

11 The Contractor will be solely responsible for any additional costs involved in  
12 paying retainage to the Subcontractors. Those costs shall be incidental to the  
13 respective Bid Items.  
14

15  
16 **Prosecution Of Work**

17  
18 The first sentence of Section 1-08.4 is revised to read:

19 (\*\*\*\*\*)

20 The Contractor shall begin work on October 8, 2012, unless otherwise approved  
21 by the Engineer.  
22  
23

24 **Time For Completion**

25  
26 The third paragraph of Section 1-08.5 is revised to read:

27 (\*\*\*\*\*)

28 Contract time shall begin on the first working day. The first working day shall be  
29 October 8, 2012, unless otherwise approved by the Engineer.  
30  
31

32 Section 1-08.5 is supplemented with the following:

33 (\*\*\*\*\*)

34 This project shall be physically completed within **20** working days.  
35  
36

37 Should the Contractor desire to perform work on any Saturday, Sunday, or Holiday  
38 during the life of this contract, he shall request written permission from the Engineer after  
39 submitting a new work schedule specifying the exact dates on which the work is to be  
40 performed.  
41

42 Should the Contractor desire to begin work before 6:30 am, or desire to work two  
43 separate or overlapping shifts during a single 24 hour day, or desire to work a shift  
44 longer than 10 hours in a single 24 hour day, he shall request written permission from  
45 the Engineer after submitting a new work schedule specifying the exact dates on which  
46 the requested work shifts are to be performed.  
47

48 The Engineer will consider the Contractor's request and may either approve or deny any  
49 or all working dates or shifts contained in the new progress schedule.  
50

51 No additional compensation will be given the Contractor for any delays and costs  
52 incurred because of this provision. All costs incurred shall be considered incidental to  
53 and included in other applicable contract items.  
54

1  
2  
3 **MEASUREMENT AND PAYMENT**

4  
5 **Retainage**

6 Section 1-09.9(1) content and title is deleted and replaced with the following:

7  
8 **(June 27, 2011)**

9 **Vacant**

10  
11 **TEMPORARY TRAFFIC CONTROL**

12  
13 **General**

14 Section 1-10.1 is supplemented with the following:

15  
16 (August 2, 2004)

17 The Contracting Agency will provide the following labor, equipment and/or materials  
18 resources to the Contractor for use on the project. The Contractor will notify the Engineer  
19 when each resource is to be utilized and will provide adequate notice that will allow any  
20 necessary arrangements to be made.

21  
22 \*\*\* Construction Signs as shown on the Construction Sign Plan \*\*\*

23  
24  
25 **Traffic Control Management**

26  
27 **General**

28  
29 Section 1-10.2(1) is supplemented with the following:

30  
31 (December 1, 2008)

32 Only training with WSDOT TCS card and WSDOT training curriculum is  
33 recognized in the State of Washington. The Traffic Control Supervisor shall be  
34 certified by one of the following:

35  
36 The Northwest Laborers-Employers Training Trust  
37 27055 Ohio Ave.  
38 Kingston, WA 98346  
39 (360) 297-3035

40  
41 Evergreen Safety Council  
42 401 Pontius Ave. N.  
43 Seattle, WA 98109  
44 1-800-521-0778 or (206) 382-4090

45  
46 The American Traffic Safety Services Association  
47 15 Riverside Parkway, Suite 100  
48 Fredericksburg, Virginia 22406-1022  
49 Training Dept. Toll Free (877) 642-4637  
50 Phone: (540) 368-1701

51  
52 **Traffic Control Plans**

1 Section 1-10.2(2) is supplemented with the following:  
2

3 (\*\*\*\*\*)

4 The County has provided the Traffic Sign Plan and the applicable Standard "K-20.40-00"  
5 plan(s) for this project and said plan(s) are included in these specifications and is made  
6 part of this contract.  
7

8 The work contemplated in this contract will require the Contractor to take special  
9 precautions in developing and implementing safe traffic control procedures in  
10 accordance with the MUTCD. The Contractor's attention is directed to WAC 296-155-  
11 305 as it relates to signing, signaling and flaggers. All questions concerning new  
12 standards should be directed to the Wash. State Dept. of Labor and Industries.  
13

14 The Contractor will not be permitted to close Dodson Road within the project limits. One  
15 way traffic must be kept open during working hours and two-way traffic restored at the  
16 end of each working day. Access to County road intersections, local farms and  
17 residences shall be kept open at all times.  
18

### 19 **Traffic Control Labor, Procedures and Devices**

#### 20 **Traffic Control Devices**

##### 21 **Construction Signs**

22 Section 1-10.3(3)A is supplemented with the following:  
23

24 (\*\*\*\*\*)

25 The required signs will be available to the Contractor at the Grant County Sign Shop,  
26 124 Enterprise St. SE, Ephrata, WA, (509) 754-6085, on normal work days. The  
27 Contractor shall make arrangements with the Engineer at least ten working days prior to  
28 picking up the signs. The Contractor shall sign an itemized receipt at the time of  
29 acquisition.  
30  
31

32 Signs shall be returned to Grant County Sign Shop by the Contractor when their need  
33 has ceased as determined by the Engineer. The value of signs furnished by the  
34 Contracting Agency to the Contractor is fixed at \$10.00 per square foot. The value of  
35 such signs which are damaged or not returned as provided in Section 1-10.3(3)A will be  
36 deducted from payment due or to become due the Contractor.  
37  
38

#### 39 **Wood Sign Posts**

40 Use the charts below to determine post size for Class A construction signs.  
41

##### 42 **One Post Installation**

43 <u>Post Size</u>	44 <u>Min. Sign Sq. Ft.</u>	45 <u>Max Sign Sq. Ft.</u>
46 4x4	-	16.0
47 4x6	17.0	20.0
48 6x6	21.0	25.0
49 6x8	26.0	31.0

##### 50 **Two Post Installation** 51 (For signs 5 feet or greater in width)

52 <u>Post Size</u>	53 <u>Min. Sign Sq. Ft.</u>	54 <u>Max Sign Sq. Ft.</u>
4x4	-	16.0

1	4x6	17.0	36.0
2	6x6	37.0	46.0
3	6x8	47.0	75.0 *

\* The Engineer will determine the post size for signs greater than 75 square feet.

**Barricades**

Section 1-10.3(3)D is supplemented with the following:

(\*\*\*\*\*)

The barricades shall be Type III and constructed in accordance with the details shown in the MUTCD and the Standard Plans. The barricade width shall be eight (8) feet.

As may be indicated in the Signing Plan, Traffic Control Plans, or the Contract Provisions, the Contractor may be required to install signs, warning lights, or both, on barricades

**Measurement**

Lump Sum Bid for Project (No Unit Items)  
Section 1-10.4(1) is supplemented with the following.

(August 2, 2004)

The proposal contains the item "Project Temporary Traffic Control" lump sum. The provisions of Section 1-10.4(1) shall apply.

**Payment**

Section 1-10.5(1) is supplemented with the following:

(\*\*\*\*\*)

The lump sum contract price for "Project Temporary Traffic Control" shall include all costs incurred by the Contractor in placing and maintaining traffic control signs furnished by the County and in furnishing, placing, and maintaining traffic control vehicles, traffic control supervisor, traffic control labor including flaggers, two-way radios, eight (8) foot wide Type III barricades, flashers, posts for signs and other equipment and materials in accordance with the Traffic Control Plan and Section 1-10 of the Standard Specifications. Progress payment for the lump sum item "Project Temporary Traffic Control" will be made as follows:

1. When the initial temporary traffic control devices are set up, fifty (50) percent of the amount bid for the item will be paid.
2. Payment for the remaining fifty (50) percent of the amount bid for the item will be paid on a prorated basis in accordance with the total job progress as determined by progress payments.

**DIVISION 4 BASES**

**BALLAST AND CRUSHED SURFACING**

Section 4-04 is supplemented with the following:

(\*\*\*\*\*)

1           **Shoulder Finishing**

2  
3           **Description**

4           This work consists of furnishing and placing material along the new asphalt edge.

5  
6           **Materials**

7           Material shall meet the requirements of crushed surfacing top course in Section 9-03.9(3).

8  
9  
10          Acceptance of the material will be by the Manufacturer's Certification of Compliance.

11  
12          **Construction Requirements**

13          Upon completion of the paving, the Contractor shall place, water, and compact material  
14          at the edge of the new asphalt including road approaches as shown in the Plans.  
15          Curbed areas, bridges etc. will not be finished.

16  
17          The Contractor shall compact the material by wheel rolling with a minimum of two  
18          passes using a motor grader or comparable piece of equipment. Damage to the edge of  
19          the asphalt as a result of placing shoulder material shall be repaired at no cost to the  
20          Contracting Agency.

21  
22          Following the placement of the material, the paved shoulders shall be cleaned of all dirt  
23          and other debris.

24  
25          **Crushed surfacing top course shall be placed in the guardrail sections to**  
26          **eliminate the vertical edge.**

27  
28          The Contractor shall supply the Engineer with load counts, including volumes and limits  
29          of placement, at the end of each day that the material is placed.

30  
31          For informational purposes, approximately 700 cubic yards of material will be required to  
32          complete this work.

33  
34          **Measurement**

35          Shoulder finishing will be measured by the mile along centerline of the roadway for each  
36          shoulder of the roadway finished.

37  
38          No deductions will be made for intersections or road approaches. Areas not finished  
39          such as curbed areas and bridges will not be measured.

40  
41          **Payment**

42          "Shoulder Finishing", per mile.

43  
44          The unit contract price per mile for "Shoulder Finishing" shall be full pay to complete the  
45          work as specified.

46  
47  
48                   **DIVISION 5 SURFACE TREATMENTS AND PAVEMENTS**

49  
50           **HOT MIX ASPHALT**

51  
52           **Materials**

53           Section 5-04.2 is supplemented with the following:

1  
2 (\*\*\*\*\*)

3 The Contractor shall supply the Engineer a report stating the percentage of RAP utilized  
4 each day in the production of HMA.

5  
6 **Construction Requirements**

7  
8 **5-04.3(7)A Mix Design**

9 Delete this section and replace it with the following;

10  
11 (\*\*\*\*\*)

12 **General.** Prior to the production of HMA, the Contractor shall determine a design  
13 aggregate structure and asphalt binder content in accordance with WSDOT Standard  
14 Operating Procedure 732. Once the design aggregate structure and asphalt binder  
15 content have been determined, the Contractor shall submit the HMA mix design on DOT  
16 form 350-042 demonstrating the design meets the requirements of Sections 9-03.8(2)  
17 and 9-03.8(6). HMA accepted by nonstatistical evaluation requires a mix design  
18 verification. For HMA accepted by commercial evaluation only the first page of DOT  
19 form 350-042 and the percent of asphalt binder is required. In no case shall the paving  
20 begin before the determination of anti-strip requirements has been made. Anti-strip  
21 requirements will be determined by:

- 22  
23 a. Testing by WSDOT in accordance with TM 718.  
24 b. Testing by Contractor in accordance with WSDOT TM 718.  
25 c. Historical aggregate source and strip use provided by WDOT.

26  
27 The mix design will be the initial Job Mix Formula (JMF) for the HMA being produced.  
28 Any additional adjustments to the JMF will require the approval of the Project Engineer  
29 and may be made per Section 9-03.8(7).

30  
31 **Mix Design Verification.** Verification shall be accomplished by one of the following  
32 processes:

- 33  
34 a. Submit samples to WSDOT State Materials Lab for WSDOT verification testing in  
35 accordance with WSDOT Standard Specifications.  
36 b. Reference a mix design that has been previously verified by WSDOT State  
37 Materials Lab on a previous project.

38  
39 Mix design verification is valid for one year from the date of verification. At the discretion  
40 of the Engineer, agencies may accept mix designs verified beyond the verification year  
41 with certification from the Contractor that the materials and sources are the same as  
42 those shown on the original mix design.

43  
44 Three working days prior to the first day of paving, six Ignition Furnace Calibration  
45 Samples shall be obtained to calibrate the Ignition Furnaces used for acceptance testing  
46 of the HMA. Calibration samples shall be provided by the Contractor when directed by  
47 the Engineer. Calibration samples shall be prepared in accordance with WSDOT SOP  
48 728.

49  
50 **5-04.3(8)A1, General**

51 Delete these sections and replace them with the following:

52  
53 (\*\*\*\*\*)

54 Acceptance of HMA shall be as defined under nonstatistical or commercial evaluation.

1  
2 Nonstatistical evaluation will be used for all HMA not designated as Commercial HMA in  
3 the contract documents.  
4

5 Commercial evaluation will be used for Commercial HMA and for other classes of HMA  
6 as allowed by the contract. Commercial HMA may be used for amounts of HMA less  
7 than 2,500 tons in any application. Nonstructural applications of HMA accepted by  
8 commercial evaluation shall be as approved by the Project Engineer. Sampling and  
9 testing of HMA accepted by commercial evaluation will be at the option of the Project  
10 Engineer. Commercial HMA can be accepted by a contractor certification letter stating  
11 the material meets the HMA requirements defined in the contract. Where HMA  
12 Commercial is used for the traveled way, a minimum of one acceptance test to verify  
13 gradation, fracture, sand equivalent, and oil content is required.  
14

15 **5-04.3(8)A4, Definition of Sampling Lot and Sublot**  
16 First paragraph is deleted and replace it with the following:  
17

18 (\*\*\*\*\*)

19 For the purpose of acceptance sampling and testing, a lot is defined as the total quantity  
20 of material or work produced for each job mix formula (JMF) placed. Only one lot per  
21 mix design will be expected to occur. The initial JMF is defined in Section 5-04.3(7)A  
22 Mix Design. The Contractor may request a change in the JMF in accordance with  
23 Section 9-03.8(7). If the request is approved, all of the material produced up to the time  
24 of the change will be evaluated on the basis of tests on samples taken from that material  
25 and a new lot will begin.  
26

27 **5-04.3(8)A5, Test Results**

28 Delete this section and replace it with the following:  
29

30 (\*\*\*\*\*)

31 The Engineer will furnish the Contractor with a copy of the results of all acceptance  
32 testing performed in the field at the beginning of the next paving shift. The Engineer will  
33 also provide the Composite Pay Factor (CPF) of the completed sublots after three  
34 sublots have been produced. The CPF will be provided by the midpoint of the next  
35 paving shift after sampling. Sublot sample test results (gradation and asphalt binder  
36 content) may be challenged by the Contractor. To challenge test results, the Contractor  
37 shall submit a written challenge within 7-calendar days after receipt of the specific test  
38 results. A split of the original acceptance sample will be sent for testing to either the  
39 Region Materials Laboratory or the State Materials Laboratory as determined by the  
40 Project Engineer. The split of the sample with challenged results will not be tested with  
41 the same equipment or by the same tester that ran the original acceptance test. The  
42 challenge sample will be tested for a complete gradation analysis and for asphalt binder  
43 content. The results of the challenge sample will be compared to the original results of  
44 the acceptance sample test and evaluated according to the following criteria:  
45

46 **Deviation**

47 U.S. No. 4 sieve and larger Percent passing  $\pm 4.0$

48 U.S. No. 8 sieve Percent passing  $\pm 2.0$

49 U.S. No. 200 sieve Percent passing  $\pm 0.4$

50 Asphalt binder Percent binder content  $\pm 0.3$   
51

52 If the results of the challenge sample testing are within the allowable deviation  
53 established above for each parameter, the acceptance sample test results will be used  
54 for acceptance of the HMA. The cost of testing will be deducted from any monies due or

1 that may come due the Contractor under the Contract at the rate of \$250 per challenge  
2 sample. If the results of the challenge sample testing are outside of any one parameter  
3 established above, the challenge sample will be used for acceptance of the HMA and  
4 the cost of testing will be the Contracting Agency's responsibility.

5  
6 **5-04.3(8)A7, Test Section – HMA Mixtures**  
7 (March 10, 2010 APWA GSP)

8  
9 Delete this section

10  
11  
12 **5-04.5(1)A Price Adjustments for Quality of HMA Mixture**  
13 (March 10, 2010 APWA GSP)

14  
15 Delete the first paragraph and table and replaced them with the following:

16  
17 Statistical analysis of quality of gradation and asphalt content will be performed based  
18 on Section 1-06.2 using the following price adjustment factors:

19  
20

<b>Table of Price Adjustment Factors</b>	
<b>Constituent</b>	<b>Factor "f"</b>
All aggregate passing: 1 1/2", 1", 3/4", 23 1/2", 3/8" and No. 4 sieves	2
All aggregate passing No. 8	15
All aggregate passing No. 200 sieve	20
Asphalt binder	52

27

28 Delete items 1-3 in Paragraph two and replaced with the following:

29  
30 A pay factor will be calculated for sieves listed in Section 9-03.8(7) for the class of HMA  
31 and for the asphalt binder.

- 32  
33 1. **Nonstatistical Evaluation.** Each lot of HMA produced under  
34 Nonstatistical Evaluation and having all constituents falling within the  
35 tolerance limits of the job mix formula shall be accepted at the unit  
36 contract price with no further evaluation. When one or more constituents  
37 fall outside the nonstatistical acceptance tolerance limits in Section 9-  
38 03.8(7), the lot shall be evaluated in accordance with Section 1-06.2 to  
39 determine the appropriate CPF. The nonstatistical tolerance limits will be  
40 used in the calculation of the CPF and the maximum CPF shall be 1.00.  
41 When less than three sublots exist, backup samples of the existing  
42 sublots or samples from the street shall be tested to provide a minimum  
43 of three sets of results for evaluation.
- 44  
45 2. **Commercial Evaluation.** If sampled and tested, HMA produced under  
46 Commercial Evaluation and having all constituents falling within the  
47 tolerance limits of the job mix formula shall be accepted at the unit  
48 contract price with no further evaluation. When one or more constituents  
49 fall outside the commercial acceptance tolerance limits in Section 9-  
50 03.8(7), the lot shall be evaluated to determine the appropriate CPF. The  
51 commercial tolerance limits will be used in the calculation of the CPF and  
52 the maximum CPF shall be 1.00. When less than three sublots exist,  
53 backup samples of the existing sublots or samples from the street shall  
54 be tested to provide a minimum of three sets of results for evaluation.

1  
2 For each lot of HMA produced under Nonstatistical or Commercial Evaluation when the  
3 calculated CPF is less than 1.00, a Nonconforming Mix factor (NCMF) will be  
4 determined. The NCMF equals the algebraic difference of CPF minus 1.00 multiplied by  
5 60 percent. The Job Mix Compliance Price Adjustment will be calculated as the product  
6 of the NCMF, the quantity of HMA in the lot in tons, and the unit contract price per ton of  
7 the mix.  
8

9 If a constituent is not measured in accordance with these Specifications, its individual  
10 pay factor will be considered 1.00 in calculating the composite pay factor.  
11

12 **5-04.5(1)B Price Adjustments for Quality of HMA Compaction**  
13 (March 10, 2010 APWA GSP)  
14

15 Delete this section and replace it with the following:  
16

17 The maximum CPF of a compaction lot is 1.00  
18

19 For each compaction lot of HMA when the CPF is less than 1.00, a Nonconforming  
20 Compaction Factor (NCCF) will be determined. THE NCCF equals the algebraic  
21 difference of CPF minus 1.00 multiplied by 40 percent. The Compaction Price  
22 Adjustment will be calculated as the product of the NCCF, the quantity of HMA in the lot  
23 in tons and the unit contract price per ton of the mix.  
24  
25

26 **DIVISION 8 MISCELLANEOUS CONSTRUCTION**  
27

28 **MONUMENT CASES**  
29

30 **Description**

31 Section 8-13.1 is supplemented with the following:  
32

33 (\*\*\*\*\*)

34 **Adjust Monument Case and Cover**

35 This work consists of adjusting existing monument case(s) and covers(s).  
36

37 **Construction Requirements**

38 Section 8-13.3 is supplemented with the following:  
39

40 (\*\*\*\*\*)

41 Monument case(s) and cover(s) shall be adjusted to an elevation tolerance of 0.02 feet  
42 to 0.04 feet below the finished pavement following completion of HMA paving.  
43

44 **Measurement**

45 Section 8-13.4 is supplemented with the following:  
46

47 (\*\*\*\*\*)

48 Measurement for adjust monument case(s) and cover(s) will be by the unit for each  
49 monument case and cover adjusted.  
50

51 **Payment**

52 Section 8-13.5 is supplemented with the following:  
53

1 (\*\*\*\*\*)

2 Payment will be made in accordance with Section 1-04.1 for each of the following bid  
3 items that are included in the Proposal:

4  
5 "Adjust Monument Case and Cover", per each.  
6

## 7 **PAVEMENT MARKING**

### 8 9 **Materials**

10  
11 (\*\*\*\*\*)

12 The first sentence of Section 8-22.2 is replaced with the following:

13  
14 Materials for pavement marking shall be **Waterborne** paint and conform to WSDOT  
15 paint formulas HWVY2 for yellow lines and HWVW1 for white lines.  
16

### 17 **Construction Requirements**

#### 18 19 ***Preliminary Spotting***

20 The first sentence of Section 8-22.3(1) is replaced with the following:

21  
22 (\*\*\*\*\*)

23 The Contractor shall use established control points to assist in the preliminary  
24 spotting of the lines to be marked. Where control points are unavailable the  
25 Contractor shall establish such control as necessary to provide accurate  
26 preliminary spotting for pavement marking. The Engineer shall provide control  
27 points for no-pass zones.  
28

#### 29 ***Marking Application***

30 Section 8-22.3(3) is supplemented with the following:

31  
32 (\*\*\*\*\*)

33 This contract contains new striping work and will require two applications of paint  
34 on a thoroughly swept pavement surface. 10 mils on the first pass and 15 mils  
35 on the second pass in the opposite direction. Glass beads for retro-reflective  
36 applications shall be applied at the rate of 7 pounds per gallon of paint.  
37

38 The Contractor shall use a three gun paint spray system for all striping on this  
39 contract.  
40  
41

## 42 **DIVISION 9 MATERIALS**

### 43 44 **AGGREGATES**

#### 45 46 ***HMA Test Requirements***

47 Section 9-03.8(2) is supplemented with the following:

48  
49 (\*\*\*\*\*)

50 The number of ESAL's for the design and acceptance of the HMA shall be 0.3 to 3  
51 million.  
52

#### 53 ***HMA Tolerances and Adjustments***

1 Section 9-03.8(7) Item 1 is deleted and replaced with:

2  
3 (\*\*\*\*\*)

4 1. **Job Mix Formula Tolerances.** After the JMF is determined as required in 5-  
5 04.3(7)A, the constituents of the mixture at the time of acceptance shall conform to  
6 the following tolerances:

	<b>Nonstatistical Evaluation</b>	<b>Commercial Evaluation</b>
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
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54		

These tolerance limits constitute the allowable limits as described in Section 1-06.2.  
The tolerance limit for aggregate shall not exceed the limits of the control points  
section, except the tolerance limits for sieves designated as 100% passing will be  
99-100. The tolerance limits on sieves shall only apply to sieves with control points.

## STANDARD PLANS

*January 2, 2012*

The State of Washington Standard Plans for Road, Bridge and Municipal Construction M41-10  
transmitted under Publications Transmittal (No. P) 12-001, effective January 2, 2012 is made a  
part of this contract.

**PROPOSAL**

To: Board of County Commissioners  
Grant County, Washington

Date: \_\_\_\_\_, 2012

This certifies that the undersigned has examined the location of **Dodson Road Overlay, CRP 12-01, in Grant County, Washington**, and that the plans, specifications and contract governing the work embraced in the improvement, and the method by which payment will be made for said work is understood. The undersigned hereby proposes to undertake and complete the work embraced in this improvement, or as much thereof as can be completed with the money available in accordance with said plans, specifications and contract and at the following schedule of rates and prices.

**Dodson Road Overlay**

Note: Unit prices for all items, all extensions, and total amount must be shown. Please type or use ink. Please initial all changes.

Item No.	Plan Quantity	Item Description	Price per Unit* Dollars . Cents	Total Amount Dollars . Cents
<b>PREPARATION</b>				
1	100% Lump Sum	Mobilization	At //////////.//// Per Lump Sum	.
2	100% Lump Sum	Notification	At //////////.//// Per Lump Sum	.
<b>GRADING</b>				
3	9.40 Mile	Shoulder Finishing	At . Per Mile	.
<b>HOT MIX ASPHALT</b>				
4	400 S.Y.	Planing Bituminous Pavement	At . Per Square Yard	.
5	3 Ton	HMA For Pavement Repair Class ½" Incl. PG64-28 Paving Asphalt	At . Per Ton	.
6	11,000 Ton	HMA Class ½" Incl. PG64-28 Paving Asphalt	At . Per Ton	.
7	Calculated	Job Mix Compliance Price Adjustment	At //////////.//// Calculated	-\$1.00

Item No.	Plan Quantity	Item Description	Price per Unit* Dollars . Cents	Total Amount Dollars . Cents
8	Calculated	Compaction Price Adjustment	At ////////-.//// Calculated	-\$1.00

**TRAFFIC**

9	500 Lin. Ft.	Raising Existing Beam Guardrail	At . Per Linear Foot	.
10	24,816 Lin. Ft.	Temporary Pavement Markings	At . Per Linear Foot	.
11	22,500 Lin. Ft.	Painted Skip Centerline	At . Per Linear Foot	.
12	2,285 Lin. Ft.	Painted Skip Centerline with No Pass	At . Per Linear Foot	.
13	49,600 Lin. Ft.	Painted Edge Line – 12' Lane	At . Per Linear Foot	.
14	100% Lump Sum	Project Temporary Traffic Control	At ////////-.//// Per Lump Sum	.

**OTHER ITEMS**

15	9 Each	Adjust Monument Case and Cover	At . Per Each	.
16	100% Lump Sum	Spill Prevention, Control, and Countermeasure (SPCC) Plan	At ////////-.//// Per Lump Sum	.
17	100% Lump Sum	Trimming and Cleanup	At ////////-.//// Per Lump Sum	.
18	Calculated	Minor Changes	At ////////-.//// Calculated	-\$1.00

<b>Contract Total</b>	.
-----------------------	---

## Non-Collusion Declaration

I, by signing the proposal, hereby declare, under penalty of perjury under the laws of the United States that the following statements are true and correct:

1. That the undersigned person(s), firm, association, or corporation has (have) not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with the project for which this proposal is submitted.
2. That by signing the signature page of this proposal, I am deemed to have signed and have agreed to the provisions of this declaration.

### Notice to All Bidders

To report bid rigging activities call:

**1-800-421-9671**

The U.S. Department of Transportation (USDOT) operates the above toll-free "hotline" Monday through Friday, 8:00 a.m. to 5:00 p.m. Eastern Time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the "hotline" to report such activities.

The "hotline" is part of USDOT's continuing effort to identify and investigate highway construction contract fraud and abuse and is operated under the direction of the USDOT Inspector General. All information will be treated confidentially and caller anonymity will be respected.

Revised 8/95

## Proposal – Signature Page

The bidder is hereby advised that by signature of this proposal he/she is deemed to have acknowledged all requirements and signed all certificates contained herein.

A proposal guaranty in an amount of five percent (5%) of the total bid, based upon the approximate estimate of quantities at the above prices and in the form as indicated below, is attached hereto:

- Cash  In the Amount of \_\_\_\_\_
- Cashier’s Check  \_\_\_\_\_ Dollars
- Certified Check  (\$\_\_\_\_\_) Payable to the Grant County Treasurer
- Proposal Bond  In the Amount of 5% of the Bid

Receipt is hereby acknowledged of addendum(s) No.(s) \_\_\_\_\_ & \_\_\_\_\_.

Signature of Authorized Official(s)

**Proposal Must Be Signed**

\_\_\_\_\_  
 \_\_\_\_\_  
 Please Print Name of Authorized Official

Firm Name \_\_\_\_\_  
 Address \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

State of Washington Contractor’s License No. \_\_\_\_\_

Federal ID No. \_\_\_\_\_

**Note:**

- (1) This proposal form is not transferable and any alteration entered hereon without prior permission from the County Engineer will be cause for considering the proposal irregular and subsequent rejection of bid.
- (2) Please refer to section 1-02.6 of the standard specifications, re: "Preparation of Proposal" or "Article 4" of the instructions to bidders for building construction jobs.
- (3) Should it be necessary to modify this proposal either in writing or by electronic means, please make reference to the following proposal number in your communication: \_\_\_\_\_

\_\_\_\_\_  
 Revised 8/95

## Statement of Contractor Qualifications

To: Board of County Commissioners  
Grant County, Washington

Date: \_\_\_\_\_, 2012

RE: **Dodson Road Overlay, CRP 12-01**

I hereby maintain that I am a responsible bidder as contemplated by the policies of the State of Washington and Chapter 36.77 of the Revised Code of Washington.

1. My permanent business name and address is \_\_\_\_\_  
which I have maintained for \_\_\_\_ years. My phone is (\_\_\_\_) \_\_\_\_\_ Fax (\_\_\_\_) \_\_\_\_\_
2. I have adequate plant equipment to expeditiously and properly perform the work contemplated for Grant County, Washington. **Description of work:** This contract provides for the construction of 4.70 miles of HMA overlay on Dodson Road, from MP 5.90 to MP 10.60, a two lane county road in Grant County, WA, and includes planing bituminous pavement, shoulder finishing, hot mix asphalt, project temporary traffic control, raising existing beam guardrail, painted centerline and edge line and other work all in accordance with the attached Contract Plans, these Contract Provisions and the Standard Specifications. (Please list equipment to be used on this project. Attach list if necessary.)  
\_\_\_\_\_  
\_\_\_\_\_
3. I have adequate funds to promptly meet obligations incident to this work. (Provide bank, contact & phone.)  
a) \_\_\_\_\_  
b) \_\_\_\_\_  
c) \_\_\_\_\_
4. I have adequate experience in this class of work and I am thoroughly familiar with the specifications used in this project. I have constructed the following similar improvements: (Provide project name, contact & phone.)  
a) \_\_\_\_\_  
b) \_\_\_\_\_  
c) \_\_\_\_\_
5. I have submitted and maintain annually a "Standard Questionnaire and Financial Statement" to the Washington State Department of Transportation (WSDOT): Yes  No  Region: \_\_\_\_\_  
WSDOT has determined: a) I am prequalified to \_\_\_\_\_  
\_\_\_\_\_ in the amount of \_\_\_\_\_.  
b) I have failed to be prequalified for the following reasons: \_\_\_\_\_  
\_\_\_\_\_.

The Contracting Agency may determine a prospective Bidder who is not prequalified to perform certain types of work within the financial and experience constraints determined by WSDOT to be not responsible and refuse to award a contract.

The Board of County Commissioners shall proceed to award the contract to the lowest and best bidder but may reject any or all bids if in its opinion good cause exists therefor. (RCW 36.77.040)

I hereby certify that the above statements are true and accurate.

Very truly yours,

By: \_\_\_\_\_

(Print Name) \_\_\_\_\_

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Washington State Contractor's License No.: \_\_\_\_\_

Revised 4/02

## Bid Bond

**KNOW ALL MEN BY THESE PRESENTS:**

That we, \_\_\_\_\_, as  
Principal, and \_\_\_\_\_, as  
Surety, are held and firmly bound unto Grant County, Washington, as Obligee, in the penal sum  
of \_\_\_\_\_ Dollars  
(\$\_\_\_\_\_) for the payment of which the Principal and Surety bind themselves,  
their heirs, executors, administrators, successors and assigns, jointly and severally, by these  
presents.

The condition of the obligation is such that if the Obligee shall make any award to the  
Principal for **Dodson Road Overlay, CRP 12-01**, located in Grant County, Washington, according  
to the terms of the proposal or bid made by the Principal therefor, and the Principal shall duly  
make and enter into a contract with the Obligee in accordance with the terms of said proposal  
or bid and award and shall give bond for the faithful performance thereof, with the Surety or  
Sureties approved by the Obligee; or if the principal shall, in case of failure so to do, pay and  
forfeit to the Obligee the penal amount of the deposit specified in the call for bids, then this  
obligation shall be null and void, otherwise it shall be and remain in full force and effect and  
the Surety shall forthwith pay and forfeit to the Obligee, as penalty and liquidated damages, the  
amount of this bond.

SIGNED, SEALED AND DATED THIS \_\_\_\_ DAY OF \_\_\_\_\_, 201

Principal \_\_\_\_\_

Surety \_\_\_\_\_

Attorney-in-Fact \_\_\_\_\_

## CONTRACT

THIS AGREEMENT, between the Board of County Commissioners of Grant County, State of Washington, acting under and by virtue of Chapter 36.77 of the Revised Code of Washington, as amended, hereinafter called the County, and \_\_\_\_\_, for itself, its heirs, executors, administrators, successors and assigns, hereinafter called the Contractor.

### WITNESSETH:

That in consideration of the payments, covenants, and agreements, hereinafter mentioned, and attached and made a part of this agreement, to be made and performed by the parties hereto, and the parties hereto covenant and agree as follows:

### DESCRIPTION OF WORK:

1. The Contractor shall do all work and furnish all tools, materials, and equipment necessary to improve and complete **Dodson Road Overlay, CRP 12-01**, located in Grant County, Washington, as proposed in a bid opened **1:30 P.M., Tuesday, September 18, 2012** in accordance with and as described in the herein attached plans and standard specifications, and in full compliance with the terms, conditions, and stipulations herein set forth and attached, now referred to any by such reference incorporated herein and made part hereof as fully for all purposes as if here set forth at length, and shall perform any alterations in or additions to the work covered by this contract and every part thereof and any force account work may be ordered as provided in this contract and every part thereof.
2. The Contractor shall provide and be at the expense of all materials, labor, carriage, tools, implements and conveniences and things of every description that may be requisite for the transfer of materials and for constructing and completing the work provided for in this contract and every part thereof.
3. The County hereby promises and agrees with the Contractor to employ, and does employ the Contractor to provide the materials and to do and cause to be done the above described work and to complete and finish the same according to the attached plans and specifications and the terms and conditions herein contained, and hereby contracts to pay for the same according to the attached specifications and the schedule of unit or itemized prices hereto attached, at the time and in the manner and upon the conditions provided for in this contract and every part thereof. The County further agrees to employ the Contractor to perform any alterations in or additions to the work covered by this contract and every part thereof and any force account work that may be ordered and pay for same under the terms of this contract and the attached plans and specifications.
4. The Contractor for himself, and for his heirs, executors, administrators and assigns, and successors and assigns, does hereby agree to the full performance of all the covenants herein contained upon the part of the Contractor.
5. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.

IN WITNESS WHEREOF, the said Contractor has executed this instrument, and the said Board of County Commissioners of Grant County has caused this instrument to be executed by and in the name of said Board by its Members, duly attested by its Clerk, the day and year below written, and the seal of said Board to be hereunto affixed on said date.

\_\_\_\_ day of \_\_\_\_\_, 201

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Firm Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
City State Zip

( ) \_\_\_\_\_  
Phone

ATTEST:

\_\_\_\_\_  
Clerk of the Board

APPROVED AS TO FORM:

\_\_\_\_ day of \_\_\_\_\_, 201

\_\_\_\_\_  
Deputy Prosecuting Attorney

BOARD OF COUNTY COMMISSIONERS  
OF GRANT COUNTY, WASHINGTON

Done this \_\_\_\_ day of \_\_\_\_\_, 201

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

**CONTRACT BOND**

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, \_\_\_\_\_, as principal, and \_\_\_\_\_, a corporation organized and existing under the laws of the State of \_\_\_\_\_, as surety corporation, and qualified under the laws of the State of Washington to become surety upon bonds of contractors with municipal corporations, as surety, are jointly and severally held and firmly bound to Grant County, Washington, in the penal sum of

(\$ \_\_\_\_\_) for the payment of which sum on demand we bind ourselves and our successors, heirs, administrators or personal representatives, as the case may be.

This obligation is entered into in pursuance of the statutes of the State of Washington, the Ordinances of Grant County, Washington.

Dated at \_\_\_\_\_, Washington, this \_\_\_\_ day of \_\_\_\_\_, 201.

The conditions of the above obligation are such that:

WHEREAS, on **September 18, 2012**, the Board of County Commissioners of said Grant County has let or is about to let to the Principal, a certain contract, the said contract providing for the improvement of **Dodson Road Overlay, CRP 12-01**, located in Grant County, Washington, (which contract is referred to herein and is made a part hereof as though attached hereto), and

WHEREAS, the said Principal has accepted, or is about to accept, the said contract, and undertake to perform the work therein provided for in the manner and within the time set forth;

NOW, THEREFORE, if the said Principal shall faithfully perform all of the provisions of said contract in the manner and within the time therein set forth or within such extensions of time as may be granted under said contract, and shall pay all laborers, mechanics, subcontractors and material men, and all persons who shall supply said Principal or subcontractors with provisions and supplies for the carrying on of said work, and shall hold said Grant County harmless from any loss or damage occasioned to any person or property by reason of any carelessness or negligence on the part of said Principal, or any subcontractor in the performance of said work and shall indemnify and hold Grant County harmless from any damage or expense by reason of failure of performance as specified in said contract or from defects appearing or developing in the material or workmanship provided or performed under said contract, and until the same is accepted, then and in that event this obligation shall be void but otherwise it shall be and remain in full force and effect.

Countersigned:

\_\_\_\_\_  
Licensed Agent/Surety Co. \_\_\_\_\_ Principal

\_\_\_\_\_  
Attorney-in-Fact, Surety

Approved as to form:

(\_\_\_\_\_) \_\_\_\_\_, 201  
Firm, Street Address (No P.O. Box), Phone of Local Office of Agent Deputy Prosecuting Attorney

\_\_\_\_\_  
Deputy Prosecuting Attorney

INFORMATIONAL COPY

## TITLE VI – Contractor Requirements

During the performance of this contract, the contractor/consultant, for itself, its assignees and successors in interest (hereinafter referred to as the “contractor”) agrees as follows:

### 1. Compliance with Regulations

The contractor shall comply with the Regulations relative to non-discrimination in federally assisted programs of United States Department of Transportation (USDOT), Title 49, Code of Federal Regulations, part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this contract.

### 2. Non-discrimination

The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, sex, or national origin in the selection and retention of sub-contractors, including procurement of materials and leases of equipment. The contractor shall not participate, either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.

### 3. Solicitations for Sub-contracts, Including Procurement of Materials and Equipment

In all solicitations either by competitive bidding or negotiations made by the contractor for work to be performed under a sub-contract, including procurement of materials or leases of equipment, each potential sub-contractor or supplier shall be notified by the contractor of the contractor’s obligations under this contract and the Regulations relative to non-discrimination on the grounds of race, color, sex, or national origin.

### 4. Information and Reports

The contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the contracting agency or the appropriate federal agency to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information, the contractor shall so certify to WSDOT or the USDOT as appropriate, and shall set forth what efforts it has made to obtain the information.

### 5. Sanctions for Non-compliance

In the event of the contractor’s non-compliance with the non-discrimination provisions of this contract, the contracting agency shall impose such contract sanctions as it or the USDOT may determine to be appropriate, including, but not limited to:

- Withholding of payments to the contractor under the contract until the contractor complies, and/or;
- Cancellation, termination, or suspension of the contract, in whole or in part

### 6. Incorporation of Provisions

The contractor shall include the provisions of paragraphs (1) through (5) in every sub-contract, including procurement of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The contractor shall take such action with respect to any sub-contractor or procurement as the contracting agency or USDOT may direct as a means of enforcing such provisions including sanctions for non-compliance.

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a sub-contractor or supplier as a result of such direction, the contractor may request WSDOT enter into such litigation to protect the interests of the state and, in addition, the contractor may request the USDOT enter into such litigation to protect the interests of the United States.

INFORMATIONAL COPY

**REQUIRED CONTRACT PROVISIONS FEDERAL-AID CONSTRUCTION CONTRACTS**  
FHWA-1273 -- Revised May 1, 2012

- I. General
- II. Nondiscrimination
- III. Nonsegregated Facilities
- IV. Davis-Bacon and Related Act Provisions
- V. Contract Work Hours and Safety Standards Act Provisions
- VI. Subletting or Assigning the Contract
- VII. Safety: Accident Prevention
- VIII. False Statements Concerning Highway Projects
- IX. Implementation of Clean Air Act and Federal Water Pollution Control Act
- X. Compliance with Governmentwide Suspension and Debarment Requirements
- XI. Certification Regarding Use of Contract Funds for Lobbying

**ATTACHMENTS**

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only)

**I. GENERAL**

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under Title 23 (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services).

The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services). The design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in bid proposal or request for proposal documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with

the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract.

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors.

## II. NONDISCRIMINATION

The provisions of this section related to 23 CFR Part 230 are applicable to all Federal-aid construction contracts and to all related construction subcontracts of \$10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.

In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR 60, 29 CFR 1625-1627, Title 23 USC Section 140, the Rehabilitation Act of 1973, as amended (29 USC 794), Title VI of the Civil Rights Act of 1964, as amended, and related regulations including 49 CFR Parts 21, 26 and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b), and, for all construction contracts exceeding \$10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR 60, and 29 CFR 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with Title 23 USC Section 140, the Rehabilitation Act of 1973, as amended (29 USC 794), and Title VI of the Civil Rights Act of 1964, as amended, and related regulations including 49 CFR Parts 21, 26 and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR 230, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (US DOL) and FHWA requirements.

**1. Equal Employment Opportunity:** Equal employment opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (28 CFR 35, 29 CFR 1630, 29 CFR 1625-1627, 41 CFR 60 and 49 CFR 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140 shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR 35 and 29 CFR 1630 are incorporated by reference in this contract. In the execution of this

contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:

a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract.

b. The contractor will accept as its operating policy the following statement:

"It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."

**2. EEO Officer:** The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so.

**3. Dissemination of Policy:** All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action, or who are substantially involved in such action, will be made fully cognizant of, and will implement, the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:

a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer.

b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.

c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.

d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.

e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.

**4. Recruitment:** When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.

a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees, and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.

b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.

c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.

**5. Personnel Actions:** Wages, working conditions, and employer benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, national origin, age or disability. The following procedures shall be followed:

a. The contractor will conduct periodic inspections of project sites to insure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.

b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.

c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.

d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

#### **6. Training and Promotion:**

a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.

b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs, i.e., apprenticeship, and on-the-job training programs for the geographical area of contract performance. In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).

c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.

d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.

**7. Unions:** If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women. Actions by the contractor, either directly or through a contractor's association acting as agent, will include the procedures set forth below:

a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.

b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, national origin, age or disability.

c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.

d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, national origin, age or disability; making full efforts to obtain qualified and/or qualified minorities and women. The failure of a union to provide sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

**8. Reasonable Accommodation for Applicants / Employees with Disabilities:** The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established there under. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.

**9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment:** The contractor shall not discriminate on the grounds of race, color, religion, sex, national origin, age or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.

a. The contractor shall notify all potential subcontractors and suppliers and lessors of their EEO obligations under this contract.

b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

**10. Assurance Required by 49 CFR 26.13(b):**

a. The requirements of 49 CFR Part 26 and the State DOT's U.S. DOT approved DBE program are incorporated by reference.

b. The contractor or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the contracting agency deems appropriate.

**11. Records and Reports:** The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

a. The records kept by the contractor shall document the following:

(1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;

(2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and

(3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women;

b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project, indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on Form FHWA-1391. The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

### III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of \$10,000 or more.

The contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location, under the contractor's control, where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, wash rooms, locker rooms, and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

### IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding \$2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size). The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. Contracting agencies may elect to apply these requirements to other projects.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 "Contract provisions and related matters" with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

#### 1. Minimum wages

a. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.d. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and

mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph 1.b. of this section) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. (1) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is utilized in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(3) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Wage and Hour Administrator for determination. The Wage and Hour Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(4) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs 1.b.(2) or 1.b.(3) of this section, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

c. Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

d. If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

## **2. Withholding**

The contracting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor under this contract, or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work, all or part of the wages required by the contract, the contracting agency may, after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

## **3. Payrolls and basic records**

a. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalent thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

b. (1) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the contracting agency. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee ( e.g. , the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <http://www.dol.gov/esa/whd/forms/wh347instr.htm> or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the contracting agency for transmission to the State DOT, the FHWA or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the contracting agency..

(2) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(i) That the payroll for the payroll period contains the information required to be provided under §5.5 (a)(3)(ii) of Regulations, 29 CFR part 5, the appropriate information is being maintained under §5.5 (a)(3)(i) of Regulations, 29 CFR part 5, and that such information is correct and complete;

(ii) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR part 3;

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(3) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(2) of this section.

(4) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under section 1001 of title 18 and section 231 of title 31 of the United States Code.

c. The contractor or subcontractor shall make the records required under paragraph 3.a. of this section available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the FHWA may,

after written notice to the contractor, the contracting agency or the State DOT, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

#### **4. Apprentices and trainees**

##### **a. Apprentices (programs of the USDOL).**

Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice.

The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed.

Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination.

In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

##### **b. Trainees (programs of the USDOL).**

Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and

individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration.

The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration.

Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination, unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed.

In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

c. Equal employment opportunity. The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

d. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeymen shall not be greater than permitted by the terms of the particular program.

**5. Compliance with Copeland Act requirements.** The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

**6. Subcontracts.** The contractor or subcontractor shall insert Form FHWA-1273 in any subcontracts and also require the subcontractors to include Form FHWA-1273 in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.

**7. Contract termination: debarment.** A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

**8. Compliance with Davis-Bacon and Related Act requirements.** All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.

**9. Disputes concerning labor standards.** Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

**10. Certification of eligibility.**

a. By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

c. The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.

**V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT**

The following clauses apply to any Federal-aid construction contract in an amount in excess of \$100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchmen and guards.

**1. Overtime requirements.** No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

**2. Violation; liability for unpaid wages; liquidated damages.** In the event of any violation of the clause set forth in paragraph (1.) of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1.) of this section, in the sum of \$10 for each calendar day on which such individual

was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1.) of this section.

**3. Withholding for unpaid wages and liquidated damages.** The FHWA or the contacting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2.) of this section.

**4. Subcontracts.** The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1.) through (4.) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1.) through (4.) of this section.

## VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term "perform work with its own organization" refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions:

- (1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
- (2) the prime contractor remains responsible for the quality of the work of the leased employees;
- (3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and

(4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract.

2. The contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. The contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervisor, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract.

5. The 30% self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements.

## **VII. SAFETY: ACCIDENT PREVENTION**

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C.3704).

## **VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS**

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation, or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 1, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

## **IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT**

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

By submission of this bid/proposal or the execution of this contract, or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, or subcontractor, as appropriate, will be deemed to have stipulated as follows:

1. That any person who is or will be utilized in the performance of this contract is not prohibited from receiving an award due to a violation of Section 508 of the Clean Water Act or Section 306 of the Clean Air Act.

2. That the contractor agrees to include or cause to be included the requirements of paragraph (1) of this Section X in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements.

#### **X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION**

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost \$25,000 or more – as defined in 2 CFR Parts 180 and 1200.

##### **1. Instructions for Certification – First Tier Participants:**

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why they cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180 and 1200. "First Tier Covered Transactions" refers to any covered transaction between a grantee or subgrantee of Federal funds and a participant (such as the prime or

general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a grantee or subgrantee of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Excluded Parties List System website (<https://www.epls.gov/>), which is compiled by the General Services Administration.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

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## **2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:**

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency;

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

## **2. Instructions for Certification - Lower Tier Participants:**

(Applicable to all subcontracts, purchase orders and other lower tier transactions requiring prior FHWA approval or estimated to cost \$25,000 or more - 2 CFR Parts 180 and 1200)

a. By signing and submitting this proposal, the prospective lower tier is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180 and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. "First Tier Covered Transactions" refers to any covered transaction between a grantee or subgrantee of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a grantee or subgrantee of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or

voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Excluded Parties List System website (<https://www.epls.gov/>), which is compiled by the General Services Administration.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

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#### **Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-- Lower Tier Participants**

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency.

2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

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## **XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING**

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed \$100,000 (49 CFR 20).

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-44, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed \$100,000 and that all such recipients shall certify and disclose accordingly.

**ATTACHMENT A - EMPLOYMENT AND MATERIALS PREFERENCE FOR APPALACHIAN DEVELOPMENT HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS ROAD CONTRACTS**

This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 23 CFR 633.207(e) allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

fed wage rates  
General Decision Number: WA120001 08/10/2012 WA1

Superseded General Decision Number: WA20100001

State: Washington

Construction Type: Highway

Counties: Washington Statewide.

HIGHWAY (Excludes D.O.E. Hanford Site in Benton and Franklin Counties)

Modification Number	Publication Date
0	01/06/2012
1	01/13/2012
2	02/10/2012
3	02/17/2012
4	03/23/2012
5	04/06/2012
6	04/13/2012
7	04/27/2012
8	05/04/2012
9	06/08/2012
10	06/15/2012
11	06/29/2012
12	07/06/2012
13	07/20/2012
14	08/03/2012
15	08/10/2012

CARP0001-008 09/01/2009

	Rates	Fringes
Carpenters:		
COLUMBIA RIVER AREA - ADAMS, BENTON, COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, FRANKLIN, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN) AND WALLA WALLA COUNTIES		
GROUP 1	\$ 27.73	10.56
GROUP 2	\$ 29.73	10.56
GROUP 3	\$ 28.00	10.56
GROUP 4	\$ 27.73	10.56
GROUP 5	\$ 63.50	10.56
GROUP 6	\$ 30.75	10.56
GROUP 7	\$ 31.75	10.56
GROUP 8	\$ 28.00	10.56
GROUP 9	\$ 33.75	10.56
SPOKANE AREA: ASOTIN, GARFIELD, LINCOLN, PEND OREILLE, SPOKANE, STEVENS AND WHITMAN COUNTIES		
GROUP 1	\$ 26.06	10.56
GROUP 2	\$ 28.06	10.56
GROUP 3	\$ 26.32	10.56
GROUP 4	\$ 26.06	10.56
GROUP 5	\$ 60.14	10.56

	fed wage rates	
GROUP 6:.....	\$ 29.07	10.56
GROUP 7:.....	\$ 30.07	10.56
GROUP 8:.....	\$ 27.32	10.56
GROUP 9:.....	\$ 33.07	10.56

**CARPENTER & DIVER CLASSIFICATIONS:**

GROUP 1: Carpenter

GROUP 2: Millwright, machine erector

GROUP 3: Piledriver - includes driving, pulling, cutting, placing collars, setting, welding, or creosote treated material, on all piling

GROUP 4: Bridge carpenters

GROUP 5: Diver Wet

GROUP 6: Diver Tender, Manifold Operator, ROV Operator

GROUP 7: Diver Standby, Bell/Vehicle or Submersible operator Not Under Pressure

GROUP 8: Assistant Tender, ROV Tender/Technician

GROUP 9: Manifold Operator-Mixed Gas

**ZONE PAY:**

ZONE 1	0-40 MILES	FREE
ZONE 2	41-65 MILES	\$2.25/PER HOUR
ZONE 3	66-100 MILES	\$3.25/PER HOUR
ZONE 4	OVER 100 MILES	\$4.75/PER HOUR

**DISPATCH POINTS:**

CARPENTERS/MILLWRIGHTS: PASCO (115 N Neel Street) or Main Post Office of established residence of employee (whichever is closest to the worksite).

CARPENTERS/PILEDRIVER: SPOKANE (127 E. AUGUSTA AVE.) or Main Post Office of established residence of employee (whichever is closest to the worksite).

CARPENTERS: WENATCHEE (27 N. CHELAN) or Main Post Office of established residence of employee (whichever is closest to the worksite).

CARPENTERS: COEUR D' ALENE (1839 N. GOVERNMENT WAY) or Main Post Office of established residence of employee (whichever is closest to the worksite).

CARPENTERS: MOSCOW (302 N. JACKSON) or Main Post Office of established residence of employee (whichever is closest to the worksite).

**DEPTH PAY FOR DIVERS BELOW WATER SURFACE:**

50-100 feet	\$2.00 per foot
101-150 feet	\$3.00 per foot
151-220 feet	\$4.00 per foot
221 feet and deeper	\$5.00 per foot

**PREMIUM PAY FOR DIVING IN ENCLOSURES WITH NO VERTICAL ASCENT:**

fed wage rates

0-25 feet Free  
26-300 feet \$1.00 per Foot

SATURATION DIVING:

The standby rate applies until saturation starts. The saturation diving rate applies when divers are under pressure continuously until work task and decompression are complete. the diver rate shall be paid for all saturation hours.

WORK IN COMBINATION OF CLASSIFICATIONS:

Employees working in any combination of classifications within the diving crew (except dive supervisor) in a shift are paid in the classification with the highest rate for that shift.

HAZMAT PROJECTS:

Anyone working on a HAZMAT job (task), where HAZMAT certification is required, shall be compensated at a premium, in addition to the classification working in as follows:

LEVEL D + \$.25 per hour - This is the lowest level of protection. No respirator is used and skin protection is minimal.

LEVEL C + \$.50 per hour - This level uses an air purifying respirator or additional protective clothing.

LEVEL B + \$.75 per hour - Uses same respirator protection as Level A. Supplied air line is provided in conjunction with a chemical "splash suit".

LEVEL A +\$1.00 per hour - This level utilizes a fully encapsulated suit with a self contained breathing apparatus or a supplied air line.

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CARP0003-006 10/01/2011

SOUTHWEST WASHINGTON: CLATSOP, COWLITZ, KLICKITAT, LEWIS(Piledriver only), PACIFIC (South of a straight line made by extending the north boundary line of Wahkiakum County west to Willapa Bay to the Pacific Ocean), SKAMANIA AND WAHKIAKUM COUNTIES and INCLUDES THE ENTIRE PENINSULA WEST OF WILLAPA BAY

SEE ZONE DESCRIPTION FOR CITIES BASE POINTS

ZONE 1:

	Rates	Fringes
Carpenters:		
CARPENTERS.....	\$ 32.04	14.18
DIVERS TENDERS.....	\$ 36.34	14.18
DIVERS.....	\$ 77.08	14.18
DRYWALL.....	\$ 27.56	14.18
MILLWRIGHTS.....	\$ 32.19	14.18
PILEDRIVERS.....	\$ 33.04	14.18

DEPTH PAY:

50 TO 100 FEET \$1.00 PER FOOT OVER 50 FEET

fed wage rates

101 TO 150 FEET \$1.50 PER FOOT OVER 101 FEET  
 151 TO 200 FEET \$2.00 PER FOOT OVER 151 FEET

Zone Differential (Add up Zone 1 rates):

Zone 2 - \$0.85  
 Zone 3 - 1.25  
 Zone 4 - 1.70  
 Zone 5 - 2.00  
 Zone 6 - 3.00

BASEPOINTS: ASTORIA, LONGVIEW, PORTLAND, THE DALLES, AND VANCOUVER, (NOTE: All dispatches for Washington State Counties: Cowlitz, Wahkiakum and Pacific shall be from Longview Local #1707 and mileage shall be computed from that point.)

ZONE 1: Projects located within 30 miles of the respective city hall of the above mentioned cities  
 ZONE 2: Projects located more than 30 miles and less than 40 miles of the respective city of the above mentioned cities  
 ZONE 3: Projects located more than 40 miles and less than 50 miles of the respective city of the above mentioned cities  
 ZONE 4: Projects located more than 50 miles and less than 60 miles of the respective city of the above mentioned cities.  
 ZONE 5: Projects located more than 60 miles and less than 70 miles of the respective city of the above mentioned cities  
 ZONE 6: Projects located more than 70 miles of the respected city of the above mentioned cities

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 CARP0770-003 06/01/2010

	Rates	Fringes
Carpenters:		
CENTRAL WASHINGTON:		
CHELAN, DOUGLAS (WEST OF THE 120TH MERIDIAN), KITTITAS, OKANOGAN (WEST OF THE 120TH MERIDIAN) AND YAKIMA COUNTIES		
CARPENTERS ON CREOSOTE MATERIAL.....	\$ 35.49	12.60
CARPENTERS.....	\$ 35.39	12.60
DIVERS TENDER.....	\$ 39.15	12.60
DIVERS.....	\$ 87.20	12.60
MILLWRIGHT AND MACHINE		
ERECTOR.....	\$ 36.39	12.60
PILEDRIVER, DRIVING, PILING, CUTTING, PLACING COLLARS, SETTING, WELDING OR CREOSOTE TREATED MATERIAL, ALL PILING.....	\$ 35.59	12.60

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - ALL CLASSIFICATIONS EXCEPT MILLWRIGHTS AND PILEDRIVERS

Hourly Zone Pay shall be paid on jobs located outside of the free zone computed from the city center of the following listed cities:

Seattle	Olympia	Bellingham
Auburn	Bremerton	Anacortes
Renton	Shelton	Yakima



		fed wage rates
Seattle	Olympia	Bellingham
Auburn	Bremerton	Anacortes
Renton	Shelton	Yakima
Aberdeen-Hoquiam	Tacoma	Wenatchee
Ellensburg	Everett	Port Angeles
Centralia	Mount Vernon	Sunnyside
Chelan	Pt. Townsend	

Zone Pay:  
 0 -25 radius miles Free  
 26-35 radius miles \$1.00/hour  
 36-45 radius miles \$1.15/hour  
 46-55 radius miles \$1.35/hour  
 Over 55 radius miles \$1.55/hour

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - MILLWRIGHT AND PILEDRIVER ONLY)

Hourly Zone Pay shall be computed from Seattle Union Hall, Tacoma City center, and Everett City center

Zone Pay:  
 0 -25 radius miles Free  
 26-45 radius miles \$ .70/hour  
 Over 45 radius miles \$1.50/hour

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 ELEC0046-001 06/01/2011

CALLAM, JEFFERSON, KING AND KITSAP COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 44.87	3%+15.71
ELECTRICIAN.....	\$ 40.75	3%+15.71

\* ELEC0048-003 07/02/2012

CLARK, KLICKITAT AND SKAMANIA COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 40.75	18.41
ELECTRICIAN.....	\$ 37.05	18.41

HOURLY ZONE PAY:

Hourly Zone Pay shall be paid on jobs located outside of the free zone computed from the city center of the following listed cities:

Portland, The Dalles, Hood River, Tillamook, Seaside and Astoria

Zone Pay:  
 Zone 1: 31-50 miles \$1.50/hour  
 Zone 2: 51-70 miles \$3.50/hour  
 Zone 3: 71-90 miles \$5.50/hour  
 Zone 4: Beyond 90 miles \$9.00/hour

\*These are not miles driven. Zones are based on Delorme Street Atlas USA 2006 plus.

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 ELEC0048-029 07/02/2012

fed wage rates

COWLITZ AND WAHKIAKUM COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 40.75	15.36
ELECTRICIAN.....	\$ 37.05	15.36

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ELEC0073-001 08/22/2011

ADAMS, FERRY, LINCOLN, PEND OREILLE, SPOKANE, STEVENS, WHITMAN COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 31.48	14.84
ELECTRICIAN.....	\$ 28.62	14.84

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ELEC0076-002 09/01/2011

GRAYS HARBOR, LEWIS, MASON, PACIFIC, PIERCE, AND THURSTON COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 37.54	21.62
ELECTRICIAN.....	\$ 34.13	21.62

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ELEC0112-005 06/01/2011

ASOTIN, BENTON, COLUMBIA, FRANKLIN, GARFIELD, KITTITAS, WALLA WALLA, YAKIMA COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 37.70	35+14.63
ELECTRICIAN.....	\$ 35.90	3%+14.63

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ELEC0191-003 07/01/2011

ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 42.91	15.39
ELECTRICIAN.....	\$ 39.01	15.39

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ELEC0191-004 07/01/2011

CHELAN, DOUGLAS, GRANT AND OKANOGAN COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 39.28	15.24
ELECTRICIAN.....	\$ 35.71	15.24

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ENGI0302-003 06/01/2011

CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KING,

fed wage rates

KITSAP, KITTITAS, MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN),  
 SAN JUNA, SKAGIT, SNOHOMISH, WHATCOM AND YAKIMA (WEST OF THE  
 120TH MERIDIAN) COUNTIES

PROJECTS: CATEGORY A PROJECTS (EXCLUDES CATEGORY B PROJECTS, AS  
 SHOWN BELOW)

Zone 1 (0-25 radius miles):

	Rates	Fringes
Power equipment operators:		
Group 1A.....	\$ 35.79	15.15
Group 1AA.....	\$ 36.36	15.15
Group 1AAA.....	\$ 36.92	15.15
Group 1.....	\$ 35.24	15.15
Group 2.....	\$ 34.75	15.15
Group 3.....	\$ 34.33	15.15
Group 4.....	\$ 31.97	15.15

Zone Differential (Add to Zone 1 rates):

Zone 2 (26-45 radius miles) - \$1.00

Zone 3 (Over 45 radius miles) - \$1.30

BASEPOINTS: Aberdeen, Bellingham, Bremerton, Everett, Kent,  
 Mount Vernon, Port Angeles, Port Townsend, Seattle,  
 Shelton, Wenatchee, Yakima

**POWER EQUIPMENT OPERATORS CLASSIFICATIONS**

GROUP 1AAA - Cranes-over 300 tons, or 300 ft of boom  
 (including jib with attachments)

GROUP 1AA - Cranes 200 to 300 tons, or 250 ft of boom  
 (including jib with attachments); Tower crane over 175 ft  
 in height, base to boom

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom  
 (including jib with attachments); Crane-overhead, bridge  
 type, 100 tons and over; Tower crane up to 175 ft in height  
 base to boom; Loaders-overhead, 8 yards and over; Shovels,  
 excavator, backhoes-6 yards and over with attachments

GROUP 1 - Cableway; Cranes 45 tons thru 99 tons, under 150 ft  
 of boom (including jib with attachments); Crane-overhead,  
 bridge type-45 tons thru 99 tons; Derricks on building  
 work; Excavator, shovel, backhoes over 3 yards and under 6  
 yards; Horn tail end dump articulating off-road equipment  
 45 yards and over; Loader- overhead 6 yards to, but not  
 including 8 yards; Mucking machine, mole, tunnel, drill  
 and/or shield; Quad 9, HD 41, D-10; Remote control operator  
 on rubber tired earth moving equipment; Rollagon;  
 Scrapers-self propelled 45 yards and over; Slipform pavers;  
 Transporters, all truck or track type

GROUP 2 - Barrier machine (zipper); Batch Plant Operaor-  
 Concrete; Bump Cutter; Cranes, 20 tons thru 44 tons with  
 attachments; Crane-overhead, bridge type-20 tons through 44  
 tons; Chipper; Concrete Pump-truck mount with boom  
 attachment; Crusher; Deck Engineer/Deck winches (power);  
 Drilling machine; Excavator, shovel, backhoe-3yards and  
 under; Finishing Machine, Bidwell, Gamaco and similar

fed wage rates

equipment; Guardrail punch; Horizontal/directional drill operator; Loaders-overhead under 6 yards; Loaders-plant feed; Locomotives-all; Mechanics-all; Mixers-asphalt plant; Motor patrol graders-finishing; Piledriver (other than crane mount); Roto-mill, roto-grinder; Screedman, spreader, topside operator-Blaw Knox, Cedar Rapids, Jaeger, Caterpillar, Barbar Green; Scraper-self propelled, hard tail end dump, articulating off-road equipment-under 45 yards; Subgrade trimmer; Tractors, backhoes-over 75 hp; Transfer material service machine-shuttle buggy, blaw knox-roadtec; Truck crane oiler/driver-100 tons and over; Truck Mount portable conveyor; Yo Yo Pay dozer

GROUP 3 - Conveyors; Cranes-thru 19 tons with attachments; A-frame crane over 10 tons; Drill oilers-auger type, truck or crane mount; Dozers-D-9 and under; Forklift-3000 lbs. and over with attachments; Horizontal/directional drill locator; Outside hoists-(elevators and manlifts), air tuggers, strato tower bucket elevators; Hydralifts/boom trucks over 10 tons; Loader-elevating type, belt; Motor patrol grader-nonfinishing; Plant oiler- asphalt, crusher; Pumps-concrete; Roller, plant mix or multi-lift materials; Saws-concrete; Scrpers-concrete and carry-all; Service engineer-equipment; Trenching machines; Truck Crane Oiler/Driver under 100 tons; Tractors, backhoe 75 hp and under

GROUP 4 - Assistant Engineer; Bobcat; Brooms, Compressor; Concrete finish mahine-laser screed; Cranes A-frame-10 tons and under; Elevator and Manlift-permanent or shaft type; Gradechecker, Stakehop; Forklifts under 3000 lbs. with attachments; Hydralifts/boom trucks, 10 tons and under; Oil distributors, blower distribution and mulch seeding operator; Pavement breaker; Posthole digger, mechanical; Power plant; Pumps, water; Rigger and Bellman; Roller-other than plant mix; Wheel Tractors, farmall type; Shotcrete/gunite equipment operator

Category B Projects: 95% of the basic hourly reate for each group plus full fringe benefits applicable to category A projects shall apply to the following projects. A Reduced rates may be paid on the following:

1. Projects involving work on structures such as buildings and bridges whose total value is less than \$1.5 million excluding mechanical, electrical, and utility portions of the contract.
2. Projects of less than \$1 million where no building is involved. Surfacing and paving included, but utilities excluded.
3. Marine projects (docks, wharfs, etc.) less than \$150,000.

HANDLING OF HAZARDOUS WASTE MATERIALS:

Personnel in all craft classifications subject to working inside a federally designated hazardous perimeter shall be elgible for compensation in accordance with the following group schedule relative to the level of hazardous waste as outlined in the specific hazardous waste project site

fed wage rates

safety plan.

H-1 Base wage rate when on a hazardous waste site when not outfitted with protective clothing

H-2 Class "C" Suit - Base wage rate plus \$ .25 per hour.

H-3 Class "B" Suit - Base wage rate plus \$ .50 per hour.

H-4 Class "A" Suit - Base wage rate plus \$ .75 per hour.

Zone Differential (Add to Zone 1 rates):

Zone 2 (26-45 radius miles) - \$ .70

Zone 3 (Over 45 radius miles) - \$1.00

BASEPOINTS: Aberdeen, Bellingham, Bremerton, Everett, Kent, Mount Vernon, Port Angeles, Port Townsend, Seattle, Shelton, Wenatchee, Yakima

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1AAA - Cranes-over 300 tons, or 300 ft of boom (including jib with attachments)

GROUP 1AA - Cranes 200 to 300 tons, or 250 ft of boom (including jib with attachments); Tower crane over 175 ft in height, base to boom

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 100 tons and over; Tower crane up to 175 ft in height base to boom; Loaders-overhead, 8 yards and over; Shovels, excavator, backhoes-6 yards and over with attachments

GROUP 1 - Cableway; Cranes 45 tons thru 99 tons, under 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 45 tons thru 99 tons; Derricks on building work; Excavator, shovel, backhoe over 3 yards and under 6 yards; Hard tail end dump articulating off-road equipment 45 yards and over; Loader- overhead 6 yards to, but not including 8 yards; Mucking machine, mole, tunnel, drill and/or shield; Quad 9, HD 41, D-10; Remote control operator on rubber tired earth moving equipment; Rollagon; Scrapers-self propelled 45 yards and over; Slipform pavers; Transporters, all truck or track type

GROUP 2 - Barrier machine (zipper); Batch Plant Operator-Concrete; Bump Cutter; Cranes, 20 tons thru 44 tons with attachments; Crane-overhead, bridge type-20 tons through 44 tons; Chipper; Concrete Pump-truck mount with boom attachment; Crusher; Deck Engineer/Deck Winches (power); Drilling machine; Excavator, shovel, backhoe-3 yards and under; Finishing Machine, Bidwell, Gamaco and similar equipment; Guardrail punch; Horizontal/directional drill operator; Loaders-overhead under 6 yards; Loaders-plant feed; Locomotives-all; Mechanics-all; Mixers-asphalt plant; Motor patrol graders-finishing; Piledriver (other than crane mount); Roto-mill, roto-grinder; Screedman, spreader, topside operator-Blaw Knox, Cedar Rapids, Jaeger, Caterpillar, Barbar Green; Scraper-self propelled, hard tail end dump, articulating off-road equipment-under 45 yards; Subgrade trimmer; Tractors, backhoes-over 75 hp; Transfer material service machine-shuttle buggy, blaw knox-roadtec; Truck crane

fed wage rates  
oiler/driver-100 tons and over; Truck Mount portable  
conveyor; Yo Yo Pay dozer

GROUP 3 - Conveyors; Cranes-thru 19 tons with attachments;  
A-frame crane over 10 tons; Drill oilers-auger type, truck or  
crane mount; Dozers-D-9 and under; Forklift-3000 lbs. and  
over with attachments; Horizontal/directional drill locator;  
Outside hoists-(elevators and manlifts), air tuggers, strato  
tower bucket elevators; Hydralifts/boom trucks over 10 tons;  
Loader-elevating type, belt; Motor patrol  
grader-nonfinishing; Plant oiler- asphalt, crusher;  
Pumps-concrete; Roller, plant mix or multi-lift materials;  
Saws-concrete; Scrpers-concrete and carry-all; Service  
engineer-equipment; Trenching machines; Truck Crane  
Oiler/Driver under 100 tons; Tractors, backhoe 75 hp and under

GROUP 4 - Assistant Engineer; Bobcat; Brooms; Compressor;  
Concrete finish mahine-laser screed; Cranes-A frame-10 tons  
and under; Elevator and Manlift-permanent or shaft type;  
Gradechecker, Stakehop; Forklifts under 3000 lbs. with  
attachments; Hydralifts/boom trucks, 10 tons and under; Oil  
distributors, blower distribution and mulch seeding operator;  
Pavement breaker; Posthole digger, mechanical; Power plant;  
Pumps, water; Rigger and Bellman; Roller-other than plant  
mix; Wheel Tractors, farmall type; Shotcrete/guniting equipment  
operator

CATEGORY B PROJECTS: 95% OF THE BASIC HOURLY RATE FOR EACH  
GROUP PLUS FULL FRINGE BENEFITS APPLICABLE TO CATEGORY A  
PROJECTS SHALL APPLY TO THE FOLLOWING PROJECTS. REDUCED  
RATES MAY BE PAID ON THE FOLLOWING:

1. Projects involving work on structures such as buildings  
and bridges whose total value is less than \$1.5  
million excluding mechanical, electrical, and utility portions  
of the contract.
2. Projects of less than \$1 million where no building is  
involved. Surfacing and paving including, but  
utilities excluded.
3. Marine projects (docks, wharfs, ect.) less than \$150,000.

HANDLING OF HAZARDOUS WASTE MATERIALS: Personnel in all craft  
classifications subject to working inside a federally designed  
hazardous perimeter shall be eligible for compensation in  
accordance with the following group schedule relative to the  
level of hazardous waste as outlined in the specific hazardous  
waste project site safety plan.

H-1 Base wage rate when on a hazardous waste site when not  
outfitted with protective clothing.

H-2 Class "C" Suit - Base wage rate plus \$.25 per hour.

H-3 Class "B" Suit - Base wage rate plus \$.50 per hour.

H-4 Class "A" Suit - Base wage rate plus \$.75 per hour.

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ENGI0370-002 06/01/2011

ADAMS, ASOTIN, BENTON, CHELAN (EAST OF THE 120TH MERIDIAN),  
COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY,  
FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN (EAST OF THE 120TH  
MERIDIAN), PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN  
AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES

fed wage rates

ZONE 1:

	Rates	Fringes
Power equipment operators:		
GROUP 1A.....	\$ 24.41	12.05
GROUP 1.....	\$ 24.76	12.05
GROUP 2.....	\$ 25.08	12.05
GROUP 3.....	\$ 25.69	12.05
GROUP 4.....	\$ 25.85	12.05
GROUP 5.....	\$ 26.01	12.05
GROUP 6.....	\$ 26.29	12.05
GROUP 7.....	\$ 26.56	12.05
GROUP 8.....	\$ 27.66	12.05

ZONE DIFFERENTIAL (Add to Zone 1 rate): Zone 2 - \$2.00

Zone 1: Within 45 mile radius of Spokane, Pasco, Washington; Lewiston, Idaho

Zone 2: Outside 45 mile radius of Spokane, Pasco, Washington; Lewiston, Idaho

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1A: Boat Operator; Crush Feeder; Oiler; Steam Cleaner

GROUP 1: Bit Grinders; Bolt Threading Machine; Compressors (under 2000 CFM, gas, diesel, or electric power); Deck Hand; Drillers Helper (Assist driller in making drill rod connections, service drill engine and air compressor, repair drill rig and drill tools, drive drill support truck to and on the job site, remove drill cuttings from around bore hole and inspect drill rig while in operation); Fireman & Heater Tender; Hydro-seeder, Mulcher, Nozzleman; Oiler Driver, & Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade, including seal and chip coatings (farm type, Case, John Deere & similar, or Compacting Vibrator), except when pulled by Dozer with operable blade; Welding Machine; Crane Oiler-Driver (CLD required) & Cable Tender, Mucking Machine

GROUP 2: A-frame Truck (single drum); Assistant Refrigeration Plant (under 1000 ton); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compressor (2000 CFM or over, 2 or more, gas diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Ditch Witch or similar; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, hydra-lift & similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker, Hydra-Hammer & similar; Power Broom; Railroad Ballast Regulation Operator (self-propelled); Railroad Power Tamper Operator (self-propelled); Railroad Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross & similar on construction job only); Tractor (Farm type R/T with attachment, except Backhoe); Tugger Operator

fed wage rates

GROUP 3: A-frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 ton); Backfillers (Cleveland & similar); Batch Plant & Wet Mix Operator, single unit (concrete); Belt-Crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Bending Machine; Bob Cat (Skid Steer); Boring Machine (earth); Boring Machine (rock under 8 inch bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning & Doping Machine (pipeline); Deck Engineer; Elevating Belt-type Loader (Euclid, Barber Green & similar); Elevating Grader-type Loader (Dumor, Adams or similar); Generator Plant Engineers (diesel or electric); Gunnite Combination Mixer & Compressor; Locomotive Engineer; Mixermobile; Mucking Machine; Posthole Auger or Punch; Pump (grout or jet); Soil stabilizer (P & H or similar); Spreader Machine; Dozer/Tractor (up to D-6 or equivalent) and Traxcavator; Traverse Finish Machine; Turnhead Operator

GROUP 4: Concrete Pumps (squeeze-crete, flow-crete, pump-crete, whitman & similar); Curb Extruder (asphalt or concrete); Drills (churn, core, calyx or diamond); Equipment Serviceman; Greaser & Oiler; Hoist (2 or more drums or Tower Hoist); Loaders (overhead & front-end, under 4 yds. R/T); Refrigeration Plant Engineer (under 1000 ton); Rubber-tired Skidders (R/T with or without attachments); Surface Heater & Plant Machine; Trenching Machines (under 7 ft. depth capacity); Turnhead (with re-screeding); Vacuum Drill (reverse circulation drill under 8 inch bit)

GROUP 5: Backhoe (under 45,000 gw); Backhoe & Hoe Ram (under 3/4 yd.); Carrydeck & Boom Truck (under 25 tons); Cranes (25 tons & under), all attachments including clamshell, dragline; Derricks & Stifflegs (under 65 tons); Drilling Equipment (8 inch bit & over) (Robbins, reverse circulation & similar); Hoe Ram; Piledriving Engineers; Paving (dual drum); Railroad Track Line Operator (self-propelled); Refrigeration Plant Engineer (1000 tons & over); Signalman (Whirleys, Highline Hammerheads or similar); Grade Checker

GROUP 6: Asphalt Plant Operator; Automatic Subgrader (Ditches & Trimmers) (Autograd, ABC, R.A. Hansen & similar on grade wire); Backhoe (45,000 gw and over to 110,000 gw); Backhoes & Hoe Ram (3/4 yd. to 3 yd.); Batch Plant (over 4 units); Batch & Wet Mix Operator (multiple units, 2 & incl. 4); Blade Operator (motor patrol & attachments); Cable Controller (dispatcher); Compactor (self-propelled with blade); Concrete Pump Boom Truck; Concrete Slip Form Paver; Cranes (over 25 tons, to and including 45 tons), all attachments including clamshell, dragline; Crusher, Grizzle & Screening Plant Operator; Dozer, 834 R/T & similar; Drill Doctor; Loader Operator (front-end & overhead, 4 yds. incl. 8 yds.); Multiple Dozer Units with single blade; Paving Machine (asphalt and concrete); Quad-Track or similar equipment; Roller (finishing asphalt pavement); Roto Mill (pavement grinder); Scrapers, all, rubber-tired; Screed Operator; Shovel (under 3 yds.); Trenching Machines (7 ft. depth & over); Tug Boat Operator Vector guzzler, super sucker; Lime Batch Tank Operator (REcycle Train); Lime Brain Operator (Recycle Train); Mobile Crusher Operator (Recycle Train)

fed wage rates

GROUP 7: Backhoe (over 110,000 gw); Backhoes & Hoe Ram (3 yds & over); Blade (finish & bluetop) Automatic, CMI, ABC, Finish Athey & Huber & similar when used as automatic; Cableway Operators; Concrete Cleaning/Decontamination machine operator; Cranes (over 45 tons to but not including 85 tons), all attachments including clamshell and dragline; Derricks & Stiffleys (65 tons & over); Elevating Belt (Holland type); Heavy equipment robotics operator; Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead & front-end, over 8 yds. to 10 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. & over); whirleys & Hammerheads, ALL; H.D. Mechanic; H.D. Welder; Hydraulic Platform Trailers (Goldhofer, Shaurerly and Similar); Ultra High Pressure Waterjet Cutting Tool System Operator (30,000 psi); Vacuum Blasting Machine Operator

GROUP 8: Cranes (85 tons and over, and all climbing, overhead, rail and tower), all attachments including clamshell, dragline; Loaders (overhead and front-end, 10 yards and over); Helicopter Pilot

BOOM PAY: (All Cranes, Including Tower)  
 180 ft to 250 ft \$ .50 over scale  
 Over 250 ft \$ .80 over scale

NOTE:

In computing the length of the boom on Tower Cranes, they shall be measured from the base of the Tower to the point of the boom.

HAZMAT:

Anyone working on HAZMAT jobs, working with supplied air shall receive \$1.00 an hour above classification.

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 ENGI0612-006 06/01/2011

LEWIS, PIERCE, PACIFIC (portion lying north of a parallel line extending west from the northern boundary of Wahkaikum County to the sea) AND THURSTON COUNTIES

ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY.

Zone 1 (0-25 radius miles):

	Rates	Fringes
Power equipment operators:		
GROUP 1A.....	\$ 35.79	15.15
GROUP 1AA.....	\$ 36.36	15.15
GROUP 1AAA.....	\$ 36.92	15.15
GROUP 1.....	\$ 35.24	15.15
GROUP 2.....	\$ 34.75	15.15
GROUP 3.....	\$ 34.33	15.15
GROUP 4.....	\$ 31.97	15.15

Zone Differential (Add to Zone 1 rates):  
 Zone 2 (26-45 radius miles) = \$ .70  
 Zone 3 (Over 45 radius miles) - \$1.00

fed wage rates

BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 AAA - Cranes-over 300 tons or 300 ft of boom (including jib with attachments)

GROUP 1AA - Cranes- 200 tonsto 300 tons, or 250 ft of boom (including jib with attachments; Tower crane over 175 ft in height, bas to boom

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 100 tons and over; Tower crane up to 175 ft in height base to boom; Loaders-overhead, 8 yards and over; Shovels, excavator, backhoes-6 yards and over with attachments

GROUP 1 - Cableway; Cranes 45 tons thru 99 tons under 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 45 tons thru 99 tons; Derricks on building work; Excavator, shovel, backhoes over 3 yards and under 6 yards; Hard tail end dump articulating off-road equipment 45 yards and over; Loader- overhead, 6 yards to, but not including, 8 yards; Mucking machine, mole, tunnel drill and/or shield; Quad 9 HD 41, D-10; Remote control operator on rubber tired earth moving equipment; Rollagun, Scrapers-self-propelled 45 yards and over; Slipform pavers; Transporters, all track or truck type

GROUP 2 - Barrier machine (zipper); Batch Plant Operator-concrete; Bump Cutter; Cranes, 20 tons thru 44 tons with attachments; Crane-Overhead, bridge type, 20 tons through 44 tons; Chipper; Concrete pump-truck mount with boom attachment; Crusher; Deck engine/deck winches (power); Drilling machine; Excavator, shovel, backhoe-3 yards and under; Finishing machine, Bidwell, Gamaco and similar equipment; Guardrail punch; Loaders, overhead under 6 yards; Loaders-plant feed; Locomotives-all; Mechanics- all; Mixers, asphalt plant; Motor patrol graders, finishing; Piledriver (other than crane mount); Roto-mill, roto-grinder; Screedman, spreader, topside operator-Blaw Knox, Cedar Rapids, Jaeger, Caterpillar, Barbar Green; Scraper-self-propelled, hard tail end dump, articulating off-road equipment- under 45 yards; Subgrader trimmer; Tractors, backhoe over 75 hp; Transfer material service machine-shuttle buggy, Blaw Knox- Roadtec; Truck Crane oiler/driver-100 tons and over; Truck Mount Portable Conveyor; to to pay

GROUP 3 - Conveyors; Cranes through 19 tons with attachments; Crane-A frame over 10 tons; Drill oilers-auger type, truck or crane mount; Dozer-D-9 and under; Forklift-3000 lbs. and over with attachments; Horizontal/directional drill locator; Outside Hoists-(elevators and manlifts), air tuggers, strato tower bucket elevators; Hydralifts/boom trucks over 10 tons; Loaders-elevating type, belt; Motor patrol grader-nonfinishing; Plant oiler- asphalt, crusher; Pump-Concrete; Roller, plant mix or multi-lfit materials; Saws-concrete; Scrapers, concrete and carry all; Service engineers-equipment; Trenching machines; Truck crane oiler/driver under 100 tons; Tractors, backhoe under 75 hp

GROUP 4 - Assistant Engineer; Bobcat; Brooms; Compressor;

fed wage rates

Concrete Finish Machine-laser screed; Cranes A-frame 10 tons and under; Elevator and manlift (permanent and shaft type); Forklifts-under 3000 lbs. with attachments; Gradechecker, stakehop; Hydralifts/boom trucks, 10 tons and under; Oil distributors, blower distribution and mulch seeding operator; Pavement breaker; Posthole digger-mechanical; Power plant; Pumps-water; Rigger and Bellman; Roller-other than plant mix; Wheel Tractors, farmall type; Shotcrete/gunite equipment operator

FOOTNOTE A- Reduced rates may be paid on the following:

1. Projects involving work on structures such as buildings and bridges whose total value is less than \$1.5 million excluding mechanical, electrical, and utility portions of the contract.
2. Projects of less than \$1 million where no building is involved. Surfacing and paving included, but utilities excluded.
3. Marine projects (docks, wharfs, etc.) less than \$150,000.

HANDLING OF HAZARDOUS WASTE MATERIALS: Personnel in all craft classifications subject to working inside a federally designated hazardous perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of hazardous waste as outlined in the specific hazardous waste project site safety plan.

H-1 Base wage rate when on a hazardous waste site when not outfitted with protective clothing

- H-2 Class "C" Suit - Base wage rate plus \$ .25 per hour.
- H-3 Class "B" Suit - Base wage rate plus \$ .50 per hour.
- H-4 Class "A" Suit - Base wage rate plus \$ .75 per hour.

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 ENGI0701-002 01/01/2012

CLARK, COWLITZ, KLICKITAT, FAITHIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES

POWER EQUIPMENT OPERATORS: ZONE 1

	Rates	Fringes
Power equipment operators: (See Footnote A)		
GROUP 1.....	\$ 37.27	12.08
GROUP 1A.....	\$ 39.13	12.08
GROUP 1B.....	\$ 41.00	12.08
GROUP 2.....	\$ 35.64	12.08
GROUP 3.....	\$ 34.64	12.08
GROUP 4.....	\$ 33.71	12.08
GROUP 5.....	\$ 32.60	12.08
GROUP 6.....	\$ 29.61	12.08

Zone Differential (add to Zone 1 rates):  
 Zone 2 - \$3.00  
 Zone 3 - \$6.00

For the following metropolitan counties: MULTNOMAH;  
 CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA;

fed wage rates

CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED:

All jobs or projects located in Multnomah, Clackamas and Marion Counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Highway 26 and West of Mile Post 30 on Highway 22 and all jobs or projects located in Yamhill County, Washington County and Columbia County and all jobs or projects located in Clark & Cowlitz County, Washington except that portion of Cowlitz County in the Mt. St. Helens "Blast Zone" shall receive Zone I pay for all classifications.

All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone III pay for all classifications.

For the following cities: ALBANY; BEND; COOS BAY; EUGENE; GRANTS PASS; KLAMATH FALLS; MEDFORD; ROSEBURG

All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone I pay for all classifications.

All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone III pay for all classifications.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: CONCRETE: Batch Plant and/or Wet Mix Operator, three units or more; CRANE: Helicopter Operator, when used in erecting work; Whirley Operator, 90 ton and over; LATTICE BOOM CRANE: Operator 200 tons through 299 tons, and/or over 200 feet boom; HYDRAULIC CRANE: Hydraulic Crane Operator 90 tons through 299 tons with luffing or tower attachments; FLOATING EQUIPMENT: Floating Crane, 150 ton but less than 250 ton.

GROUP 1A: HYDRAULIC CRANE: Hydraulic Operator, 200 tons and over (with luffing or tower attachment); LATTICE BOOM CRANE: Operator, 200 tons through 299 tons, with over 200 feet boom; FLOATING EQUIPMENT: Floating Crane 250 ton and over

GROUP 1B: LATTICE BOOM CRANE: Operator, 300 tons through 399 tons with over 200 feet boom; Operator 400 tons and over; FLOATING EQUIPMENT: Floating Crane 350 ton and over

GROUP 2: ASPHALT: Asphalt Plant Operator (any type); Roto Mill, pavement profiler, operator, 6 foot lateral cut and over; BLADE: Auto Grader or "Trimmer" (Grade Checker

fed wage rates

required); Blade Operator, Robotic; BULLDOZERS: Bulldozer operator over 120,000 lbs and above; Bulldozer operator, twin engine; Bulldozer Operator, tandem, quadnine, D10, D11, and similar type; Bulldozere Robotic Equipment (any type; CONCRETE: Batch Plant and/or Wet Mix Operator, one and two drum; Automatic Concrete Slip Form Paver Operator; Concrete Canal Line Operator; Concrete Profiler, Diamond Head; CRANE: Cableway Operator, 25 tons and over; HYDRAULIC CRANE: Hydraulic crane operator 90 tons through 199 tons (without luffing or tower attachment); TOWER/WHIRLEY OPERATOR: Tower Crane Operator; whirley Operator, under 90 tons; LATTICE BOOM CRANE: 90 through 199 tons and/or 150 to 200 feet boom; CRUSHER: Crusher Plant Operator; FLOATING EQUIPMENT: Floating Clamshell, etc.operator, 3 cu. yds. and over; Floating Crane (derrick barge) Operator, 30 tons but less than 150 tons; LOADERS: Loader operator, 120,000 lbs. and above; REMOTE CONTROL: Remote controlled earth-moving equipment; RUBBER-TIRED SCRAPERS: Rubber-tired scraper operator, with tandem scrapers, multi-engine; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Shovel, Dragline, Clamshell, operator 5 cu. yds and over; TRENCHING MACHINE: wheel Excavator, under 750 cu. yds. per hour (Grade Oiler required); Canal Trimmer (Grade Oiler required); wheel Excavator, over 750 cu. yds. per hour; Band wagon (in conjunction with wheel excavator); UNDERWATER EQUIPMENT: Underwater Equipment Operator, remote or otherwise; HYDRAULIC HOES-EXCAVATOR: Excavator over 130,000 lbs.; HYDRAULIC CRANE: Hydraulic crane operator, 50 tons through 89 tons (with luffing or tower attachment);

GROUP 3: BULLDOZERS: Bulldozer operator, over 70,000 lbs. up to and including 120,000 lbs.; HYDRAULIC CRANE: Hydraulic crane operator, 50 tons through 89 tons (without luffing or tower attachment); LATTICE BOOM CRANES: Lattice Boom Crane-50 through 89 tons (and less than 150 feet boom); FORKLIFT: Rock Hound Operator, HYDRAULIC HOES-EXCAVATOR: excavator over 80,000 lbs. through 130,000 lbs.; LOADERS: Loader operator 60,000 and less than 120,000; RUBBER-TIRED SCRAPERS: Scraper Operator, with tandem scrapers; Self-loading, paddle wheel, auger type, finish and/or 2 or more units; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Shovel, Dragline, Clamshell operators 3 cu. yds. but less than 5 cu yds.

GROUP 4: ASPHALT: screed Operator; Asphalt Paver operator (screeman required); BLADE: Blade operator; Blade operator, finish; Blade operator, externally controlled by electronic, mechanical hydraulic means; Blade operator, multi-engine; BULLDOZERS: Bulldozer Operator over 20,000 lbs and more than 100 horse up to 70,000 lbs; Drill cat Operator; Side-boom Operator; Cable-Plow Operator (any type); CLEARING: Log Skidders; Chippers; Incinerator; Stump Splitter (loader mounted or similar type); Stump Grinder (loader mounted or similar type; Tub Grinder; Land Clearing Machine (Track mounted forestry mowing & grinding machine); Hydro Axe (loader mounted or similar type); COMPACTORS SELF-PROPELLED: Compactor Operator, with blade; Compactor Operator, multi-engine; Compactor Operator, robotic; CONCRETE: Mixer Mobile operator; Screed Operator; Concrete Cooling Machine Operator; Concrete Paving Road Mixer; Concrete Breaker; Reinforced Tank Banding Machine (K-17 or similar types); Laser Screed; CRANE: Chicago boom and similar types; Lift Slab Machine Operator; Boom type

fed wage rates

lifting device, 5 ton capacity or less; Hoist Operator, two (2) drum; Hoist Operator, three (3) or more drums; Derrick Operator, under 100 ton; Hoist Operator, stiff leg, guy derrick or similar type, 50 ton and over; Cableway Operator up to twenty (25) ton; Bridge Crane Operator, Locomotive, Gantry, Overhead; Cherry Picker or similar type crane; Carry Deck Operator; Hydraulic Crane Operator, under 50 tons; LATTICE BOOM CRANE OPERATOR: Lattice Boom Crane Operator, under 50 tons; CRUSHER: Generator Operator; Diesel-Electric Engineer; Grizzley Operator; Drill Doctor; Boring Machine Operator; Driller-Perussion, Diamond, Core, Cable, Rotary and similar type; Cat Drill (John Henry); Directional Drill operator over 20,000 lbs pullback; FLOATING EQUIPMENT: Diesel-electric Engineer; Jack Operator, elevating barges, Barge Operator, self-unloading; Piledriver Operator (not crane type) (Deckhand required); Floating Clamshell, etc. Operator, under 3 cu. yds. (Fireman or Diesel-Electric Engineer required); Floating Crane (derrick barge) operator, less than 30 tons; GENERATORS: Generator Operator; Diesel-electric Engineer; GUARDRAIL EQUIPMENT: Guardrail Punch Operator (all types); Guardrail Auger Operator (all types); Combination Guardrail machines, i.e., punch auger, etc.; HEATING PLANT: Surface Heater and Planer Operator; HYDRAULIC HOES EXCAVATOR: Robotic Hydraulic backhoe operator, track and wheel type up to and including 20,000 lbs. with any or all attachments; Excavator Operator over 20,000 lbs through 20,000 lbs.; LOADERS: Belt Loaders, Kolman and Ko Cal types; Loaders Operator, front end and overhead, 25,000 lbs and less than 60,000 lbs; Elevating Grader Operator by Tractor operator, Sierra, Euclid or similar types; PILEDRIVERS: Hammer Operator; Piledriver Operator (not crane type); PIPELINE, SEWER WATER: Pipe Cleaning Machine Operator; Pipe Doping Machine Operator; Pipe Bending Machine Operator; Pipe Wrapping Machine Operator; Boring Machine Operator; Back Filling Machine Operator; REMOTE CONTROL: Concrete Cleaning Decontamination Machine Operator; Ultra High Pressure Water Jet Cutting Tool System Operator/Mechanic; Vacuum Blasting Machine Operator/mechanic; REPAIRMEN, HEAVY DUTY: Diesel Electric Engineer (Plant or Floating; Bolt Threading Machine operator; Drill Doctor (Bit Grinder); H.D. Mechanic; Machine Tool Operator; RUBBER-TIRED SCRAPERS: Rubber-tired Scraper Operator, single engine, single scraper; Self-loading, paddle wheel, auger type under 15 cu. yds.; Rubber-tired Scraper Operator, twin engine; Rubber-tired Scraper Operator, with push-ull attachments; Self Loading, paddle wheel, auger type 15 cu. yds. and over, single engine; water pulls, water wagons; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Diesel Electric Engineer, Stationay Drag Scraper Operator; Shovel, Dragline, Clamshell, Operator under 3 cy yds.; Grade-all Operator; SURFACE (BASE) MATERIAL: Blade mounted spreaders, Ulrich and similar types; TRACTOR-RUBBERED TIRED: Tractor operator, rubber-tired, over 50 hp flywheel; Tractor operator, with boom attachment; Rubber-tired dozers and pushers (Michigan, Cat, Hough type); Skip Loader, Drag Box; TRENCHING MACHINE: Trenching Machine operator, digging capacity over 3 ft depth; Back filling machine operator; TUNNEL: Mucking machine operator

GROUP 5: ASPHALT: Extrusion Machine Operator; Roller Operator (any asphalt mix); Asphalt Burner and Reconditioner Operator (any type); Roto-Mill, pavement

fed wage rates  
profiler, ground man; BULLDOZERS: Bulldozer operator, 20,000 lbs. or less or 100 horse or less; COMPRESSORS: Compressor Operator (any power), over 1,250 cu. ft. total capacity; COMPACTORS: Compactor Operator, including vibratory; Wagner Pactor Operator or similar type (without blade); CONCRETE: Combination mixer and Compressor Operator, gunite work; Concrete Batch Plant Quality Control Operator; Beltcrete Operator; Pumpcrete Operator (any type); Pavement Grinder and/or Grooving Machine Operator (riding type); Cement Pump Operator, Fuller-Kenyon and similar; Concrete Pump Operator; Grouting Machine Operator; Concrete mixer operator, single drum, under (5) bag capacity; Cast in place pipe laying machine; maginnis Internal Full slab vibrator operator; Concrete finishing machine operator, Clary, Johnson, Bidwell, Burgess Bridge deck or similar type; Curb Machine Operator, mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine Operator; Concrete Planer Operator; Tower Mobile Operator; Power Jumbo Operator setting slip forms in tunnels; Slip Form Pumps, power driven hydraulic lifting device for concrete forms; Concrete Paving Machine Operator; Concrete Finishing Machine Operator; Concrete Spreader Operator; CRANE: Helicopter Hoist Operator; Hoist Operator, single drum; Elevator Operator; A-frame Truck Operator, double drum; Boom Truck Operator; HYDRAULIC CRANE OPERATOR: Hydraulic Boom Truck, Pittman; DRILLING: Churn Drill, and Earth Boring Machine Operator; Vacuum Truck; Directional Drill Operator over 20,000 lbs pullback; FLOATING EQUIPMENT: Fireman; FORKLIFT: Fork Lift, over 10 ton and/or robotic; HYDRAULIC HOES EXCAVATORS: Hydraulic Backhoe Operator, wheel type (Ford, John Deere, Case type); Hydraulic Backhoe Operator track type up to and including 20,000 lbs.; LOADERS: Loaders, rubber-tired type, less than 25,000 lbs; Elevating Grader Operator, Tractor Towed requiring Operator or Grader; Elevating loader operator, Athey and similar types; OILERS: Service oiler (Greaser); PIPELINE-SEWER WATER: Hydra hammer or simialr types; Pavement Breaker Operator; PUMPS: Pump Operator, more than 5 (any size); Pot Rammer Operator; RAILROAD EQUIPMENT: Locomotive Operator, under 40 tons; Ballast Regulator Operator; Ballast Tamper Multi-Purpose Operator; Track Liner Operator; Tie Spacer Operator; Shuttle Car Operator; Locomotive Operator, 40 tons and over; MATERIAL HAULRS: Cat wagon DJBs Volvo similar types; Conveyored material hauler; SURFACING (BASE) MATERIAL: Rock Spreaders, self-propelled; Pulva-mixer or similar types; Chiip Spreading machine operator; Lime spreading operator, construction job siter; SWEEPERS: Sweeper operator (Wayne type) self-propelled construction job site; TRACTOR-RUBBER TIRED: Tractor operator, rubber-tired, 50 hp flywheel and under; Trenching machine operator, maximum digging capacity 3 ft depth; TUNNEL: Pinkey

GROUP 6: ASPHALT: Plant Oiler; Plant Fireman; Pugmill Operator (any type); Truck mounted asphalt spreader, with screed; COMPRESSORS: Compressor Operator (any power), under 1,250 cu. ft. total capacity; CONCRETE: Plant Oiler, Assistant Conveyor Operator; Conveyor Operator; Mixer Box Operator (C.T.B., dry batch, etc.); Cement Hog Operator; Concrete Saw Operator; Concrete Curing Machine Operator (riding type); Wire Mat or Brooming Machine Operator; CRANE: Oiler; Fireman, all equipment; Truck Crane Oiler Driver; A-frame Truck Operator, single drum; Tugger or

fed wage rates

Coffin Type Hoist Operator; CRUSHER: Crusher Oiler; Crusher Feederman; CRUSHER: Crusher oiler; Crusher feederman; DRILLING: Drill Tender; Auger Oiler; FLOATING EQUIPMENT: Deckhand; Boatman; FORKLIFT: Self-propelled Scaffolding Operator, construction job site (exclduing working platform); Fork Lift or Lumber Stacker Operator, construction job site; Ross Carrier Operator, construction job site; Lull Hi-Lift Operator or Similar Type; GUARDRAIL EQUIPMENT: Oiler; Auger Oiler; Oiler, combination guardrail machines; Guardrail Punch Oiler; HEATING PLANT: Temporary Heating Plant Operator; LOADERS: Bobcat, skid steer (less than 1 cu yd.); Bucket Elevator Loader Operator, BarberGreene and similar types; OILERS: Oiler; Guardrail Punch Oiler; Truck Crane Oiler-Driver; Auger Oiler; Grade Oiler, required to check grade; Grade Checker; Rigger; PIPELINE-SEWER WATER: Tar Pot Fireman; Tar Pot Fireman (power agitated); PUMPS: Pump Operator (any power); Hydrostatic Pump Operator; RAILROAD EQUIPMENT: Brakeman; Oiler; Switchman; Motorman; Ballast Jack Tamper Operator; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER, ETC. OPERATOR: Oiler, Grade Oiler (required to check grade); Grade Checker; Fireman; SWEEPER: Broom operator, self propelled, construction job site; SURFACING (BASE) MATERIAL: Roller Operator, grading of base rock (not asphalt); Tamping Machine operator, mechanical, self-propelled; Hydrographic Seeder Machine Operator; TRENCHING MACHINE: Oiler; Grade Oiler; TUNNEL: Conveyor operator; Air filtration equipment operator

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IRON0014-005 01/01/2012

ADAMS, ASOTIN, BENTON, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND OUIELLE, SPOKANE, STEVENS, WALLA WALLA AND WHITMAN COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 31.35	20.10

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IRON0029-002 01/01/2012

CLARK, COWLITZ, KLECKTAT, PACIFIC, SKAMANIA, AND WAHKAIKUM COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 33.87	20.10

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IRON0086-002 07/01/2012

YAKIMA, KITTITAS AND CHELAN COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 31.35	20.10

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IRON0086-004 01/01/2012

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PIERCE, SKAGIT, SNOHOMISH, THURSTON, AND WHATCOM COUNTIES

fed wage rates

	Rates	Fringes
IRONWORKER.....	\$ 37.89	20.10

LABO0001-002 06/01/2009

ZONE 1:

	Rates	Fringes
<b>Laborers:</b>		
CALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (NORTH OF STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES		
GROUP 1.....	\$ 21.77	9.07
GROUP 2.....	\$ 24.86	9.07
GROUP 3.....	\$ 30.96	9.07
GROUP 4.....	\$ 31.70	9.07
GROUP 5.....	\$ 32.21	9.07
CHELAN, DOUGLAS (WEST OF THE 120TH MERIDIAN), KITTITAS AND YAKIMA COUNTIES		
GROUP 1.....	\$ 17.05	9.07
GROUP 2.....	\$ 20.52	9.07
GROUP 3.....	\$ 22.54	9.07
GROUP 4.....	\$ 23.09	9.07
GROUP 5.....	\$ 23.48	9.07

BASE POINTS: BELLINGHAM, MI. VERNON, EVERETT, SEATTLE, KENT,  
TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.  
TOWNSEND, PT. ANGELES, AND BREMERTON

- ZONE 1 - Projects within 25 radius miles of the respective city hall
- ZONE 2 - More than 25 but less than 45 radius miles from the respective city hall
- ZONE 3 - More than 45 radius miles from the respective city hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

- ZONE 2 - \$1.00
- ZONE 3 - \$1.30

BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA

- ZONE 1 - Projects within 25 radius miles of the respective city hall
- ZONE 2 - More than 25 radius miles from the respective city hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

- ZONE 2 - \$2.25

fed wage rates

LABORERS CLASSIFICATIONS

GROUP 1: Landscaping and Planting; Watchman; Window Washer/Cleaner (detail clean-up, such as but not limited to cleaning floors, ceilings, walls, windows, etc., prior to final acceptance by the owner)

GROUP 2: Batch Weighman; Crusher Feeder; Fence Laborer; Flagman; Pilot Car

GROUP 3: General Laborer; Air, Gas, or Electric Vibrating Screed; Asbestos Abatement Laborer; Ballast Regulator Machine; Brush Cutter; Brush Hog Feeder; Burner; Carpenter Tender; Cement Finisher Tender; Change House or Dry Shack; Chipping Gun (under 30 lbs.); Choker Setter; Chuck Tender; Clean-up Laborer; Concrete Form Stripper; Curing Laborer; Demolition (wrecking and moving including charred material); Ditch Digger; Dump Person; Fine Graders; Firewatch; Form Setter; Gabian Basket Builders; Grout Machine Tender; Grinders; Guardrail Erector; Hazardous Waste Worker (Level C: uses a chemical "splash suit" and air purifying respirator); Maintenance Person; Material Yard Person; Pot Tender; Rip Rap Person; Riggers; Scale Person; Sloper Sprayer; Signal Person; Stock Piler; Stake Hopper; Toolroom Man (at job site); Topper-Tailer; Track Laborer; Truck Spotter; Vinyl Seamer

GROUP 4: Cement Dumper-Paving; Chipping Gun (over 30 lbs.); Clary Power Spreader; Concrete Dumper/Chute Operator; Concrete Saw Operator; Drill Operator (hydraulic, diamond, airtrac); Faller and Bucker Chain Saw; Grade Checker and Transit Person; Groutmen (pressure) including post tension beams; Hazardous Waste Worker (Level B: uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical "splash suit"); High Scaler; Jackhammer; Laser Beam Operator; Manhole Builder-Mudman; Nozzelman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster); Pavement Breaker; Pipe Layer and Caulker; Pipe Pot Tender; Pipe Reliner (not insert type); Pipe Wrapper; Power Jack; Railroad Spike Puller-Power; Raker-Asphalt; Rivet Buster; Rodder; Sloper (over 20 ft); Spreader (concrete); Tamper and similar electric, air and gas operated tool; Timber Person-sewer (lagger shorer and cribber); Track Limer Power; Tugger Operator; Vibrator; Well Point Laborer

GROUP 5: Season Worker; Miner; Mortarman and Hodcarrier; Powderman; Re-Timberman; Hazardous Waste Worker (Level A: utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line).

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LAB00238-004 06/01/2012

PASCO AREA: ADAMS, BENTON, COLUMBIA, DOUGLAS (East of 120th Meridian), FERRY, FRANKLIN, GRANT, OKANOGAN, WALLA WALLA

SPOKANE AREA: ASOTIN, GARFIELD, LINCOLN, PEND OREILLE, SPOKANE, STEVENS & WHITMAN COUNTIES

fed wage rates

LABORER (PASCO)

GROUP 1.....	\$ 21.71	10.30
GROUP 2.....	\$ 23.81	10.30
GROUP 3.....	\$ 24.08	10.30
GROUP 4.....	\$ 24.35	10.30
GROUP 5.....	\$ 24.63	10.30

LABORER (SPOKANE)

GROUP 1.....	\$ 21.41	10.30
GROUP 2.....	\$ 23.51	10.30
GROUP 3.....	\$ 23.78	10.30
GROUP 4.....	\$ 24.05	10.30
GROUP 5.....	\$ 24.33	10.30

Zone Differential (Add to Zone 1 rate): \$2.00

BASE POINTS: Spokane, Pasco, Lewiston

Zone 1: 0-45 radius miles from the main post office.

Zone 2: 45 radius miles and over from the main post office

LABORERS CLASSIFICATIONS

GROUP 1: Flagman; Landscape Laborer; Scaleman; Traffic Control Maintenance Laborer (to include erection and maintenance of barricades, signs and relief of flagperson); window washer/cleaner (detail cleanup, such as, but not limited to cleaning floors, ceilings, walls, windows, etc. prior to final acceptance by the owner)

GROUP 2: Asbestos Abatement Worker; Brush Hog Feeder; Carpenter Tender; Cement Handler; Clean-up Laborer; Concrete Crewman (to include stamping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, signaling, handling the nozzle of squeezecrete or similar machine, 6 inches and smaller); Confined Space Attendant; Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Dumpman; Fence Erector; Firewatch; Form Cleaning Machine Feeder; Stacker; General Laborer; Grout Machine Header Tender; Guard Rail (to include guard rails, guide and reference posts, sign posts, and right-of-way markers); Hazardous Waste Worker, Level D (no respirator is used and skin protection is minimal); Miner, Class "A" (to include all bull haul, concrete crewman, dumpman and pumpcrete crewman, including distributing pipe, assembly & dismantle, and nipper); Nipper; Riprap Man; Sandblast Tailhoseman; Scaffold Erector (wood or steel); Stake Jumper; Structural Mover (to include separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Bucker and Faller (by hand); Track Laborer (RR); Truck Loader; Well-Point Man; All Other work Classifications Not Specially Listed Shall Be Classified As General Laborer

GROUP 3: Asphalt Raker; Asphalt Roller, walking; Cement Finisher Tender; Concrete Saw, walking; Demolition Torch; Dope Pot Firemen, non-mechanical; Driller Tender (when required to move and position machine); Form Setter, Paving; Grade Checker using level; Hazardous waste worker, Level C (uses a chemical "splash suit" and air purifying

fed wage rates  
 respirator); Jackhammer operator; Miner, Class "B" (to include brakeman, finisher, vibrator, form setter); Nozzleman (to include squeeze and flo-crete nozzle); Nozzleman, water, air or steam; Pavement Breaker (under 90 lbs.); Pipelayer, corrugated metal culvert; Pipelayer, multi-plate; Pot Tender; Power Buggy Operator; Power Tool Operator, gas, electric, pneumatic; Railroad Equipment, power driven, except dual mobile power spiker or puller; Railroad Power Spiker or Puller, dual mobile; Rodder and Spreader; Tamper (to include operation of Barco, Essex and similar tampers); Trencher, Shawnee; Tugger Operator; Wagon Drills; Water Pipe Liner; Wheelbarrow (power driven)

GROUP 4: Air and Hydraulic Track Drill; Brush Machine (to include horizontal construction joint cleanup brush machine, power propelled); Caisson Worker, free air; Chain Saw Operator and Faller; Concrete Stack (to include laborers when laborers working on free standing concrete stacks for smoke or fume control above 40 feet high); Gunite (to include operation of machine and nozzle); Hazardous Waste Worker, Level B (uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical "splash suit"); High Scaler; Laser Beam Operator (to include grade checker and elevation control); Miner, Class C (to include miner, nozzleman for concrete, laser beam operator and rigger on tunnels); Monitor Operator (air track or similar mounting); Mortar Mixer; Nozzleman (to include jet blasting nozzle man, over 1,200 lbs., jet blast machine power propelled, sandblast nozzle); Pavement Breaker (90 lbs. and over); Pipelayer (to include working topman, caulker, collarman, jointer, mortarman, rigger, jacker, shorer, valve or meter installer); Pipewrapper; Plasterer; Tender; Vibrators (all)

GROUP 5 - Drills with Dual Masts; Hazardous Waste Worker, Level A (utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line); Miner Class "D", (to include raise and shaft miner, laser beam operator on raises and shafts)

GROUP 6 - Powderman

LABO0238-006 06/01/2012

COUNTIES EAST OF THE 120TH MERIDIAN: ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND OREILLE, STEVENS, SPOKANE, WALLA WALLA, WHITMAN

	Rates	Fringes
Hod Carrier.....	\$ 23.78	10.30

LABO0335-001 06/01/2012

CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES

	Rates	Fringes
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fed wage rates

Laborers:

ZONE 1:

GROUP 1.....	\$ 28.24	9.70
GROUP 2.....	\$ 28.84	9.70
GROUP 3.....	\$ 29.28	9.70
GROUP 4.....	\$ 29.66	9.70
GROUP 5.....	\$ 25.74	9.70
GROUP 6.....	\$ 23.32	9.70
GROUP 7.....	\$ 20.12	9.70

Zone Differential (Add to Zone 1 rates):

Zone 2 \$ 0.65

Zone 3 - 1.15

Zone 4 - 1.70

Zone 5 - 2.75

BASE POINTS: GOLDENDALE, LONGVIEW, AND VANCOUVER

- ZONE 1: Projects within 30 miles of the respective city hall.
- ZONE 2: More than 30 miles but less than 40 miles from the respective city hall.
- ZONE 3: More than 40 miles but less than 50 miles from the respective city hall.
- ZONE 4: More than 50 miles but less than 80 miles from the respective city hall.
- ZONE 5: More than 80 miles from the respective city hall.

LABORERS CLASSIFICATIONS

GROUP 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Change House Man or Dry Shack Man; Choker Setter; Clean Up Laborers; Curing, Concrete; Demolition, Wrecking and Moving Laborers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Median Rail Reference Post, Guide Post, Right of Way Marker; Fine Graders; Fire Watch; Form Strippers (not swinging stages); General Laborers; Hazardous Waste Worker; Layerman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Pittsburgh Chipper Operator or Similar types; Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Spraymen; Stake Chaser; Stockpiler; Tie Back Shoring; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Turner Bullgang (above ground); Weight-Man- Crusher (aggregate when used)

GROUP 2: Applicator (including pot power tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzlemans-Green Cutter (concrete, rock, etc.); Concrete Power Buggyman; Concrete Laborer; Crusher Feeder; Demolition and Wrecking Charred Materials; Gunite Nozzlemans Tender; Gunite or Sand Blasting Pot Tender; Handlers or Mixers of all Materials of an irritating nature (including cement and lime); Tool Operators (includes but not limited to: Dry Pack Machine; Jackhammer; Chipping Guns; Paving Breakers); Pipe Doping and Wrapping; Post Hole Digger, air, gas or electric;

fed wage rates  
 Vibrating Screed; Tampers; Sand Blasting (wet);  
 Stake-Setter; Tunnel-Muckers, Brakemen, Concrete Crew,  
 Bullgang (underground)

GROUP 3: Asbestos Removal; Bit Grinder; Drill Doctor; Drill Operators, air tracks, cat drills, wagon drills, rubber-mounted drills, and other similar types including at crusher plants; Gunite Nozzelman; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping); Manhole Builder; Powdermen; Concrete Saw Operator; Powdermen; Power Saw Operators (Bucking and Falling); Pumpcrete Nozzlemen; Sand Blasting (Dry); Sewer Timberman; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks, Tugger Operator; Tunnel-Chuck Tenders, Nippers and Timbermen; Vibrator; Water Blaster

GROUP 4: Asphalt Raker; Concrete Saw Operator (walls); Concrete Nozzelman; Grade Checker; Pipelayer; Laser Beam (pipelaying)-applicable when employee assigned to move, set up, align; Laser Beam; Tunnel Miners; Motorman-Dinky Locomotive-Tunnel; Powderman-Tunnel; Shield Operator-Tunnel

GROUP 5: Traffic Flaggers

GROUP 6: Fence Builders

GROUP 7: Landscaping or Planting Laborers

\* LABO0335-019 06/01/2012

	Rates	Fringes
Hod Carrier.....	\$ 30.30	9.70

PAIN0005-002 01/01/2012

STATEWIDE EXCEPT CLARK, COWLITZ, KLUCKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIACUM COUNTIES

	Rates	Fringes
Painters: STRIPERS .....	\$ 30.96	12.77

PAIN0005-004 01/01/2009

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES

	Rates	Fringes
PAINTER.....	\$ 20.82	7.44

\* PAIN0005-006 07/01/2012

ADAMS, ASOTIN; BENTON AND FRANKLIN (EXCEPT HANFORD SITE); CHELAN, COLUMBIA, DOUGLAS, FERRY, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA,

fed wage rates

WHITMAN AND YAKIMA COUNTIES

	Rates	Fringes
Painters:		
Application of Cold Tar Products, Epoxies, Polyurethanes, Acids, Radiation Resistant Material, Water and Sandblasting.....	\$ 25.99	9.99
Over 30'/Swing Stage work..	\$ 22.20	7.98
Brush, Roller, Striping, Steam-cleaning and Spray....	\$ 20.99	9.99
Lead Abatement, Asbestos Abatement.....	\$ 21.50	7.98

\*\$.70 shall be paid over and above the basic wage rates listed for work on swing stages and high work of over 30 feet.

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PAIN0055-002 07/01/2012

CLARK, COWLITZ, KLIICKITAT, PACIFIC, SKAMANIA, AND WAHAKIAKUM COUNTIES

	Rates	Fringes
Painters:		
Brush & Roller.....	\$ 20.61	8.42
High work - All work 60 ft. or higher.....	\$ 21.26	8.42
Spray and Sandblasting.....	\$ 21.21	8.42

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PAIN0055-007 07/01/2011

CLARK, COWLITZ, KLIICKITAT, SKAMANIA and WAHAKIAKUM COUNTIES

	Rates	Fringes
Painters:		
HIGHWAY & PARKING LOT STRIPER.....	\$ 33.19	9.05

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PLAS0072-004 06/01/2012

ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER ZONE 1.....	\$ 25.43	11.97

Zone Differential (Add to Zone 1 rate): Zone 2 - \$2.00

BASE POINTS: Spokane, Pasco, Lewiston; Wenatchee  
Zone 1: 0 - 45 radius miles from the main post office  
Zone 2: Over 45 radius miles from the main post office

fed wage rates

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 PLAS0528-001 06/01/2012

CLALLAM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING,  
 KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT,  
 SNOHOMISH, THURSTON, WAHAKIACUM AND WHATCOM COUNTIES

	Rates	Fringes
Cement Masons:		
CEMENT MASON.....	\$ 35.88	14.25
COMPOSITION, TROWEL MACHINE, GRINDER, POWER TOOLS, GUNNITE NOZZLE.....	\$ 36.38	14.25
TROWLING MACHINE OPERATOR ON COMPOSITION.....	\$ 36.38	14.25

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 PLAS0555-002 06/01/2012

CLARK, KLICKITAT AND SKAMANIA COUNTIES

ZONE 1:

	Rates	Fringes
Cement Masons:		
CEMENT MASONS DOING BOTH COMPOSITION/POWER MACHINERY AND SUSPENDED/HANGING SCAFFOLD..	\$ 30.58	17.76
CEMENT MASONS ON SUSPENDED, SWINGING AND/OR HANGING SCAFFOLD.....	\$ 30.58	17.76
CEMENT MASONS.....	\$ 29.98	17.76
COMPOSITION WORKERS AND POWER MACHINERY OPERATORS..	\$ 31.18	17.76

Zone Differential (Add To Zone 1 Rates):

Zone 2 - \$0.65  
 Zone 3 - 1.15  
 Zone 4 - 1.70  
 Zone 5 - 3.00

BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND,  
 SALEM, THE DALLES, VANCOUVER

ZONE 1: Projects within 30 miles of the respective city hall  
 ZONE 2: More than 30 miles but less than 40 miles from the  
 respective city hall.  
 ZONE 3: More than 40 miles but less than 50 miles from the  
 respective city hall.  
 ZONE 4: More than 50 miles but less than 80 miles from the  
 respective city hall.  
 ZONE 5: More than 80 miles from the respective city hall

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 TEAM0037-002 12/02/2011

CLARK, COWLITZ, KLICKITAT, PACIFIC (South of a straight line  
 made by extending the north boundary line of Wahkiakum County  
 west to the Pacific Ocean), SKAMANIA, AND WAHAKIACUM COUNTIES

fed wage rates  
Rates                      Fringes

Truck drivers:

ZONE 1		
GROUP 1.....	\$ 26.90	13.15
GROUP 2.....	\$ 27.02	13.15
GROUP 3.....	\$ 27.15	13.15
GROUP 4.....	\$ 27.41	13.15
GROUP 5.....	\$ 27.63	13.15
GROUP 6.....	\$ 27.79	13.15
GROUP 7.....	\$ 27.99	13.15

Zone Differential (Add to Zone 1 Rates):

- Zone 2 - \$0.65
- Zone 3 - 1.15
- Zone 4 - 1.70
- Zone 5 - 2.75

BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND VANCOUVER

ZONE 1: Projects within 30 miles of the respective city hall.

ZONE 2: More than 30 miles but less than 40 miles from the respective city hall.

ZONE 3: More than 40 miles but less than 50 miles from the respective city hall.

ZONE 4: More than 50 miles but less than 80 miles from the respective city hall.

ZONE 5: More than 80 miles from the respective city hall.

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: A Frame or Hydra lift truck w/load bearing surface; Articulated Dump Truck; Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Concrete Pump Truck; Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations there of: up to and including 10 cu. yds.; Lift Jitneys, Fork Lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or Leverman on Concrete Dry Batch Plant (manually operated); Pilot Car; Pickup Truck; Solo Flat Bed and misc. Body Trucks, 0-10 tons; Truck Tender; Truck Mechanic Tender; Water Wagons (rated capacity) up to 3,000 gallons, Transit Mix and Wet or Dry Mix - 5 cu. yds. and under; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Driver; Slurry Truck Driver or Leverman; Tireman

GROUP 2: Boom Truck/Hydra-lift or Retracting Crane; Challenger; Dumpsters or similar equipment all sizes; Dump Trucks/Articulated Dumps 6 cu to 10 cu.; Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer or doubles transporting equipment or wet or dry materials; Lumber Carrier, Driver-Straddle Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Transit mix and wet or dry mix trucks; over 5 cu. yds. and including 7 cu. yds.; Vacuum Trucks; Water truck/wagons (rated capacity) over 3,000 to 5,000 gallons

fed wage rates

GROUP 3: Ammonia Nitrate Distributor Driver; Dump trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 10 cu. yds. and including 30 cu. yds. includes Articulated Dump Trucks; Self-Propelled Street Sweeper; Transit mix and wet or dry mix truck: over 7 cu yds. and including 11 cu yds.; Truck Mechanic-welder-Body Repairman; Utility and Clean-up Truck; Water Wagons (rated capacity) over 5,000 to 10,000 gallons

GROUP 4: Asphalt Burner; Dump Trucks, side, end and bottom dumps, including Semi-Trucks and Trains or combinations thereof: over 30 cu. yds. and including 50 cu. yds. includes Articulated Dump Trucks; Fire Guard; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 15 cu. yds.; Water wagon (rated capacity) over 10,000 gallons to 15,000 gallons

GROUP 5: Composite Crewman; Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds. includes Articulated Dump Trucks

GROUP 6: Bulk Cement Spreader w/o Auger; Dry Pre-Batch concrete Mix Trucks; Dump trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 60 cu. yds. and including 80 cu. yds., and includes Articulated Dump Trucks; Skid Truck

GROUP 7: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 80 cu. yds. and including 100 cu. yds., includes Articulated Dump Trucks; Industrial Lift Truck (mechanical tailgate)

\* TEAM0174-001 06/29/2012

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (North of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean), PIERCE, SAN JUAN, SKAMIA, SNOHOMISH, THURSTON AND WHATCOM COUNTIES

	Rates	Fringes
Truck drivers		
ZONE A		
GROUP 2:.....	\$ 31.68	16.23
GROUP 2:.....	\$ 30.84	16.23
GROUP 3:.....	\$ 28.03	16.23
GROUP 4:.....	\$ 23.06	16.23
GROUP 5:.....	\$ 31.23	16.23

ZONE B (25-45 miles from center of listed cities\*): Add \$.70 per hour to Zone A rates.

ZONE C (over 45 miles from center of listed cities\*): Add \$1.00 per hour to Zone A rates.

\*Zone pay will be calculated from the city center of the following listed cities:

- |            |           |           |          |
|------------|-----------|-----------|----------|
| BELLINGHAM | CENTRALIA | RAYMOND   | OLYMPIA  |
| EVERETT    | SHELTON   | ANACORTES | BELLEVUE |

		fed wage rates	
SEATTLE	PORT ANGELES	MT. VERNON	KENT
TACOMA	PORT TOWNSEND	ABERDEEN	BREMERTON

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - "A-frame or Hydralift" trucks and Boom trucks or similar equipment when "A" frame or "Hydralift" and Boom truck or similar equipment is used; Buggymobile; Bulk Cement Tanker; Dumpsters and similar equipment, Tournorockers, Tournowagon, Turnotrailer, Cat DW series, Terra Cobra, Le Tourneau, Westinghouse, Athye Wagon, Euclid Two and Four-wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump Trucks, side, end and bottom dump, including semi-trucks and trains or combinations thereof with 16 yards to 30 yards capacity: over 30 yards \$.15 per hour additional for each 10 yard increment; Explosive Truck (field mix) and similar equipment; Hyster Operators (handling bulk loose aggregates); Lowbed and Heavy Duty Trailer; Road Oil Distributor Driver; Spreader, Flaherty Transit mix used exclusively in heavy construction; Water Wagon and Tank Truck-3,000 gallons and over capacity

GROUP 2 - Bulllifts, or similar equipment used in loading or unloading trucks, transporting materials on job site; Dumpsters, and similar equipment, Tournorockers, Tournowagon, Turnotrailer, Cat. D.W. Series, Terra Cobra, Le Tourneau, Westinghouse, Athye wagon, Euclid two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump trucks, side, end and bottom dump, including semi trucks and trains or combinations thereof with less than 16 yards capacity; Flatbed (Dual Rear Axle); Grease Truck, Fuel Truck, Greaser, Battery Service Man and/or Tire Service Man; Leverman and loader at bunkers and batch plants; Oil tank transport; Scissor truck; Slurry Truck; Sno-Go and similar equipment; Swampers; Straddler carrier (Ross, Hyster) and similar equipment; Team Driver; Tractor (small, rubber-tired)(when used within Teamster jurisdiction); Vacuum truck; Water Wagon and Tank trucks-less than 3,000 gallons capacity; Winch truck; Wrecker, Tow truck and similar equipment

GROUP 3 - Flatbed (single rear axle); Pickup Sweeper; Pickup Truck. (Adjust Group 3 upward by \$2.00 per hour for onsite work only)

GROUP 4 - Escort or Pilot Car

GROUP 5 - Mechanic

HAZMAT PROJECTS

Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C: +\$.25 per hour - This level uses an air purifying respirator or additional protective clothing.

LEVEL B: +\$.50 per hour - Uses same respirator protection as Level A. Supplied air line is provided in conjunction with a chemical "splash suit."

LEVEL A: +\$.75 per hour - This level utilizes a fully-encapsulated suit with a self-contained breathing apparatus

fed wage rates

or a supplied air line.

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TEAM0760-002 06/01/2009

ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY,  
FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN, OKANOGAN, PEND  
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN AND YAKIMA  
COUNTIES

Rates Fringes

Truck drivers: (ANYONE  
WORKING ON HAZMAT JOBS SEE  
FOOTNOTE A BELOW)

ZONE 1:

GROUP 1.....	\$ 20.02	10.86
GROUP 2.....	\$ 22.29	10.86
GROUP 3.....	\$ 22.79	10.86
GROUP 4.....	\$ 23.12	10.86
GROUP 5.....	\$ 23.23	10.86
GROUP 6.....	\$ 23.40	10.86
GROUP 7.....	\$ 23.93	10.86
GROUP 8.....	\$ 24.26	10.86

Zone Differential (Add to Zone 1 rate: Zone 2 - \$2.00)

BASE POINTS: Spokane, Moses Lake, Pasco, Lewiston  
Zone 1: 0-45 radius miles from the main post office.  
Zone 2: Outside 45 radius miles from the main post office

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Escort Driver or Pilot Car; Employee Haul; Power Boat Hauling Employees or Material

GROUP 2: Fish Truck; Flat Bed Truck; Fork Lift (3000 lbs. and under); Leverperson (loading trucks at bunkers); Trailer Mounted Hydro Seeder and Mulcher; Seeder & Mulcher; Stationary Fuel Operator; Tractor (small, rubber-tired, pulling trailer or similar equipment)

GROUP 3: Auto Crane (2000 lbs. capacity); Buggy Mobile & Similar; Bulk Cement Tanks & Spreader; Dumptor (6 yds. & under); Flat Bed Truck with Hydraulic System; Fork Lift (3001-16,000 lbs.); Fuel Truck Driver, Steamcleaner & Washer; Power Operated Sweeper; Rubber-tired Tunnel Jumbo; Scissor Truck; Slurry Truck Driver; Straddle Carrier (Ross, Hyster, & similar); Tireperson; Transit Mixers & Truck Hauling Concrete (3 yd. to & including 6 yds.); Trucks, side, end, bottom & articulated end dump (3 yards to and including 6 yds.); warehouseperson (to include shipping & receiving); wrecker & Tow Truck

GROUP 4: A-Frame; Burner, Cutter, & Welder; Service Greaser; Trucks, side, end, bottom & articulated end dump (over 6 yards to and including 12 yds.); Truck Mounted Hydro Seeder; warehouseperson; water Tank truck (0-8,000 gallons)

GROUP 5: Dumptor (over 6 yds.); Lowboy (50 tons & under); Self-loading Roll Off; Semi-Truck & Trailer; Tractor with Steer Trailer; Transit Mixers and Trucks Hauling Concrete

fed wage rates  
(over 6 yds. to and including 10 yds.); Trucks, side, end, bottom and end dump (over 12 yds. to & including 20 yds.); Truck-Mounted Crane (with load bearing surface either mounted or pulled, up to 14 ton); Vacuum Truck (super sucker, guzzler, etc.)

GROUP 6: Flaherty Spreader Box Driver; Flowboys; Fork Lift (over 16,000 lbs.); Dumps (Semi-end); Mechanic (Field); Semi- end Dumps; Transfer Truck & Trailer; Transit Mixers & Trucks Hauling Concrete (over 10 yds. to & including 20 yds.); Trucks, side, end, bottom and articulated end dump (over 20 yds. to & including 40 yds.); Truck and Pup; Tournarocker, Dws & similar with 2 or more 4 wheel-power tractor with trailer, gallonage or yardage scale, whichever is greater Water Tank Truck (8,001- 14,000 gallons); Lowboy(over 50 tons)

GROUP 7: Oil Distributor Driver; Stringer Truck (cable operated trailer); Transit Mixers & Trucks Hauling Concrete (over 20 yds.); Truck, side, end, bottom end dump (over 40 yds. to & including 100 yds.); Truck Mounted Crane (with load bearing surface either mounted or pulled (16 through 25 tons);

GROUP 8: Prime Movers and Stinger Truck; Trucks, side end, bottom and articulated end dump (over 100 yds.); Helicopter Pilot Hauling Employees or Materials

Footnote A - Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C-D: - \$.50 PER HOUR (This is the lowest level of protection. This level may use an air purifying respirator or additional protective clothing.

LEVEL A-B: - \$1.00 PER HOUR (Uses supplied air in conjunction with a chemical splash suit or fully encapsulated suit with a self-contained breathing apparatus.

Employees shall be paid Hazmat pay in increments of four(4) and eight(8) hours

NOTE:

Trucks Pulling Equipment Trailers: shall receive \$.15/hour over applicable truck rate

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).  
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## fed wage rates

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

### Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters, PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

### Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana, 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial

fed wage rates  
contact is not satisfactory, then the process described in 2.)  
and 3.) should be followed.

With regard to any other matter not yet ripe for the formal  
process described here, initial contact should be with the  
Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an  
interested party (those affected by the action) can request  
review and reconsideration from the Wage and Hour Administrator  
(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the  
interested party's position and by any information (wage  
payment data, project description, area practice material,  
etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an  
interested party may appeal directly to the Administrative  
Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

State of Washington  
 Department of Labor & Industries  
 Prevailing Wage Section - Telephone 360-902-5335  
 PO Box 44540, Olympia, WA 98504-4540

**Washington State Prevailing Wage**

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 3/20/2012

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>
Grant	<u>Flaggers</u>	Journey Level	\$31.31	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Air And Hydraulic Track Drive	\$33.95	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Asphalt Raker	\$33.95	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Asphalt Roller, Walking	\$33.68	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Brick Pavers	\$33.41	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Brush Hog Feeder	\$33.41	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Brush Machine	\$33.95	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Caisson Worker, Free Air	\$33.95	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Carpenter Tender	\$33.41	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Cement Finisher Tender	\$33.68	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Cement Handler	\$33.41	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Chain Saw Operator & Faller	\$33.95	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Clean-up Laborer	\$33.41	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Compaction Equipment	\$33.68	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Concrete Crewman	\$33.41	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Concrete Saw, Walking	\$33.68	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Concrete Signalman	\$33.41	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Concrete Stack	\$33.95	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Confined Space Attendant	\$33.41	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Crusher Feeder	\$33.41	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Demolition	\$33.41	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Demolition Torch	\$33.68	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Dope Pot Fireman, Non-mechanical	\$33.68	<u>7B</u>	<u>1M</u>	

Grant	<u>Laborers</u>	Driller Helper (when Required To Move & Position Machine)	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Drills With Dual Masts	\$34.23	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Dry Stack Walls	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Dumpman	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Erosion Control Laborer	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Final Detail Cleanup (i.e., Dusting, Vacuuming, Window Cleaning; Not Construction Debris Cleanup)	\$31.31	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Firewatch	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Form Cleaning Machine Feeder, Stacker	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Form Setter, Paving	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	General Laborer	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Grade Checker	\$35.94	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Grout Machine Header Tender	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Guard Rail	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Gunite	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Hazardous Waste Worker (level A)	\$34.23	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Hazardous Waste Worker (level B)	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Hazardous Waste Worker (level C)	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Hazardous Waste Worker (level D)	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Hoop Or Similar Liner Installer	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	High Scaler	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Jackhammer Operator Miner, Class "b"	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Laser Beam Operator	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Miner, Class "a"	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Miner, Class "c"	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Miner, Class "d"	\$34.23	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Monitor Operator, Air Track Or Similar Mounting	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Mortar Mixer	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Nipper	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Nozzleman	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Nozzleman, Water (to Include Fire Hose), Air Or Steam	\$33.68	<u>7B</u>	<u>1M</u>

Grant	<u>Laborers</u>	Pavement Breaker, 90 Lbs. & Over	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Pavement Breaker, Under 90 Lbs.	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Pipelayer	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Pipelayer, Corrugated Metal Culvert And Multi-plate	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Pipewrapper	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Plasterer Tenders	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Pot Tender	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Powderman	\$35.60	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Powderman Helper	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Power Buggy Operator	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Power Tool Operator, Gas, Electric, Pneumatic	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Railroad Equipment, Power Driven, Except Dual Mobile	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Railroad Power Spiker Or Puller, Dual Mobile	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Remote Equipment Operator	\$34.23	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Remote Equipment Operator (i.e. Compaction And Demolition)	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Rigger/Signal Person	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Riprap Person	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Roller & Spreader	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Sandblast Tailhoesman	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Scaffold Erector, Wood Or Steel	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Stake Jumper	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Structural Mover	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Tailhoesman (water Nozzle)	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Timber Bucker & Faller (by Hand)	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Track Laborer (rr)	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Trencher, Shawnee	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Trenchless Technology Technician	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Truck Loader	\$33.41	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Tugger Operator	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Vibrators, All	\$33.95	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Wagon Drills	\$33.68	<u>7B</u>	<u>1M</u>
Grant	<u>Laborers</u>	Water Pipe Liner	\$33.68	<u>7B</u>	<u>1M</u>

Grant	<u>Laborers</u>	Welder, Electric, Manual Or Automatic (hdpe Or Similar Pipe And Liner)	\$34.23	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Well-point Person	\$33.41	<u>7B</u>	<u>1M</u>	
Grant	<u>Laborers</u>	Wheelbarrow, Power Driven	\$33.68	<u>7B</u>	<u>1M</u>	
Grant	<u>Painters</u>	Journey Level	\$35.72	<u>6Z</u>	<u>2B</u>	
Grant	<u>Power Equipment Operators</u>	A-frame Truck (2 Or More Drums)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	A-frame Truck (single Drum)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Asphalt Plant Operator	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Assistant Plant Operator, Fireman Or Pugmiser (asphalt)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Assistant Refrigeration Plant (under 1000 Ton)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Automatic Subgrader (ditches & Trimmers)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Backfillers (cleveland & Similar)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Backhoe & Hoe Ram (under 3/4 Yd.)	\$38.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Backhoe (45,000 Gw & Under)	\$38.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Backhoe (45,000 Gw To 110,000 Gw)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Backhoe (over 110,000 Gw)	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Backhoes & Hoe Ram (3 Yds & Over)	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Bagley Or Stationary Scraper	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Batch Plant & Wet Mix Operator, Single Unit (concrete)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Batch Plant (over 4 Units)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Belt Finishing Machine	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Belt Loader (kocal Or Similar)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Belt-crete Conveyors With Power Pack Or Similar	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Bending Machine	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Bit Grinders	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Blade (finish & Bluetop),	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>

		Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic				
Grant	<u>Power Equipment Operators</u>	Blade Operator (motor Patrol & Attachments)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Blower Operator (cement)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Boat Operator	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Bob Cat (skid Steer)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Bolt Threading Machine	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Boom Cats (side)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Boring Machine (earth)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Boring Machine (rock Under 8" Bit) (quarry Master, Joy Or Similar)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Bump Cutter (wayne, Saginaw Or Similar)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Cableway Controller (dispatcher)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Cableway Operators	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Canal Lining Machine (concrete)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Carrydeck & Boom Truck (under 25 Tons)	\$38.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Cement Hog	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Chipper (without Crane) Cleaning & Doping Machine (pipeline)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Climbwell, Dragline	\$39.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Compactor (self-propelled With Blade)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Concrete Cleaning / Decontamination Machine Operator	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Concrete Pump Boon Truck	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Concrete Saw (multiple Cut)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Concrete Slip Form Paver	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>

Grant	<u>Power Equipment Operators</u>	Conveyor Aggregate Delivery Systems (c.a.d.)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Crane Oiler- Driver (cdl Required) & Cable Tender, Mucking Machine	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	\$38.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Cranes (25 Tons To And Including 45 Tons), All Attachments Incl. Clamshell, Dragline	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Cranes (45 Tons To 85 Tons), All Attachments Incl. Clamshell And Dragline	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Cranes (85 Tons & Over) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$39.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Crusher Feeder	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Crusher, Grizzle & Screening Plant Operator	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Curb Extruder (asphalt Or Concrete)	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Deck Engineer	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Deck Hand	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Derricks & Stifflegs (65 Tons & Over)	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Derricks & Stifflegs (under 65 Tons)	\$38.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Distributor Leverman	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Ditch Witch Or Similar	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Dope Pots (power Agitated	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Dozer / Tractor (up To D-6 Or Equivalent) And Traxcavator	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Dozer / Tractors (d-6 & Equivalent & Over)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Dozer, 834 R/t & Similar	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Drill Doctor	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Driller Licensed	\$39.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Drillers Helper	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Drilling Equipment (8" Bit &	\$38.06	<u>7B</u>	<u>1M</u>	<u>8D</u>

		Over) (robbins, Reverse Circulation & Similar)				
Grant	<u>Power Equipment Operators</u>	Drills (churn, Core, Calyx Or Diamond)	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Elevating Belt (holland Type)	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Elevating Belt-type Loader (euclid, Barber Green & Similar)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Elevating Grader-type Loader (dumor, Adams Or Similar)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Elevator Hoisting Materials	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Equipment Serviceman, Greaser & Oiler	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Fireman & Heater Tender	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Fork Lift Or Lumber Stacker, Hydra-life & Similar	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Generator Plant Engineers (diesel Or Electric)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Gin Trucks (pipeline)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Grade Checker	\$35.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Gunite Combination Mixer & Compressor	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	H.d. Mechanic	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	H.d. Welder	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Helicopter Pilot	\$39.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Helper, Mechanic Or Welder, H.D.	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Hoist Room	\$38.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Hoist (2 Or More Drums Or Tower Hoist)	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Hoist, Single Drum	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar)	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Hydro-seeder, Mulcher, Nozzleman	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Lime Batch Tank Operator (recycle Train)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Lime Brain Operator (recycle Train)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Loader (360 Degrees Revolving Koehring Scooper Or Similar)	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>

Grant	<u>Power Equipment Operators</u>	Loaders (bucket Elevators And Conveyors)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Loaders (overhead & Front-end, Over 8 Yds. To 10 Yds.)	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Loaders (overhead & Front-end, Under 4 Yds.. R/t)	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Loaders (overhead And Front-end, 10 Yds. & Over)	\$39.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Locomotive Engineer	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Longitudinal Float	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Master Environmental Maintenance Technician	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Mixer (portable - Concrete)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Mixermobile	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Mobile Crusher Operator (recycle Train)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Mucking Machine	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Multiple Dozer Units With Single Blade	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Pavement Breaker, Hydra-hammer & Similar	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Paving (dual Drum)	\$38.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Paving Machine (asphalt And Concrete)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Piledriving Engineers	\$38.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Plant Oiler	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Posthole Auger Or Punch	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Power Broom	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Pump (grout Or Jet)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Pumpman	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Quad-track Or Similar Equipment	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Railroad Ballast Regulation Operator (self-propelled)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Railroad Power Tamper Operator (self-propelled)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Railroad Tamper Jack Operator (self-propelled)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Railroad Track Liner Operator	\$38.06	<u>7B</u>	<u>1M</u>	<u>8D</u>

		(self-propelled)				
Grant	<u>Power Equipment Operators</u>	Refrigeration Plant Engineer (1000 Tons & Over)	\$38.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Refrigeration Plant Engineer (under 1000 Ton)	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Rollerman (finishing Asphalt Pavement)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar, or Compacting Vibrator), Except When Pulled B	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Roto Mill (pavement Grinder)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Rotomill Groundsman	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Rubber-tired Skidders (r/t With Or Without Attachments)	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Scrapers, All, Rubber-tired	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Screed Operator	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Shovels (3 Yds. & Over)	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Shovels (under 3 Yds.)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Signalman (w/irleys, Highline, Hammerheads Or Similar)	\$38.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Soil Stabilizer (p & H Or Similar)	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Spray Curing Machine (concrete)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Spreader Box (self-propelled)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Spreader Machine	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Steam Cleaner	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Straddle Buggy (ross & Similar On Construction Job Only)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Surface Heater & Planer Machine	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Tractor (farm Type R/t With Attachments, Except Backhoe)	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Traverse Finish Machine	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Trenching Machines (7 Ft. Depth & Over)	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Trenching Machines (under 7 Ft. Depth Capacity)	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Tug Boat Operator	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>

Grant	<u>Power Equipment Operators</u>	Tugger Operator	\$37.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Turnhead (with Re-screening)	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Turnhead Operator	\$37.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 Psi)	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Vactor Guzzler, Super Sucker	\$38.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Vacuum Blasting Machine Operator	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Vacuum Drill (reverse Circulation Drill Under 8" Bit)	\$37.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Welding Machine	\$36.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Power Equipment Operators</u>	Whirleys & Hammerheads, All	\$38.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Grant	<u>Surveyors</u>	All Classifications	\$28.57	<u>Null</u>	<u>1</u>	
Grant	<u>Traffic Control Stripers</u>	Journey Level	\$40.75	<u>7A</u>	<u>1K</u>	
Grant	<u>Truck Drivers</u>	Dump Truck	\$26.09		<u>1</u>	
Grant	<u>Truck Drivers</u>	Dump Truck And Trailer	\$26.09		<u>1</u>	
Grant	<u>Truck Drivers</u>	Other Trucks	\$27.84		<u>1</u>	
Grant	<u>Truck Drivers</u>	Transit Mixer	\$10.00		<u>1</u>	

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**OVERTIME CODES**

**OVERTIME CALCULATIONS ARE BASED ON THE HOURLY RATE ACTUALLY PAID TO THE WORKER. ON PUBLIC WORKS PROJECTS, THE HOURLY RATE MUST BE NOT LESS THAN THE PREVAILING RATE OF WAGE MINUS THE HOURLY RATE OF THE COST OF FRINGE BENEFITS ACTUALLY PROVIDED FOR THE WORKER.**

- I. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  
- B. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  
- C. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  
- D. THE FIRST TWO (2) HOURS BEFORE OR AFTER A FIVE - EIGHT (8) HOUR WORKWEEK DAY OR A FOUR - TEN (10) HOUR WORKWEEK DAY AND THE FIRST EIGHT (8) HOURS WORKED THE NEXT DAY AFTER EITHER WORKWEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL ADDITIONAL HOURS WORKED AND ALL WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  
- E. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  
- F. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
  
- G. THE FIRST TEN (10) HOURS WORKED ON SUNDAYS AND THE FIRST TEN (10) HOURS WORKED ON A FIFTH CALENDAR WEEKDAY IN A FOUR - TEN HOUR SCHEDULE, SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  
- H. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS OR EQUIPMENT BREAKDOWN) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  
- I. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL ALSO BE PAID AT ONE AND DOUBLE THE HOURLY RATE OF WAGE.
  
- J. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TEN (10) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  
- K. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  
- L. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  
- M. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  
- N. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

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- I. O. THE FIRST TEN (10) HOURS WORKED ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS, HOLIDAYS AND AFTER TWELVE (12) HOURS, MONDAY THROUGH FRIDAY, AND AFTER TEN (10) HOURS ON SATURDAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- P. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF CIRCUMSTANCES WARRANT) AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- Q. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND UP TO TEN (10) HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT CHRISTMAS DAY) SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON CHRISTMAS DAY SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- S. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS AND ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
- T. WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS OF STRAIGHT TIME PER DAY, OR TEN (10) HOURS OF STRAIGHT TIME PER DAY WHEN FOUR TEN (10) HOUR SHIFTS ARE ESTABLISHED, OR FORTY (40) HOURS OF STRAIGHT TIME PER WEEK, MONDAY THROUGH FRIDAY, OR OUTSIDE THE NORMAL SHIFT, AND ALL WORK ON SATURDAYS SHALL BE PAID AT TIME AND ONE-HALF THE STRAIGHT TIME RATE. HOURS WORKED OVER TWELVE HOURS (12) IN A SINGLE SHIFT AND ALL WORK PERFORMED AFTER 6:00 PM SATURDAY TO 6:00 AM MONDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE OF PAY. THE EMPLOYER SHALL HAVE THE SOLE DISCRETION TO ASSIGN OVERTIME WORK TO EMPLOYEES. PRIMARY CONSIDERATION FOR OVERTIME WORK SHALL BE GIVEN TO EMPLOYEES REGULARLY ASSIGNED TO THE WORK TO BE PERFORMED ON OVERTIME SITUATIONS AFTER AN EMPLOYEE HAS WORKED EIGHT (8) HOURS AT AN APPLICABLE OVERTIME RATE, ALL ADDITIONAL HOURS SHALL BE AT THE APPLICABLE OVERTIME RATE UNTIL SUCH TIME AS THE EMPLOYEE HAS HAD A BREAK OF EIGHT (8) HOURS OR MORE.
- U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
- V. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT THANKSGIVING DAY AND CHRISTMAS DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON THANKSGIVING DAY AND CHRISTMAS DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- W. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS (EXCEPT MAKE-UP DAYS DUE TO CONDITIONS BEYOND THE CONTROL OF THE EMPLOYER)) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- X. THE FIRST FOUR (4) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TWELVE (12) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TWELVE (12) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. WHEN HOLIDAY FALLS ON SATURDAY OR SUNDAY, THE DAY BEFORE SATURDAY, FRIDAY, AND THE DAY AFTER SUNDAY, MONDAY, SHALL BE CONSIDERED THE HOLIDAY AND ALL WORK PERFORMED SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- Y. ALL HOURS WORKED OUTSIDE THE HOURS OF 5:00 AM AND 5:00 PM (OR SUCH OTHER HOURS AS MAY BE AGREED UPON BY ANY EMPLOYER AND THE EMPLOYEE) AND ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY (10 HOURS PER DAY FOR A 4 X 10 WORKWEEK) AND ON SATURDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. (EXCEPT FOR EMPLOYEES WHO ARE ABSENT FROM WORK WITHOUT PRIOR APPROVAL ON A SCHEDULED WORKDAY DURING THE WORKWEEK SHALL BE PAID AT THE STRAIGHT-TIME RATE UNTIL THEY HAVE WORKED 8 HOURS IN A DAY (10 IN A 4 X 10 WORKWEEK) OR 40 HOURS DURING THAT WORKWEEK.) ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND LABOR DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

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1. Z. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID THE STRAIGHT TIME RATE OF PAY IN ADDITION TO HOLIDAY PAY.
  
2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - B. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - C. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
  - F. THE FIRST EIGHT (8) HOURS WORKED ON HOLIDAYS SHALL BE PAID AT THE STRAIGHT HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - G. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON PAID HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE INCLUDING HOLIDAY PAY.
  - H. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - K. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY.
  - O. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS AND ALL HOURS WORKED OVER SIXTY (60) IN ONE WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER 12 HOURS IN A DAY, OR ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - W. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ON A FOUR-DAY, TEN-HOUR WEEKLY SCHEDULE, EITHER MONDAY THRU THURSDAY OR TUESDAY THRU FRIDAY SCHEDULE, ALL HOURS WORKED AFTER TEN SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. THE FIRST EIGHT (8) HOURS WORKED ON THE FIFTH DAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED ON THE FIFTH, SIXTH, AND SEVENTH DAYS AND ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - Y. ALL HOURS WORKED ON SATURDAYS (EXCEPT FOR MAKE-UP DAYS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
  - Z. ALL HOURS WORKED MONDAY THROUGH FRIDAY BETWEEN THE HOURS OF 6:00 P.M. AND 6:00 A.M. AND ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE, *EXCEPT* FOR COMMERCIAL, OCCUPIED BUILDINGS WHERE FLOOR COVERING WORK CANNOT BE PERFORMED IN THE REGULAR DAYTIME HOURS DUE TO OCCUPANCY. FOR SUCH OCCUPIED, COMMERCIAL BUILDINGS; THE EMPLOYEE MAY AGREE TO WORK BETWEEN THE HOURS OF 6:00 PM TO 6:00 AM MONDAY THROUGH SATURDAY MORNING AT 6:00 AM AT AN OVERTIME PAY RATE OF 10% OVER THE STRAIGHT TIME RATE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

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3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS OF STRAIGHT TIME PER DAY, OR TEN (10) HOURS OF STRAIGHT TIME PER DAY WHEN FOUR TEN (10) HOUR SHIFTS ARE ESTABLISHED, OR FORTY (40) HOURS OF STRAIGHT TIME PER WEEK, MONDAY THROUGH FRIDAY, OR OUTSIDE THE NORMAL SHIFT, AND ALL WORK ON SATURDAYS SHALL BE PAID AT TIME AND ONE-HALF THE STRAIGHT TIME RATE. HOURS WORKED OVER TWELVE HOURS (12) IN A SINGLE SHIFT AND ALL WORK PERFORMED AFTER 6:00 PM SATURDAY TO 6:00 AM MONDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE OF PAY. ANY SHIFT STARTING BETWEEN THE HOURS OF 6:00 PM AND MIDNIGHT SHALL RECEIVE AN ADDITIONAL ONE DOLLAR (\$1.00) PER HOUR FOR ALL HOURS WORKED THAT SHIFT.  
THE EMPLOYER SHALL HAVE THE SOLE DISCRETION TO ASSIGN OVERTIME WORK TO EMPLOYEES. PRIMARY CONSIDERATION FOR OVERTIME WORK SHALL BE GIVEN TO EMPLOYEES REGULARLY ASSIGNED TO THE WORK TO BE PERFORMED ON OVERTIME SITUATIONS. AFTER AN EMPLOYEE HAS WORKED EIGHT (8) HOURS AT AN APPLICABLE OVERTIME RATE, ALL ADDITIONAL HOURS SHALL BE AT THE APPLICABLE OVERTIME RATE UNTIL SUCH TIME AS THE EMPLOYEE HAS HAD A BREAK OF EIGHT (8) HOURS OR MORE.
- B. THE FIRST FOUR (4) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TWELVE (12) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TWELVE (12) HOURS MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- B. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

**HOLIDAY CODES**

5. A. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (8).
- C. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- D. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- H. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS (6).
- I. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6).
- J. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS EVE DAY, AND CHRISTMAS DAY (7).
- K. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9).

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5. L. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8)
- N. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (9).
- P. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9). IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS A HOLIDAY.
- R. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, ONE-HALF DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY. (7 1/2).
- S. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- T. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND THE DAY BEFORE OR AFTER CHRISTMAS (9).
- Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
6. A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- E. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE OR AFTER NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND A HALF-DAY ON CHRISTMAS EVE DAY. (9 1/2).
- G. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND CHRISTMAS EVE DAY (11).
- H. PAID HOLIDAYS: NEW YEAR'S DAY, NEW YEAR'S EVE DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER CHRISTMAS, AND A FLOATING HOLIDAY (10).
- I. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- Q. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY (8). UNPAID HOLIDAY: PRESIDENTS' DAY.
- T. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (9).
- Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). IF A HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE CONSIDERED AS THE HOLIDAY. IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS THE HOLIDAY.
7. A. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. IF ANY OF THE LISTED HOLIDAYS FALLS ON A SATURDAY, THE PRECEDING FRIDAY SHALL BE A REGULAR WORK DAY.
- B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

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7. C. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- D. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). UNPAID HOLIDAYS: PRESIDENT'S DAY. ANY PAID HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY PAID HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- E. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- F. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- G. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY.
- H. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, INDEPENDENCE DAY, MEMORIAL DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (9). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- I. HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, INDEPENDENCE DAY, MEMORIAL DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (9). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- J. HOLIDAYS: NEW YEAR'S DAY, INDEPENDENCE DAY, MEMORIAL DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY (6). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- K. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- L. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, LABOR DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- M. PAID HOLIDAYS: NEW YEAR'S DAY, THE DAY AFTER OR BEFORE NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND THE DAY AFTER OR BEFORE CHRISTMAS DAY. 10). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- N. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. WHEN CHRISTMAS FALLS ON A SATURDAY, THE PRECEDING FRIDAY SHALL BE OBSERVED AS A HOLIDAY.

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7. O. PAID HOLIDAYS: NEW YEAR'S DAY, THE DAY AFTER OR BEFORE NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER OR BEFORE CHRISTMAS DAY, AND THE EMPLOYEES BIRTHDAY. 11). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- P. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY.
- Q. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. IF ANY OF THE LISTED HOLIDAYS FALLS ON A SATURDAY, THE PRECEDING FRIDAY SHALL BE A REGULAR WORK DAY.

NOTE CODES

8. A. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:  
OVER 50' TO 100' - \$2.00 PER FOOT FOR EACH FOOT OVER 50 FEET  
OVER 100' TO 150' - \$3.00 PER FOOT FOR EACH FOOT OVER 100 FEET  
OVER 150' TO 220' - \$4.00 PER FOOT FOR EACH FOOT OVER 150 FEET  
OVER 220' - \$5.00 PER FOOT FOR EACH FOOT OVER 220 FEET
- C. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:  
OVER 50' TO 100' - \$1.00 PER FOOT FOR EACH FOOT OVER 50 FEET  
OVER 100' TO 150' - \$1.50 PER FOOT FOR EACH FOOT OVER 100 FEET  
OVER 150' TO 200' - \$2.00 PER FOOT FOR EACH FOOT OVER 150 FEET  
OVER 200' - DIVERS MAY NAME THEIR OWN PRICE
- D. WORKERS WORKING WITH SUPPLIED AIR ON HAZMAT PROJECTS RECEIVE AN ADDITIONAL \$1.00 PER HOUR.
- L. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: \$0.75, LEVEL B: \$0.50, AND LEVEL C: \$0.25.
- M. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS: LEVELS A & B: \$1.00, LEVELS C & D: \$0.50.
- N. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: \$1.00, LEVEL B: \$0.75, LEVEL C: \$0.50, AND LEVEL D: \$0.25.
- P. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - CLASS A SUIT: \$2.00, CLASS B SUIT: \$1.50, CLASS C SUIT: \$1.00, AND CLASS D SUIT \$0.50.
- Q. THE HIGHEST PRESSURE REGISTERED ON THE GAUGE FOR AN ACCUMULATED TIME OF MORE THAN FIFTEEN (15) MINUTES DURING THE SHIFT SHALL BE USED IN DETERMINING THE SCALE PAID.

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**Washington State Department of Labor and Industries**  
**Policy Statement**  
**(Regarding the Production of "Standard" or "Non-standard" Items)**

The offsite fabrication of nonstandard items specifically produced for a public works project is considered public work for which prevailing wages are required.

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.
2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.
3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.
4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.
5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.
6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

It is the manufacturer's responsibility to verify that the correct county wage rates are applied to work they perform. Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

**WSDOT's  
Predetermined List for  
Suppliers - Manufactures - Fabricator**

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

ITEM DESCRIPTION	YES	NO
1. Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		<b>X</b>
2. Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3 Drywell Types 1, 2, and 3 and Catch Basin Type 2 See Std. Plans		<b>X</b>
3. Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		<b>X</b>
4. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		<b>X</b>
5. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		<b>X</b>
6. Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		<b>X</b>
7. Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		<b>X</b>

ITEM DESCRIPTION	YES	NO
8. Anchor Bolts & Nuts - Anchor Bolts and Nuts, for mounting sign structures, luminaries and other items, shall be made from commercial bolt stock. See Contract Plans and Std. Plans for size and material type.		X
9. Aluminum Pedestrian Handrail - Pedestrian handrail conforming to the type and material specifications set forth in the contract plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).	X	
10. Major Structural Steel Fabrication - Fabrication of major steel items such as trusses, beams, girders, etc., for bridges.	X	
11. Minor Structural Steel Fabrication - Fabrication of minor steel items such as special hangers, brackets, access doors for structures, access ladders for irrigation boxes, bridge expansion joint systems, etc., involving welding, cutting, punching and/or boring of holes. See Contact Plans for item description and shop drawings.	X	
12. Aluminum Bridge Railing Type BP - Metal bridge railing conforming to the type and material specifications set forth in the Contract Plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).		X
13. Concrete Piling--Precast. Precast concrete piling for use as 55 and 70 ton concrete piling. Concrete to conform to Section 9-19.1 of Std. Spec.	X	
14. Precast Manhole Types 1, 2, and 3 with cones, adjustment sections and flat top slabs. See Std. Plans.		X
15. Precast Drywell Types 1, 2, and with cones and adjustment sections. See Std. Plans.		X
16. Precast Catch Basin - Catch Basin type 1, 1L, 1P, and 2 With adjustment sections. See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
17. Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18. Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19. Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20. Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21. Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting		X
22. Vault Risers - For use with Valve Vault and Utilities Vaults.		X
23. Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24. Precast Concrete Barrier - Precast Concrete Barrier for use as new barrier or may also be used as Temporary Concrete Barrier. Only new state approved barrier may be used as permanent barrier.		X
25. Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26. Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

ITEM DESCRIPTION	YES	NO
27. Precast Railroad Crossings - Concrete Crossing Structure Slabs.	X	
28. 12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
29. Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
30. Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
31. Prestressed Precast Hollow-Core Slab - Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	X	
32. Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
33. Monument Case and Cover See Std. Plan.		X

ITEM DESCRIPTION	YES	NO
34. Cantilever Sign Structure - Cantilever Sign Structure fabricated from steel tubing meeting AASHTO-M-183. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
35. Mono-tube Sign Structures - Mono-tube Sign Bridge fabricated to details shown in the Plans. Shop drawings for approval are required prior to fabrication.	X	
36. Steel Sign Bridges - Steel Sign Bridges fabricated from steel tubing meeting AASHTO-M-138 for Aluminum Alloys. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
37. Steel Sign Post - Fabricated Steel Sign Posts as detailed in Std Plans. Shop drawings for approval are to be provided prior to fabrication		X
38. Light Standard-Prestressed - Spun, prestressed, hollow concrete poles.	X	
39. Light Standards - Lighting Standards for use on highway illumination systems, poles to be fabricated to conform with methods and materials as specified on Std. Plans. See Special Provisions for pre-approved drawings.	X	
40. Traffic Signal Standards - Traffic Signal Standards for use on highway and/or street signal systems. Standards to be fabricated to conform with methods and material as specified on Std. Plans. See Special Provisions for pre-approved drawings	X	
41. Precast Concrete Sloped Mountable Curb (Single and Dual Faced) See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
42. Traffic Signs - Prior to approval of a Fabricator of Traffic Signs, the sources of the following materials must be submitted and approved for reflective sheeting, legend material, and aluminum sheeting. <b>NOTE: *** Fabrication inspection required. Only signs tagged "Fabrication Approved" by WSDOT Sign Fabrication Inspector to be installed</b>	<b>X</b>	<b>X</b>
	Custom Message	Std Signing Message
43. Cutting & bending reinforcing steel		<b>X</b>
44. Guardrail components	<b>X</b>	<b>X</b>
	Custom End Sec	Standard Sec
45. Aggregates/Concrete mixes	Covered by WAC 296-127-018	
46. Asphalt	Covered by WAC 296-127-018	
47. Fiber fabrics		<b>X</b>
48. Electrical wiring/components		<b>X</b>
49. treated or untreated timber pile		<b>X</b>
50. Girder pads (elastomeric bearing)	<b>X</b>	
51. Standard Dimension Lumber		<b>X</b>
52. Irrigation components		<b>X</b>

ITEM DESCRIPTION	YES	NO
53. Fencing materials		X
54. Guide Posts		X
55. Traffic Buttons		X
56. Epoxy		X
57. Cribbing		X
58. Water distribution materials		X
59. Steel "H" piles		X
60. Steel pipe for concrete pile casings		X
61. Steel pile tips, standard		X
62. Steel pile tips, custom	X	

## **WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects**

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries.

The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects.

When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Electrical Fixture Maintenance Workers
- Electricians - Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers - Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators - Underground Sewer & Water
- Residential \*\*\* ALL ASSOCIATED RATES \*\*\*
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non-Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

**Washington State Department of Labor and Industries**  
**Policy Statements**  
**(Regarding Production and Delivery of Gravel, Concrete, Asphalt, etc.)**

**WAC 296-127-018 Agency filings affecting this section**

**Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.**

(1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.

(2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:

(a) They deliver or discharge any of the above-listed materials to a public works project site:

(i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or

(ii) At multiple points at the project; or

(iii) Adjacent to the location and coordinated with the incorporation of those materials.

(b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.

(c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).

(d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.) which is established for a public works project for the specific, but not necessarily exclusive purpose of supplying materials for the project.

(e) They deliver concrete to a public works site regardless of the method of incorporation.

(f) They assist or participate in the incorporation of any materials into the public works project.

(3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.

(4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.

(a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.

(b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.

(5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rate for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]

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**LONGITUDINAL BUFFER SPACE = B**

POSTED SPEED (MPH)	25	30	35	40	45	50	55	60	65
LENGTH B (FEET)	155	200	250	305	380	425	465	570	645

**BUFFER DATA**

VEHICLE TYPE	LOADED WEIGHT
4 YARD DUMP TRUCK, SERVICE TRUCK, FLAT BED, ETC.	MINIMUM WEIGHT 15,000 LBS. MAXIMUM WEIGHT SHALL BE IN ACCORDANCE WITH MANUFACTURER RECOMMENDATION(I)
◇ ROLL AHEAD STOPPING DISTANCE = 30 FEET MIN. (DRY PAVEMENT ASSUMED)	

**NOTES**

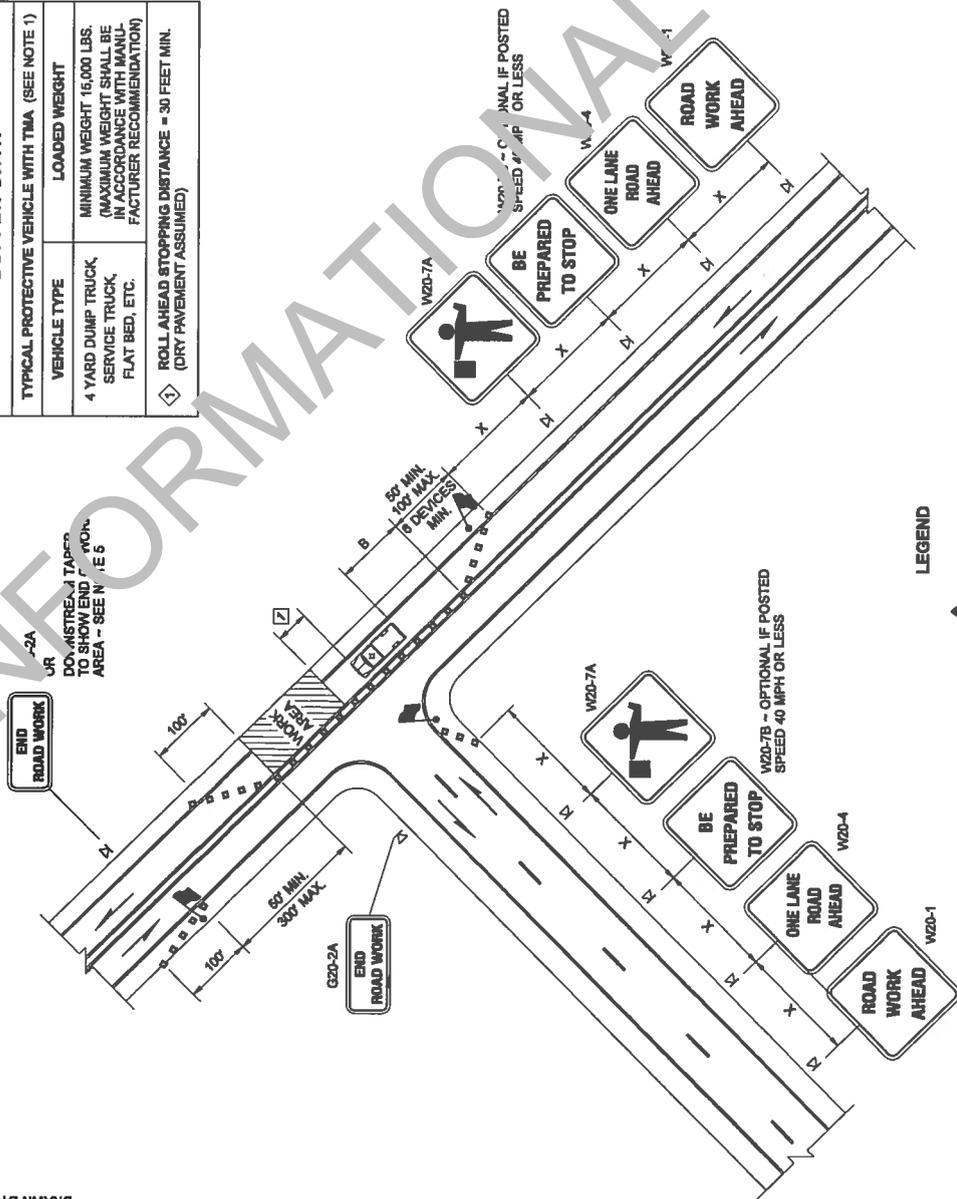
1. Protective Vehicle is recommended regardless if a Truck Mounted Attenuator (TMA) is available; a work vehicle may be used. When no TMA is used, the Protective Vehicle shall be strategically located to shield workers, with no specific Roll-Ahead distance.
2. Night work requires additional roadway lighting at flagging stations. See WSDOT Standard Specifications for additional details.
3. Extend Channelizing Device taper across shoulder ~ recommended.
4. Sign sequence is the same for both directions of travel on the roadway.
5. Channelizing Device spacing for the downstream taper option shall be 20' O.C.
6. For signs size refer to Manual on Uniform Traffic Control Devices (MUTCD) and WSDOT Sign Fabrication Manual M55-05.

**SIGN SPACING = X (1)**

RURAL HIGHWAYS	60 / 65 MPH	800' ±
RURAL ROADS	45 / 55 MPH	500' ±
RURAL ROADS & URBAN ARTERIALS	35 / 40 MPH	350' ±
RURAL ROADS, URBAN ARTERIALS, RESIDENTIAL & BUSINESS DISTRICTS	25 / 30 MPH	200' ± (2)
URBAN STREETS	25 MPH OR LESS	100' ± (2)

ALL SIGNS ARE BLACK ON ORANGE UNLESS DESIGNATED OTHERWISE

- (1) ALL SIGN SPACING MAY BE ADJUSTED TO ACCOMMODATE INTERCHANGE RAMPS, AT-GRADE INTERSECTIONS, AND DRIVEWAYS.
- (2) THIS SIGN SPACING MAY BE REDUCED IN URBAN AREAS TO FIT ROADWAY CONDITIONS.



- LEGEND**
- ◇ FLAGGING STATION
  - ◇ SIGN LOCATION
  - CHANNELIZING DEVICES
  - PROTECTIVE VEHICLE - RECOMMENDED

**FOR LOCAL AGENCY USE ONLY  
NOT FOR USE ON STATE ROUTES**



EXPIRES AUGUST 9, 2007

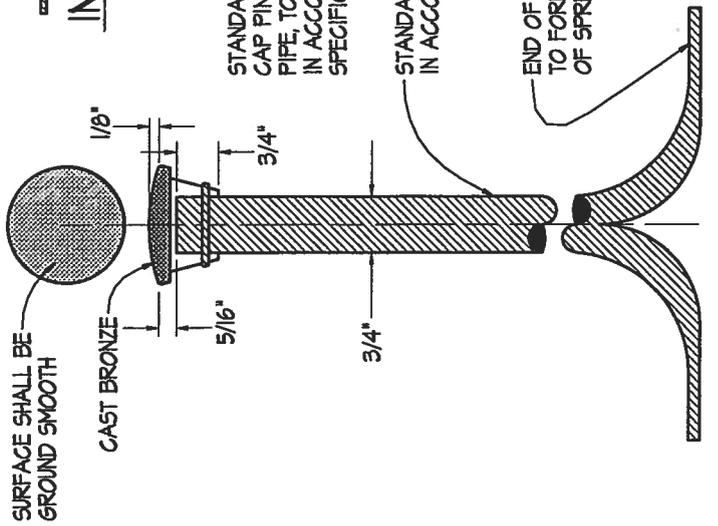
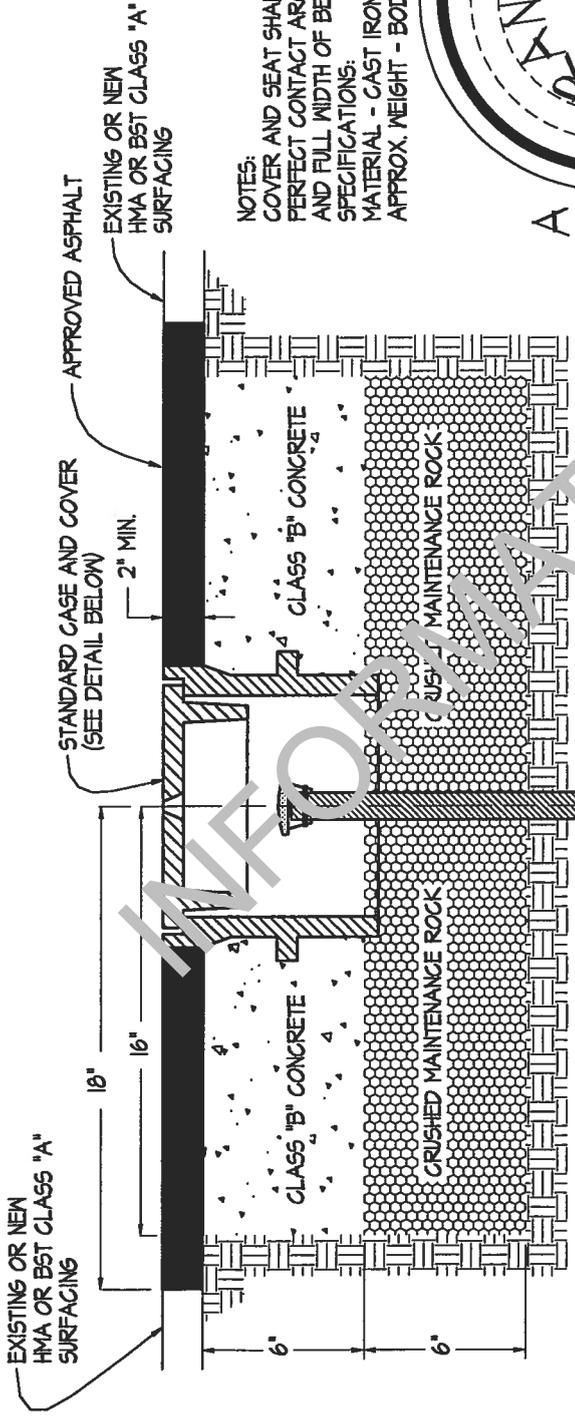
**LANE CLOSURE  
WITH FLAGGER CONTROL  
STANDARD PLAN K-20.40-00**

SHEET 1 OF 1 SHEET

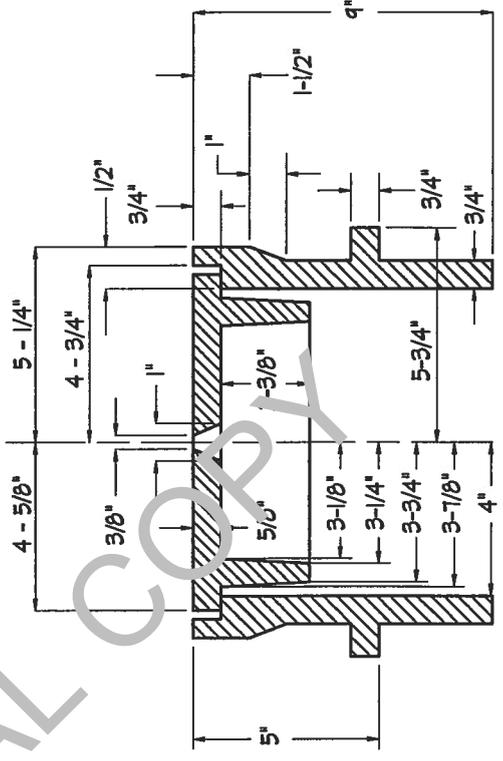
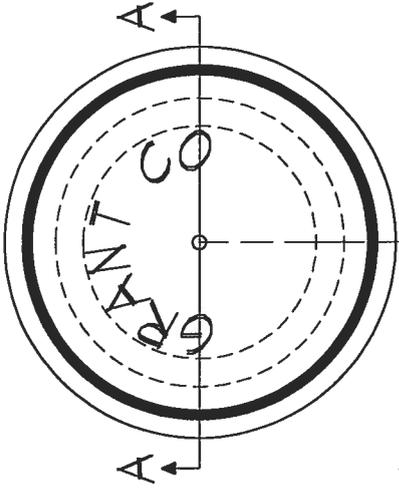
APPROVED FOR PUBLICATION  
**Ken L. Smith** 02-15-07  
 STATE ROAD ENGINEER DATE  
 Washington State Department of Transportation

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# TYPICAL MONUMENT, CASE AND COVER DETAILS AND INSTALLATION



NOTES:  
 COVER AND SEAT SHALL BE MACHINED SO AS TO HAVE PERFECT CONTACT AROUND THE ENTIRE CIRCUMFERENCE AND FULL WIDTH OF BEARING SURFACE.  
 SPECIFICATIONS:  
 MATERIAL - CAST IRON BODY AS PER ASTM A48 CL. 40  
 APPROX. WEIGHT - BODY - 60LBS. COVER 20 LBS.



SECTION A-A  
**CASE AND COVER**

STANDARD MONUMENT, CAST BRONZE CAP PIN MOUNTED TO 3/4" GALVANIZED PIPE. TO BE FURNISHED BY CONTRACTOR IN ACCORDANCE WITH DIMENSIONS AND SPECIFICATIONS SHOWN ON DRAWINGS.

STANDARD ZINC COATED PIPE IN ACCORDANCE WITH ASTM A123

END OF PIPE SPLIT AND SPREAD TO FORM ANCHOR & END TO END OF SPREAD

**MONUMENT**

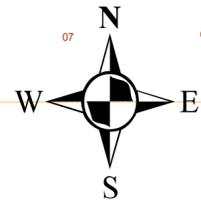
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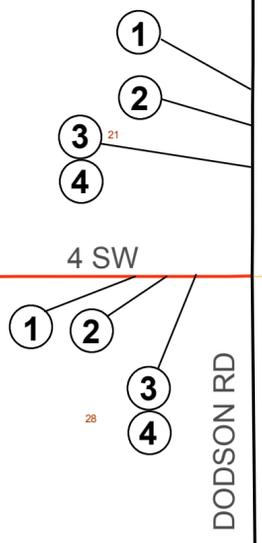
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# DODSON ROAD OVERLAY



①	5	
②	5	
③	5	
④	5	



4 SW

DODSON RD

INFORMATIONAL COPY

6 SW

FRENCHMAN HILLS RD

E.3 SW

9.3 SW

B SW

10 SW

10.2 SW

F SW

F SW

E.5 SW

E SW

SW

B SW

11.2 SW

11.5 SW

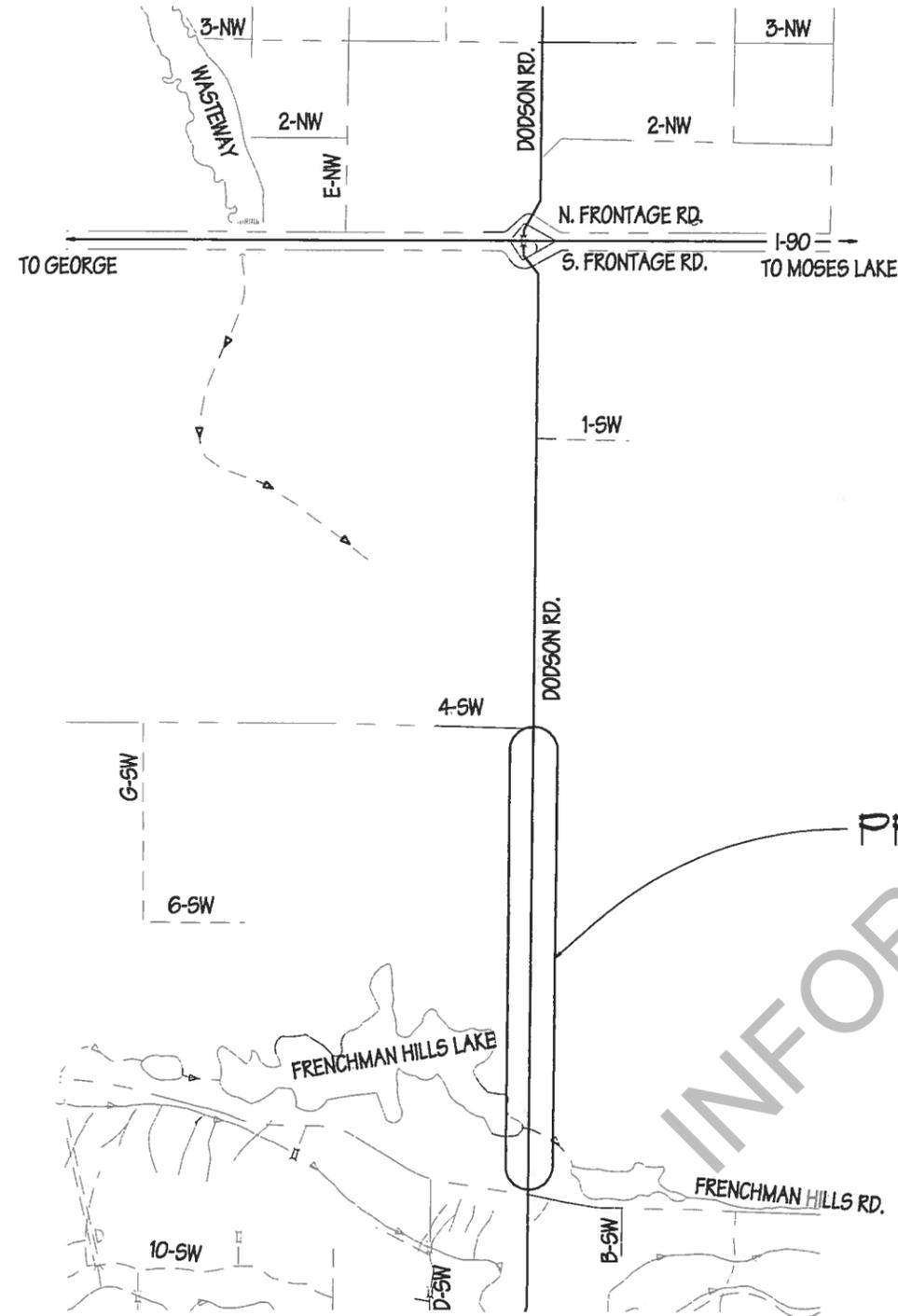
11 SW

DIVISION S

ROYAL

# DODSON ROAD OVERLAY PROJECT

STPR - E131(006)  
TA - 4791



SHEET	DESCRIPTION
1	INDEX & VICINITY MAP
2	SUMMARY OF QUANTITIES
3	STRUCTURE NOTES
4	TYPICAL X-SECTIONS

PROJECT SITE

Grant County  
Board Of Commissioners

Richard Stevens, District No. 1 (Chair)  
Carolann Swartz, District No. 2  
Cindy Carter, District No. 3



GRANT COUNTY PUBLIC WORKS DEPARTMENT  
124 ENTERPRISE ST. SE  
EPHRATA, WASHINGTON 98823  
(509) 754-6082 FAX (509) 754-6087

**DODSON RD. OVERLAY  
PROJECT  
CRP 12-01**

DESIGNED BY: BOB BERSANTI  
DRAWN BY: BOB BERSANTI  
CHECKED BY: DEREK POHLE  
REVISIONS BY:  
DATE REVISED:  
FEDERAL AID NO.: STPR -E131(006)



SHEET 1  
OF 4

# SUMMARY OF QUANTITIES

FRENCHMAN HILLS  
TO 4-SW

STA. 14+50  
TO  
STA. 261+00

	TOTAL QUANTITY	UNIT	ITEM DESCRIPTION	
<b>PREPARATION</b>				
1	100%	L.S.	Mobilization	100%
2	100%	L.S.	Notification	100%
<b>GRADING</b>				
3	9.4	MILE	Shoulder Finishing	9.4
<b>HOT MIX ASPHALT</b>				
4	400	S.Y.	Planing Bituminous Pavement	400
5	3	TONS	HMA For Pavement Repair Class 1/2" Incl. PG64-28 Paving Asphalt	3
6	11,000	TONS	HMA Class 1/2" Incl. PG64-28 Paving Asphalt	11,000
7	-1	CALC.	Job Mix Compliance Price Adjustment	-1
8	-1	CALC.	Compaction Price Adjustment	-1
<b>TRAFFIC</b>				
9	500	L.F.	Raise Existing Beam Guardrail	500
10	24,816	L.F.	Temporary Pavement Markings	24,816
11	22,500	L.F.	Painted Skip Centerline	22,500
12	2,285	L.F.	Painted Skip Centerline With No-Pass	2,285
13	49,600	L.F.	Painted Edge Line - 12' Lane	49,600
14	100%	L.S.	Project Temporary Traffic Control	100%
<b>OTHER ITEMS</b>				
15	9	EACH	Adjust Monument Case and Cover	9
16	100%	L.S.	Spill Prevention, Control, and Countermeasure (SPCC) Plan	100%
17	100%	L.S.	Trimming and Cleanup	100%
18	1.00	CALC.	Minor Changes	1.00

NOTE: For Special Features See Special Provisions.

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SHEET 2

OF 4

# STRUCTURE NOTES

No.	LOCATION	R/L	TYPE	WIDTH	APRON	RADIUS	NOTE	Planing Bituminous Pavement S.Y.	HMA Class 1/2" Incl. PG64-28 Paving Asphalt TONS	Adjust Monument Case and Cover EACH
1	STA. 14+50 TO STA. 15+00							200	12	
2	APPROX. STA. 20+00	CL	MON.				1/4 SEC. COR.			1
3	APPROX. STA. 46+77	CL	MON.				SEC. COR.			1
4	STA. 47+00 TO STA. 47+34	L	F	34	5	15			2	
5	STA. 47+20 TO STA. 47+60	R	C	40	5	20			2	
6	STA. 58+90 TO STA. 59+20	L	F	30	5	15			2	
7	STA. 62+75 TO STA. 63+05	L	F	30	5	15			2	
8	STA. 73+00 TO STA. 73+30	L	C	30	5	20			1	
9	APPROX. STA. 73+53	CL	MON.				1/4 SEC. COR.			1
10	APPROX. STA. 100+30	CL	MON.				SEC. COR.			1
11	APPROX. STA. 127+08	CL	MON.				1/4 SEC. CORN.			1
12	STA. 127+10 TO STA. 127+54	L	F	44	5	15			1	
13	STA. 127+90 TO STA. 128+26	L	F	36	5	15			1	
14	STA. 127+90 TO STA. 128+26	R	F	36	5	15			2	
15	STA. 147+00 TO STA. 147+36	L	C	36	5	20			2	
16	STA. 149+45 TO STA. 150+13	L	C	68	5	20			2	
17	APPROX. STA. 153+72	CL	MON.				SEC. COR.		2	1
18	STA. 155+25 TO STA. 155+55	R	F	30	5	15			1	
19	STA. 178+60 TO STA. 178+96	R	F	36	5	15			1	
20	APPROX. STA. 180+40	CL	MON.				1/4 SEC. COR.			1
21	STA. 181+20 TO STA. 181+72	L	F	52	5	15			1	
22	STA. 181+50 TO STA. 181+84	R	F	34	5	15			1	
23	STA. 206+80 TO STA. 207+10	R	F	30	5	15			1	
24	APPROX. STA. 207+11	CL	MON.				SEC. COR.			1
25	STA. 212+45 TO STA. 212+75	L	F	30	5	15			12	
26	STA. 217+00 TO STA. 217+30	L	C	30	5	20			2	
27	STA. 219+95 TO STA. 220+25	L	C	30	5	20			2	
28	STA. 221+00 TO STA. 221+40	R	F	40	5	15			3	
29	APPROX. STA. 233+81	CL	MON.				1/4 SEC. COR.			1
30	STA. 236+20 TO STA. 236+50	L	F	30	5	15			2	
31	STA. 251+95 TO STA. 252+15	R	F	20	5	15			2	
32	STA. 260+50 TO STA. 261+00							200	2	

GENERAL NOTES

Miscellaneous  
 R = Residential Approach  
 F = Farm Approach  
 C = Commercial Approach  
 ROAD = County Road  
 MON = Monument

NOTE: For Special Features See Special Provisions.

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Page Total 400 62 9

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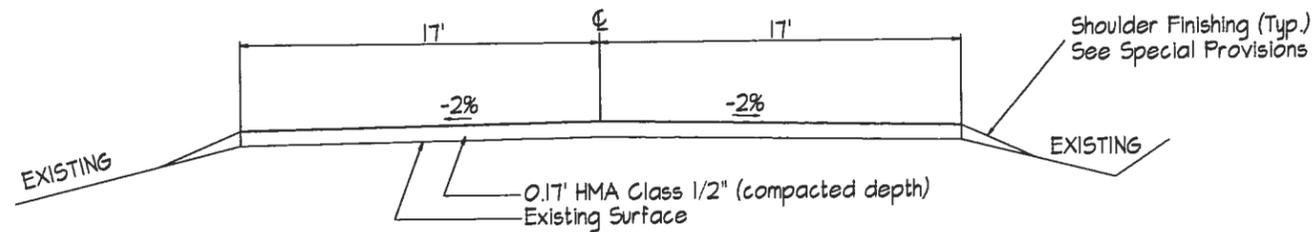
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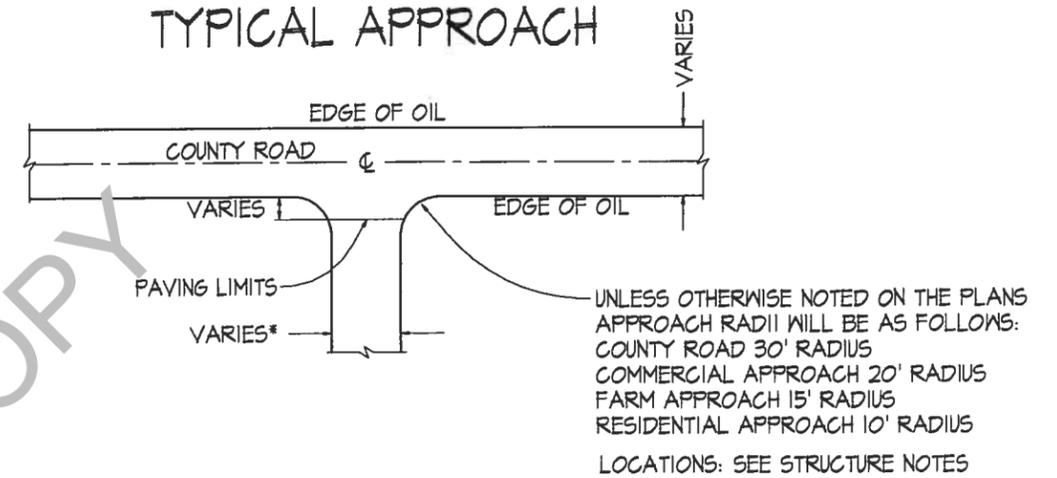


SHEET 3  
 OF 4

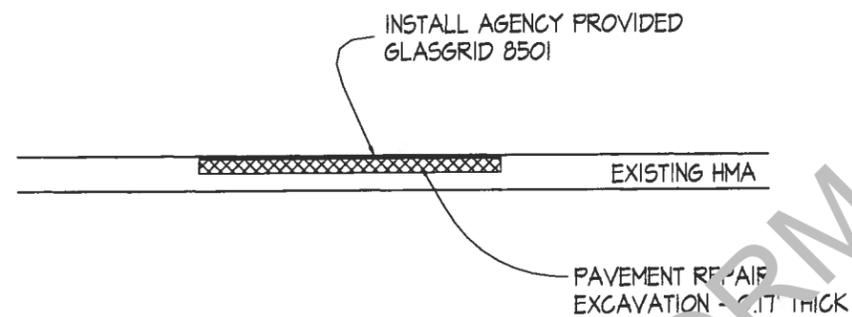
### TYPICAL ROADWAY SECTION



### TYPICAL APPROACH

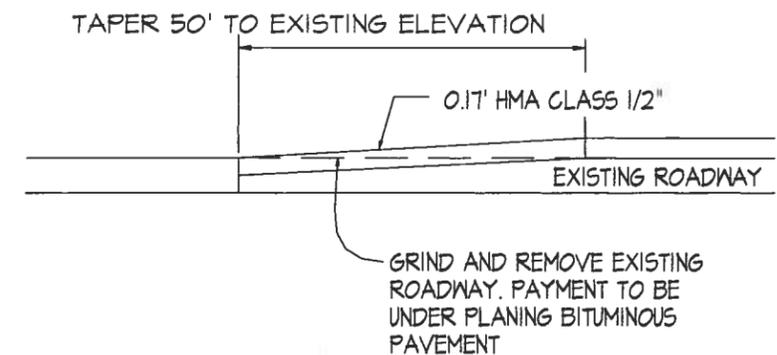


### PAVEMENT REPAIR DETAIL



STA. 66+80 TO STA. 67+00  
 RIGHT LANE 5' X 10'  
 STA. 88+00 TO STA. 88+20  
 LEFT LANE 8' X 20'  
 STA. 221+80 TO STA. 222+00  
 RIGHT LANE 5' X 5'

### TYPICAL TRANSITION SECTION



FRENCHMAN HILLS ROAD  
 TRANSITION ROADWAY STA. 14+50 TO STA. 15+00  
 4-SW  
 TRANSITION ROADWAY STA. 260+50 TO STA. 261+00

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SHEET 4  
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