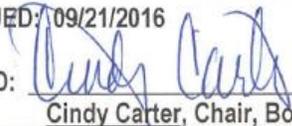


Grant County Personnel Policy

DATE ISSUED: 09/21/2016	EFFECTIVE DATE: 09/21/2016
APPROVED:  Cindy Carter, Chair, Board of County Commissioners	09-19-16 Date Signed
LAST REVISED: 07/11/2016	CONTACT: Human Resources

606 – Longevity Pay

606.1 Employees must have one year of continuous service and be a member of the Washington State Public Employees Retirement System (PERS) or the Law Enforcement Officers and Fire Fighters (LEOFF) retirement plan to be eligible for longevity pay.

Years of Service	Monthly Amount
1	\$11.7200
2	\$23.4400
3	\$35.1600
4	\$46.8800
5	\$58.6000
6	\$70.3200
7	\$82.0400
8	\$93.7600
9	\$105.4800
10	\$117.2000
11	\$128.9200
12	\$140.6400
13	\$152.3600
14	\$164.0800
15	\$175.8000
16	\$187.5200
17	\$199.2400
18	\$210.9600
19	\$222.6800
20	\$234.4000

Longevity pay for part-time employees will be prorated. Longevity pay is awarded on the first day of the pay period following an employee's anniversary date.

606.2 Longevity shall be maintained during approved leaves-of-absence, provided the leave does not exceed ninety (90) calendar days, unless otherwise protected by law. Thereafter, longevity will be adjusted day for day. Longevity shall terminate if the employee resigns, retires, becomes an elected official or is laid off. Longevity shall terminate if an employee separates employment.

606.3 Elected officials, and positions whose compensation is directly tied to that of elected officials, are not eligible for longevity pay.

Grant County Personnel Policy

--