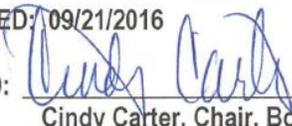


# Grant County Personnel Policy

|   |                            |
|---|----------------------------|
| DATE ISSUED: 09/21/2016   | EFFECTIVE DATE: 09/21/2016 |
| APPROVED: <br>Cindy Carter, Chair, Board of County Commissioners | 09-19-16<br>Date Signed    |
| LAST REVISED: 07/11/2016  | CONTACT: Human Resources   |

**601 – Salary Classification**

Grant County's Compensation Plan and rate of pay ranges for each classification will be determined by knowledge and skills, mental demands, accountability required, working conditions, levels of authority and responsibility in the organization and budgetary considerations. The Compensation Plan provides minimum and maximum rates of pay for each classification, with intermediate steps as deemed appropriate by the employer. The Board of County Commissioners reserves the right to modify the Compensation Plan. These provisions are not subject to the grievance procedures.