

Grant County Personnel Policy

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APPROVED:  Cindy Carter, Chair, Board of County Commissioners	10-17-16 Date Signed
LAST REVISED: 04/16/2015	CONTACT: Human Resources

404 – Introductory Period

- 404.1 Employment is at will and the first six (6) months for full-time employees and the first thousand (1,000) hours for part-time employees are considered an introductory period, during which supervisors will evaluate the employee's ability to meet Grant County standards of work performance, attendance, conduct, and attitude. The introductory period may be extended, by the employer, for the employee to obtain position required credentials.
- 404.2 An employee and his/her supervisor will evaluate the employee's attendance, conduct, attitude, and performance before the end of the introductory period. As determined by the supervisor, the introductory period may be extended for three (3) months in cases where additional time and/or training is needed, as determined by the employer, to evaluate the employee's performance. However, employees not capable and/or not willing to meet County standards may be terminated at any time. Nothing about this introductory period, or completion thereof, shall be construed as altering at will employment.