

## **REASONABLE ACCOMMODATION**

Grant County is committed to providing equal employment opportunity to employees and applicants, including those who have physical and/or mental disabilities, including life threatening illnesses.

Reasonable accommodation is used as a means of overcoming unnecessary barriers which prevent or restrict opportunities for otherwise qualified individuals with disabilities in these areas related to employment: the application process; job performance; and benefits, privileges, or terms and conditions of employment.

In partnership with the applicant or employee, Grant County will evaluate a request for reasonable accommodation to the known physical and/or mental disabilities of an otherwise qualified applicant or employee with the disability. Requests for reasonable accommodation should be made as soon as possible to the Human Resources department.